

Date: 03 March 2020

Rahulkumar Anilbhai Panchivala

Sub: Offer Letter

Dear Rahulkumar,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you a job with the following details and on the terms and conditions discussed and agreed upon by you at the time of interview and as embodied in a separate letter of appointment which will be given to you at the time of joining.

Designation	: SENIOR SOFTWARE DEVELOPER
Annual CTC	: Rs. 1560000 /-
Date of Joining	: 16 March 2020
Place of Posting	: DXC Bangalore

You are required to report to work at the above mentioned date of joining and location on or before **09:00 AM**, failing which this offer will stand automatically withdrawn. **We are providing this Offer Letter, however, if your Background Verification Report is red, then this Offer shall be withdrawn.**

In case you wish to terminate your employment with the organization, you are required to serve mandatory notice period of **30 days** from the date of acceptance of resignation.

Please signify your acceptance by signing and returning the duplicate copy of this letter. We look forward to your joining our team for a long and successful association.

Welcome Aboard in Pyramid team

Sincerely,

For Pyramid IT Consulting Pvt. Ltd.



Anurag Juyal
Associate General Manager – HR

Accepted & Agreed
RA

Rahulkumar Anilbhai Panchivala
Date: *05/02/2020*

On joining the Company, you are required to furnish the following documents to the HR Department:
Please send us the scanned copy of these documents.

- Birth certificate
- Education mark sheet / Degree or provisional certificate for Bachelor & PG degree.
- Scan copy of relieving / experience letter (All previous employer)
- Address proof, photo ID proof & PAN Card
- For current employment latest month's Salary Slip.

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SALARY ANNEXURE

Full Name	Rahulkumar Anilbhai Panchivala	
Designation	SENIOR SOFTWARE DEVELOPER	
Date of Joining	16 March 2020	
SALARY COMPOSITION	MONTHLY (Rs.)	YEARLY (Rs.)
ENTITLEMENTS		
BASIC SALARY	65000	780000
HOUSE RENT ALLOWANCE	32500	390000
SPECIAL ALLOWANCE	27573	330876
BONUS	-	-
GROSS SALARY	125073	1500876
DEDUCTION		
ESI CONTRIBUTION - EMPLOYEE	-	-
EMPLOYEE CONTRIBUTION - PF	1800	21600
LWF DEDUCTION-EMPLOYEE	-	-
NET SALARY	123273	1479276
CTC DETAILS		
GROSS SALARY	125073	1500876
ESI CONTRIBUTION – EMPLOYER	-	-
EMPLOYER CONTRIBUTION - PF	1800	21600
LWF DEDUCTION-EMPLOYER	-	-
GRATUITY	3127	37524
MEDICLAIM INSURANCE (SELF) & GROUP ACCIDENTAL INSURANCE (SELF)	-	-
COST TO COMPANY	130000	1560000

The above salary components are subject to company policy and are effective while you are in India. The components of India salary applicable while on overseas assignment will stand revised effective the date of relocation. The above salary annexure is a proposed distribution of salary components and it may vary due to revision/amendments in statutory requirements as applicable at the date of joining. The other terms and conditions of your service remain unchanged. Please note that your compensation structure is personal to you and you are requested not to share details of the same with others.



Anurag Juyal

Associate General Manager – HR

Rahulkumar Anilbhai Panchivala

SENIOR SOFTWARE DEVELOPER