

KNOWARTH Technologies Pvt. Ltd.

Regd. Office: 11, Aryan Corporate Park, Nr. Shilaj Railway Crossing,
Thaltej, Ahmedabad – 380059, Gujarat, INDIA.
Tel.: +91 79 66173700

■ Contact: +91-9825500947

■ Email: contact@knowarth.com

■ CIN: U72300GJ2014PTC078506

■ URL: www.knowarth.com



Date: 10th July, 2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Rahul Panchivala was working with us since 6th January, 2015 till 20th April, 2018.
At the time of leaving the services he was designated as Associate Consultant.

We wish him all the success in his future endeavors.

For KNOWARTH Technologies Pvt. Ltd.


Aayushi Soni
Senior Executive - HR



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Date: 20th April, 2018

To,

Mr. Rahul Panchivala

Associate Consultant

Emp. Code: KA150106E

Sub. – Your resignation letter dated 23rd February, 2018

Dear Rahul,

In reference to your resignation letter dated **23rd February, 2018**, we would like to inform you that the same has been accepted and you will be relieved from your duties effective **20th April, 2018** (after duty hours).

You are requested to hand over all the papers, documents, dues in terms of advances/loans/imprest amount and other properties of the Company under your possession to your Reporting Authority and submit your clearance certificate to HR department to collect your dues, if any.

Your service certificate will be issued to you subject to the settlement of dues, if any.

Sincerely yours,

For **KNOWARTH Technologies Pvt. Ltd.**

A handwritten signature in blue ink, appearing to read 'A. Soni', is written over a horizontal line.

Aayushi Soni

HR Executive

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Undertaking by Exiting Employee

I, Panchivara Rishikumar, acknowledge that I had joined KNOWARTH Technologies Pvt. Ltd. on 01/06/2015 and was lastly working as Associate Consultant (DESIGNATION). In the course of employment, I have been getting lot of confidential information and communication. I had also understood and signed the Employee Confidentiality, Proprietary Rights Assignment and Arbitration Agreement dated 01/06/2016.

This is to certify that I have returned and that I do not have in my possession, nor have I failed to return, any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items belonging to KNOWARTH Technologies Pvt Ltd, its subsidiaries, affiliates, successors or assigns (together, the "Company").

I further certify that I have complied with all the terms of the Company's Employee Confidentiality, Proprietary Rights Assignment and Arbitration Agreement signed by me, including the reporting of any inventions and original works of authorship (as defined therein), conceived or made by me (solely or jointly with others) covered by that agreement.

I further agree that, in compliance with the Employee Confidentiality, Proprietary Rights Assignment and Arbitration Agreement, I will preserve as confidential all trade secrets, confidential knowledge, data or other proprietary information relating to products, processes, know-how, designs, formulae, developmental or experimental work, computer programs, data bases, other original works of authorship, customer lists, business plans, financial information or other subject matter pertaining to any business of the Company or any of its Employees, clients, consultants or licensees.

I further agree that for twenty four (24) months from the date of termination of employment, I will not directly or indirectly solicit, induce, recruit or encourage or cause others to solicit, induce, recruit or encourage any

Employees, contractors or customers of the Company to leave their employment, contractual or other relationship with the Company.

R.A. Rishikumar

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KNOWARTH
DELIVERING EXCELLENCE

I further acknowledge that any non-compliance of the Employee Confidentiality, Proprietary Rights Assignment and Arbitration Agreement will cause irreparable damage to the Company and will be considered as material breach of contract.

Date: 20/04/2018

Name:

Panchivara Rakeshkumar

Signature

R. R. Rakesh