TECH NEWSLETTER

GEMINI SOLUTIONS
VISUALIZE SUCCESS

July, 2020 | ISSUE 18

The more you sweat in training, the less you bleed in combat.
~ Richard Marcinko

PROJECT OF THE MONTH

Project Name: PAY

Manager: Sandarbh Katiyar

Aim: Migration of funds and existing business workflows from legacy application to new application (PF Trade 2.0)

Technologies Used: C++, Java/Spring, Python/Flask, Html5 & Angular, Oracle, SharePoint Reporting, Micro-strategy, Power Bi

Methodology:
1. Work with business to get proper requirement along with the example and expected output
2. Development of the feature/bug
3. Unit and Beta/BA testing
4. UAT signoff from Business

Challenges:
1. Understand the Business Terminology
2. Getting Signoff from the Business users for bug fix and enhancement
3. Diversity in the Tech stack

Achievements:
- Delivered few critical fix in the pay core calculation logic
- Took ownership of dividend projection service. Previously owned by reference data team
- Develop a dash based Income attribution UI for providing drill down of projected income on the basis of various factors involve.

KYC- KNOW YOUR COLLEAGUES

Kiran Malik
Senior Software Engineer L2
Department: QA
Experience: 5 years

Core Competencies: SQL, Linux, Python, Automation and Manual Testing, Project Management.
Hobbies: Playing Basketball, Table Tennis, Badminton. Cycling and Cooking.
Success Mantra: Don't wish for it, work for it.
Biggest Achievement: Yet to come
Pet Peeve: When people are late.
One word for yourself: Original
Any Incident/ideas worth sharing: Curiosity is the vitamin of learning.

Amit Jain
Assistant Vice President
Department: FES
Experience: 15 years

Core Competencies: C++, Python, Database
Hobbies: Watching TV series, movies
Success Mantra: Keep calm in tense situations
Biggest Achievement: Nothing
Pet Peeve: When people disrespect others
One word for yourself: Simple person

MANAGEMENT SPEAK

As we all are going through these challenging times with a paradigm shift from physical to virtual workplace, there has been a need to look at our working model. We have been collaborating seamlessly in new ways, moved our pen-paper processes to online mode and ensuring capability building and up-skilling of our existing workforce. Well-being of workforce has been one of the top agenda for Gemini and we would like to emphasise that mental well-being is equally important as physical health. Feel free to interact with me about work or matters outside of work as communication is of utmost importance.

Priyanka Gubrele
Head HR

NEW MEMBERS OF GEMINI FAMILY*

Rajesh Kumar *Exp. 14+ yrs*	**Jyoti Yadav** *Exp. 8 yrs*	**Ronit Sharma** *Exp. 7 yrs*	**Swati Sandhu** *Exp. 5.8 yrs*	**Kritika Surma** *Exp. 5.4 yrs*	**Harsh Sharma** *Exp. 2.4 yrs*	**Arpit Bhardwaj** *UPES*
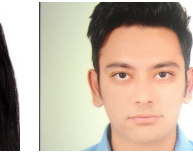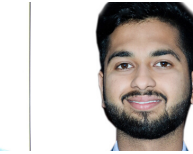
GEMTALES - FROM THE EMPLOYEES' DIARY

" Most interesting thing about working with Gemini and the work you do.

The most interesting thing working with Gemini is definitely the inclusive culture that has brewed over the years. Specific to the team that I am a part of i.e. TechOps we are dealing with firefighting on a daily basis while getting to interact with dev, support teams. This allows us to directly contribute and add value for business while challenging our problem solving skills to the limits making it interesting.

Any benefits you've discovered about working with Gemini that you weren't aware of when you started

US trips, having an office in Chandigarh. Both these factors were a distant dream to be part of my wish list from Gemini when I started 6 years back.

When you tell people about your job, what's one thing that surprises/excites them about the work you do?

There are three P's which define job satisfaction in my perspective. People/place, Pay, Projects you get to work upon. When I get to talk to my friends and relatives on this context they are taken by surprise on my contentment with Gemini across all three factors. Also a lot of people were taken with surprise when I told them that you can likely win iPad's and iPhones over drinking games at Gemini :)

How has your journey been with Gemini so far...

If there is one word to summarise my journey with Gemini it has to be "Rewarding". Over the course of last 6 years I had chance to be part of team which is more like an extended family. With the peers support and amazing mentorship of our seniors who bring along zeal and enthusiasm and not let 8 hours of shift define your working hours, I have always been able to set new challenges and benchmarks for myself. **"**

- Rohit Goyal
Technology Solutions Manager

NO OFFENSE, BUT...

REFRESH TYPE	EXAMPLE SHORTCUTS	EFFECT
SOFT REFRESH	GMAIL REFRESH BUTTON	REQUESTS UPDATE WITHIN JAVASCRIPT
NORMAL REFRESH	F5, CTRL-R, ⌘R	REFRESHES PAGE
HARD REFRESH	CTRL-F5, CTRL-⇧, ⌘⇧R	REFRESHES PAGE INCLUDING CACHED FILES
HARDER REFRESH	CTRL-⇧-HYPER-ESC-R-F5	REMOTELY CYCLES POWER TO DATACENTER
HARDEST REFRESH	CTRL-⌘⊞⇧#-R-F5-F-5-ESC-O-0-Ø-⏏-SCROLL LOCK	INTERNET STARTS OVER FROM ARPANET

*as of 6th July 2020

GLIMPSE OF THE MONTH

**"A healthy mind signifies a healthy body!"**
Our HR team is doing their best to help us keep up with our mental peace. HR team started "**Revive"** which aimed to cater to our emotional needs during these hard times. Geminians came forward and leveraged the counselling sessions arranged as part of it. Hope it was beneficial!

Every day feels the same? Well, Not anymore... "Frolic Fridays" are here

Cultural club has given us a reason to look forward to Fridays all over again. This month every Friday, we had series of brilliant performances from our talented peers.
From singing to dancing to playing instruments - they did it all.
Did you miss it - keep track of upcoming Friday and have fun!
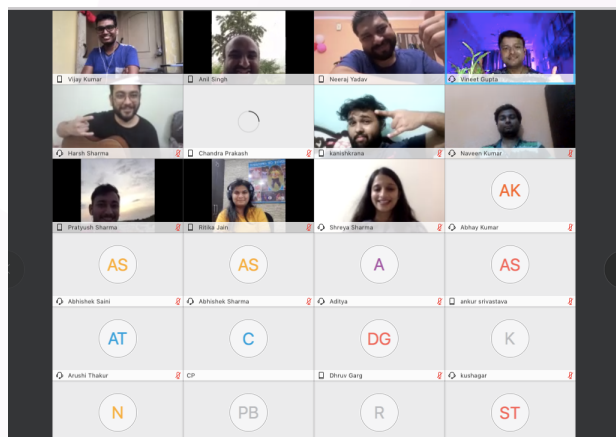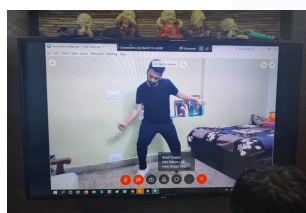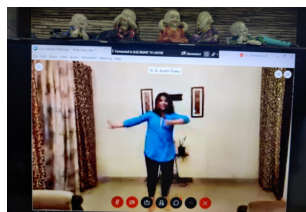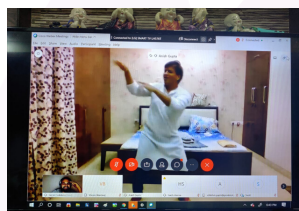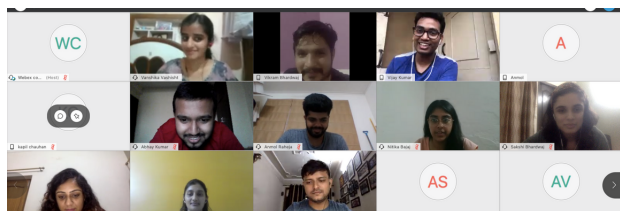
We are happy to announce...

He made a wish and two came true 💙💗

We are honoured to announce that Its twice the love, half the sleep for Neeraj Yadav, as he welcomes his twins to the family.

Congratulations Neeraj! Blessings to the newborns!

Congratulations for the award 🏆

Rohit Goyal (Service-ops) was awarded Technology Research Excellence (TREx) award at the client-side for the great work done by him and the team.

Congratulations Rohit! Keep up the good work!

WHAT'S NEW?

Techno Club has started weekly talk series "**GemTalks**" to provide a platform for sharing knowledge with our peers. Starting with a talk on Outlook management - We will be having more such talks going forward.

Chat room - "**General-tech**" - We have another chat room general tech to encourage technical discussions agnostic of languages/tools. Please leverage that and get in touch with the fellow techies.

Techno club is planning to start with **summer of code** soon, please feel free to share project ideas to techno-club.

TECH NEWS

Apple supplier Foxconn to invest $1 billion in India

Query 1.6B rows in milliseconds, live

California accuses Cisco of job discrimination based on Indian employee's caste

New Mac ransomware spreading through piracy

Dutch national broadcaster saw ad revenue rise when it stopped tracking users

Browservice: Browse the modern web on historical browsers

Apple is switching Macs to its own processors starting later this year

Colleges are reopening in fall, but many professors won't be present