HR Analytics Dashboard

Department

Human Resources	Research & Development	Sales

1480	238	16.08%	36.92	6.50K	7.01
Employee count	Sum of attrition co...	Attrition_Rate	Average of Age	Average Salary	Average years

Attrition by Gender

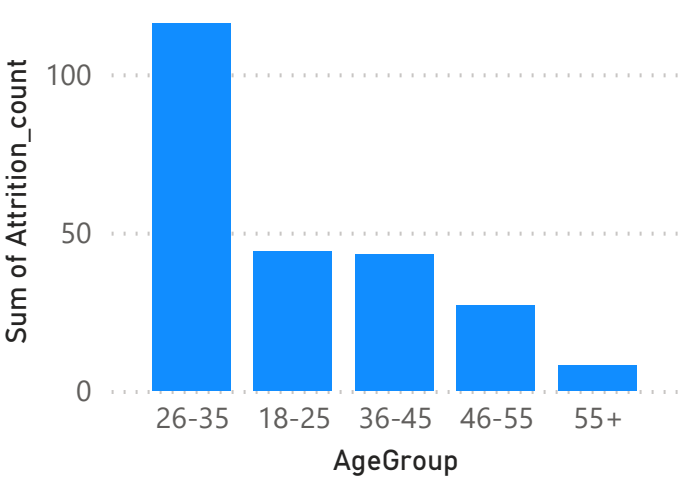| Male	Female

Attrition by education

- Life Sciences 607 (44.31%)
- Technical ... 132 (9....)
- Marketing 161 (1...)
- Medical 470 (34.31%)

Attrition by age group

AgeGroup: 26-35, 18-25, 36-45, 46-55, 55+
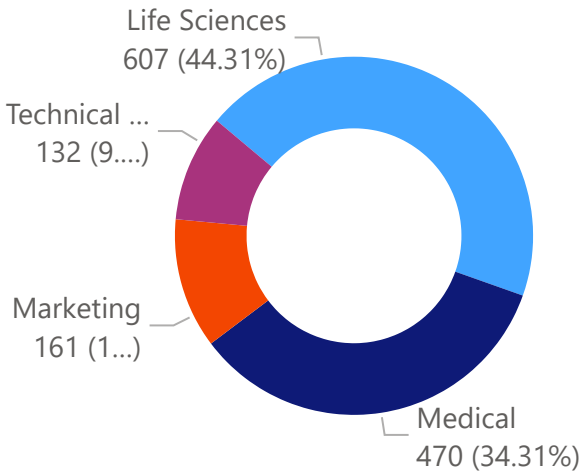
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	17	9	18	14	58
Sales Representative	7	10	9	7	33
Total	67	46	73	52	238

Attrition Count

- Yes
- No
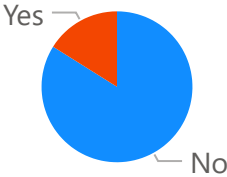
Attrition by salary slab

SalarySlab: Upto 5k (62), 5k-10k, 10k-15k, 15k+
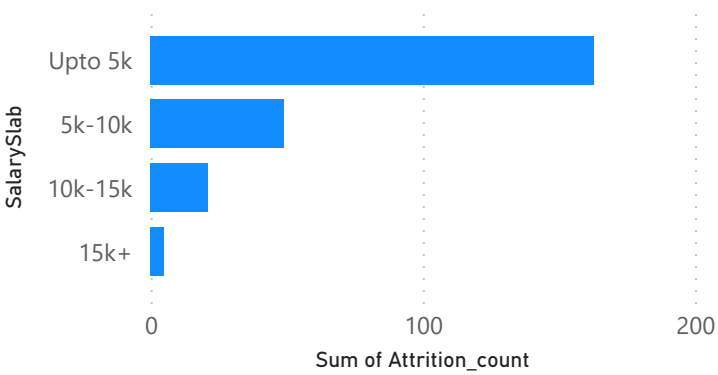
Attrition by years at company

YearsAtCompany
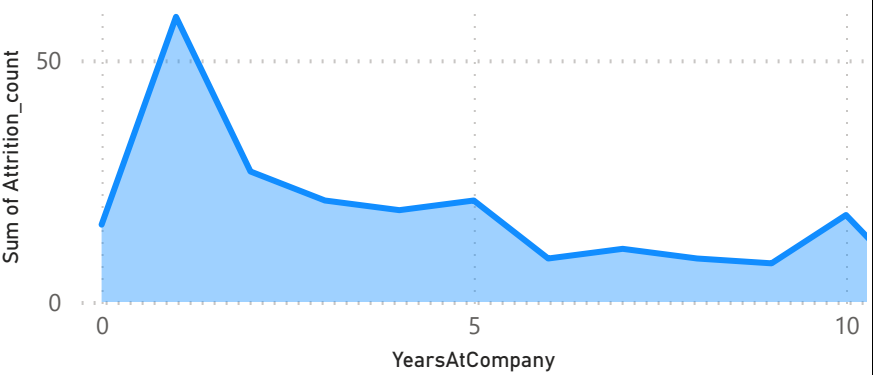
Sum of Attrition_count by JobRole

JobRole	Sum of Attrition_count
Laboratory Tech...	62
Sales Executive	58
Research Scientist	47
Sales Representa...	33
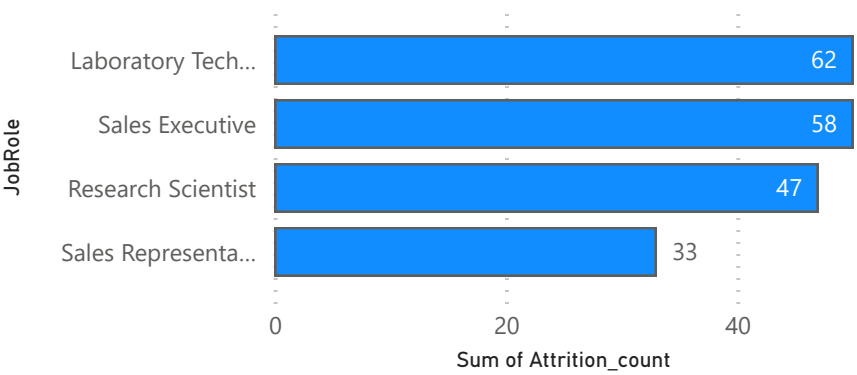
HR Analytics Attrition by Travel

Sum of Attrition_count by BusinessTravel

12 (5.04%)

69 (28.99%)

157 (65.97%)

BusinessTravel
- Travel_Rarely
- Travel_Frequently
- Non-Travel

BusinessTravel ✕   Travel_Rarely

JobRole ✕

Sum of Attrition_...
238

Travel_Rarely
157

Travel_Frequently
69

Non-Travel
12

Laboratory Technic...
44

Sales Executive
41

Research Scientist
28

Sales Representative
18

Human Resources
8

Manufacturing Dir...
7

Healthcare Repres...
5
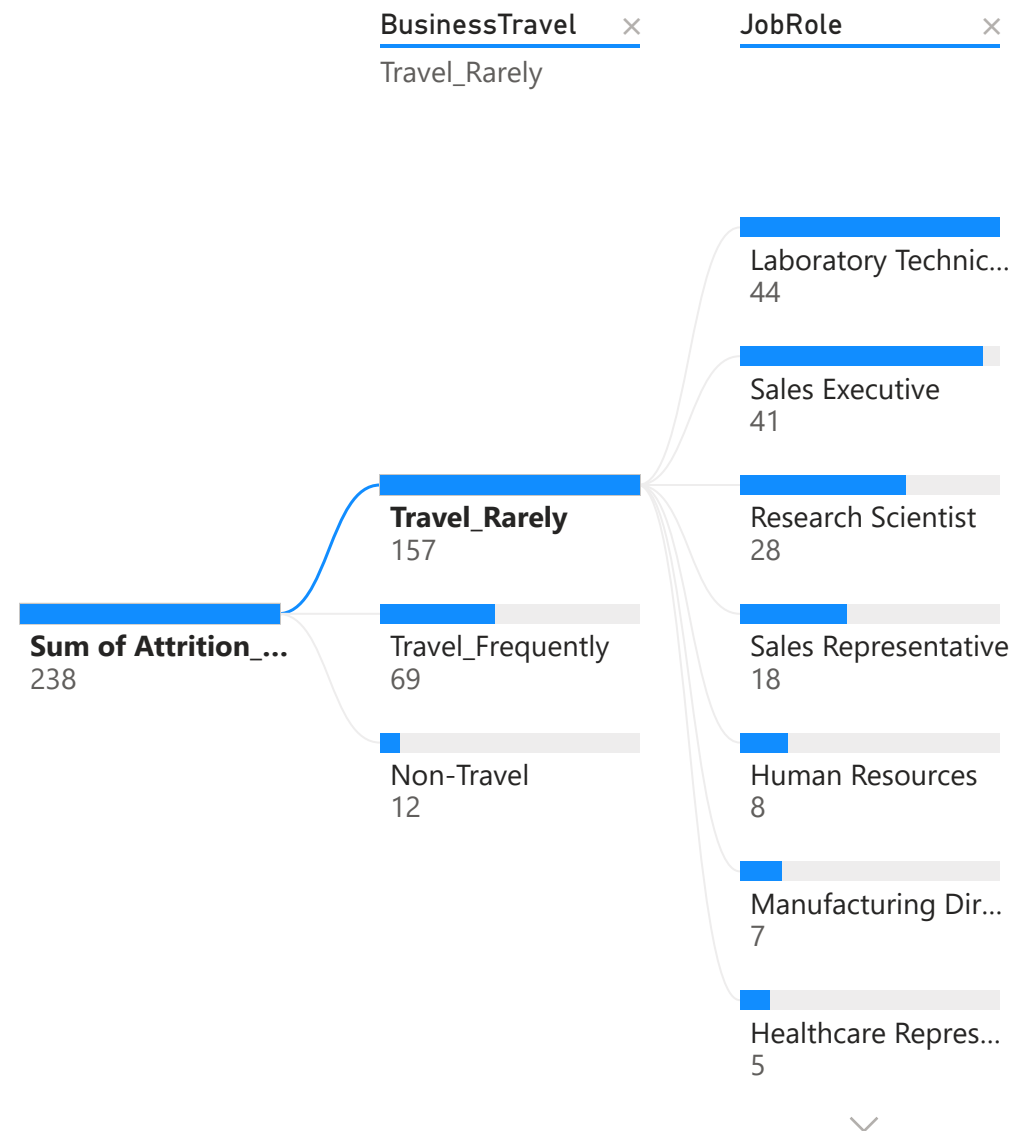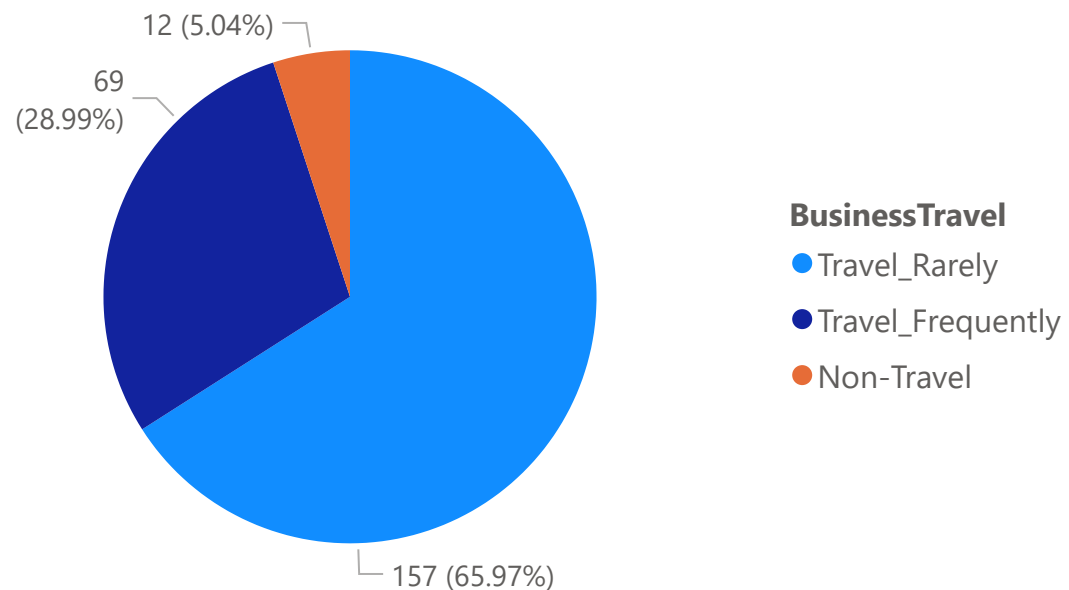
HR Analytics Q&A

💬 top5 job roles by attrition rate

Showing results for *Job role **sorted by** attrition rate*

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