**Contract Letter**

Mr Subhayan Sengupta, 15th July 2023

34 C Ganguly Bagan,

Kolkata - 700085

Dear Mr Subhayan Sengupta,

Anodiam is excited to offer you contract based on the terms included below.

You'll start in as a part-time senior faculty. You'll report to Mr Santanu Ghosh on 15th July 2023. As a senior faculty you'll perform the duties and responsibilities that are reasonable and consistent with your position.

**Terms & Condition**

1. You will be given a class of minimum 5 students, not less than that.
2. Periodical feedbacks will be taken from customers (students or guardians).

If 2 negative feedbacks from customers are noted then you will be terminated.

1. If faculty is not punctual or found indiscipline then you will be terminated.
2. The resignation period is 1 month.

Your pay out will be based on following contract below:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| SlNo | Course | Board/University | Teacher Pay >=50 students | Teacher Pay >=20 students | Teacher Pay >=10 students | Teacher Pay >=5 students |
| 1 | CBSE XII Info Practices | CBSE | 19600 | 9800 | 4900 | 2450 |
| 2 | CBSE XI Info Practices | CBSE | 19600 | 9800 | 4900 | 2450 |
| 3 | B Com E Commerce | Comm | 13068 | 6534 | 3267 | 1633 |
| 4 | BCom IT Application in Business | Comm | 13068 | 6534 | 3267 | 1633 |
| 5 | BBA Computer Applications | Comm | 13068 | 6534 | 3267 | 1633 |
| 6 | BBA Mgt Info Systems | Comm | 13068 | 6534 | 3267 | 1633 |
| 7 | PHP, Wordpress | Non/EP | 78400 | 39200 | 19600 | 9800 |
| 8 | Prince2 | Non/EP | 26132 | 13066 | 6533 | 3267 |