

# Tabulera Inc. Privacy Policy

Data Privacy is important to Tabulera, Inc. ("Tabulera"). In this privacy statement we explain how we collect, use and disclose the personal data we collect about visitors to our public website,

[tabulera.com](https://tabulera.com)

(the "Site"). This privacy policy does not apply to the information we collect and manage on behalf of our clients through the Tabulera platform and mobile apps through which the platform is accessible.

By visiting or using the Site you agree that your personal information will be handled as described in this Policy. Your use of our Site, and any dispute over privacy, is subject to this Privacy Policy and our Terms of Use, available at [tabulera.com/legal/terms-and-conditions](https://tabulera.com/legal/terms-and-conditions)

and incorporated by reference into this Privacy Policy, including applicable limitations on damages and the resolution of disputes.

## Information Collected

You may browse our Site without providing us your contact or other personal information. However, when you access certain services or use certain features, we may collect personal information from you.

## Information We Collect Directly from You

We may ask for your name, contact information and other information under certain circumstances, including where you request additional information about Tabulera or its products and services, subscribe to our newsletter, or apply to a job on the Tabulera Site. If you provide us with this information, we may use it to contact you or respond to your requestor job application. In addition, if you post comments or other content to our Site, we collect information about the content

you have posted.

## **Information we collect Automatically**

We (or our third-party providers) may automatically collect certain information about users and their use of or access to our Site. For example, we may automatically collect the following information through cookies, web beacons, and other technologies: your domain name; your browser type and operating system; web pages you view; links you click; your IP address; the length of time you visit our Site and or use our Services; and the referring URL, or the webpage that led you to our Site; access time; and a device identifier. This information may be linked with the personal data we have collected from you. Please see the section "Cookies and Other Tracking Mechanisms" below for more information.

## **How We Use Information**

- We use your information, including your personal information, for the following purposes:
- To provide our Services to you, to communicate with you about your use of our Services, to respond to your inquiries, to fulfill your orders, and for other customer service purposes.
- To tailor the content and information that we may send or display to you, to offer location customization, and personalized help and instructions, and to otherwise personalize your experiences while using the Site or our Services.
- For marketing, advertising and promotional purposes. For example, we may use your information, such as your email address, to send you news and newsletters, special offers, and promotions, or to otherwise contact you about products or information we think may interest you. We may also use the information we collect to advertise products and services on our Site and third-party sites, and to work with network advertisers to do the same.
- To better understand how users access and use our Site and Services, both on an aggregated and individualized basis, in order to improve our Site and Services

and respond to user desires and preferences, and for other research and analytical purposes.

## **How We Disclose Information**

Tabulera does not sell, rent, or trade information collected on the Site to third parties.

- Tabulera may share information with third parties who resell the Tabulera service and/or provide value added services such as retirement services, recruiting services, tax filing, and other administrative services.
- When you sign up for webinars, download white papers, or generally inquire about Tabulera's offering and/or services, we may share contact information and product interest as necessary with a third party partner, such as a partner who is sponsoring a webinar that you sign up to attend.
- Service Providers. We may disclose the information we collect from you to third party vendors, service providers, contractors or agents who perform functions on our behalf.
- Business Transfers. If we are acquired by or merged with another company, if substantially all of our assets are transferred to another company, or as part of a bankruptcy proceeding, we may transfer the information we have collected from you to the other company.
- In Response to Legal Process. We also may disclose the information we collect from you in order to comply with the law, a judicial proceeding, court order, or other legal process, such as in response to a court order or a subpoena.
- To Protect Us and Others. We also may disclose the information we collect from you where we believe it is necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the safety of any person, violations of our Terms of Use or this Policy, or as evidence in litigation in which Tabulera is involved.

- **Aggregate and De-Identified Information.** We may share aggregate or de-identified information about users with third parties for marketing, advertising, research or similar purposes.

## **Our Use of Cookies and Other Tracking Mechanisms**

We and our third party service providers use cookies and other tracking mechanisms to track information about your use of our Site or services. We may combine this information with other personal information we collect from you (and our third-party service providers may do so on our behalf). Currently, our systems do not recognize browser "do-not-track" requests. You may, however, disable certain tracking as discussed in this section (e.g., by disabling cookies). If you use our Plugin, you are agreeing that we can gather certain information about the third-party sites you visit, as explained above.

### **Cookies**

Cookies are alphanumeric identifiers that we transfer to your computer's hard drive through your web browser for record-keeping purposes. Some cookies allow us to make it easier for you to navigate our Site and services, while others are used to enable a faster log-in process or to allow us to track your activities at our Site and Service. Most web browsers automatically accept cookies, but if you prefer, you can edit your browser options to block them in the future. The Help portion of the toolbar on most browsers will tell you how to prevent your computer from accepting new cookies, how to have the browser notify you when you receive a new cookie, or how to disable cookies altogether. Visitors to our Site who disable cookies will be able to browse certain areas of the Site, but some features may not function.

### **ClearGIFs, pixel tags and other technologies**

Clear GIFs are tiny graphics with a unique identifier, similar in function to cookies. In contrast to cookies, which are stored on your computer's hard drive, clear GIFs are embedded invisibly on web pages. We may use clear GIFs (also known as web beacons, web bugs or pixel tags), in connection with our Site to, among

other things, track the activities of Site visitors, help us manage content and compile statistics about Site usage. We or our service providers may also use clear GIFs in HTML emails to our customers to help us track email response rates, identify when our emails are viewed and track whether our emails are forwarded.

## **Third-party Analytics**

We use third party analytics tools to collect, monitor and analyze this information in order to improve functionality and user-friendliness, and to better tailor the Services to our visitors' needs. Accordingly, usage data is shared with Google, which has its own privacy policy addressing how it uses such information. We encourage you to review this privacy policy to understand how Google uses such information.

## **Third-Party Network Advertisers**

We may use third parties such as network advertisers to assist us in displaying advertisements on third party websites, and to evaluate the success of our advertising campaigns. Network advertisers are third parties that display advertisements based on your visits to our Site as well as other websites. This enables us and these third parties to target advertisements by displaying ads for products and services in which you might be interested. Third party network advertiser providers, advertisers, sponsors and/or traffic measurement services may use cookies, JavaScript, web beacons (including clear GIFs), Flash LSOs and other technologies to measure the effectiveness of their ads and to personalize advertising content to you. These third party cookies and other technologies are governed by each third party's specific privacy policy, not this one. We may provide these third-party advertisers with information about your usage of our Site and our services, as well as aggregate or non-personally identifiable information about visitors to our Site and users of our service. You may opt-out of many third-party advertiser networks operated by members of the Network Advertising Initiative ("NAI") and the Digital Advertising Alliance ("DAA"). For more information regarding this practice by NAI members and DAA members, and your choices regarding having this information used by these companies, including how to opt-out of third-party ad networks operated by NAI and DAA members, please visit their respective websites: [www.networkadvertising.org/optout\\_nonppii.asp](http://www.networkadvertising.org/optout_nonppii.asp) (NAI) and [www.aboutads.info/choices](http://www.aboutads.info/choices) (DAA). Opting out of one or more NAI member or DAA member networks (many of which will be the same) only means that those members no longer will deliver targeted content or ads to you. It does not mean you will no longer receive any targeted content or ads on our Site or other websites. You may continue to receive advertisements, for example, based on the particular website that you are viewing. Also, if your browsers are configured to reject cookies when you visit this opt-out page, or you subsequently erase your cookies, use a different computer or change web browsers, your NAI or DAA opt-out may no longer be effective. Additional information is available on NAI's and DAA's websites accessible by the above links.

## **Transfer of Data**

Tabulera may collect personal data collected in the United States via this Site, and any information we collect may be processed in the United States and elsewhere by Tabulera or a party acting on our behalf. When you provide personal data to Tabulera, you consent to the processing of your data inside or outside the United States.

## **Third Party Sites**

This Site contains links to other sites that are not owned or controlled by Tabulera. Please be aware that we, Tabulera, are not responsible for the privacy practices of such other sites. We encourage you to be aware when you leave our site and to read the privacy statements of each and every Site that collects personally identifiable information. This privacy statement applies only to information collected by this Site, the Tabulera Platform or our mobility applications.

## **Client Testimonials**

We post client testimonials on our Site which may contain personally identifiable information such as the customer's name. We do obtain the customer's consent prior to posting the testimonial to post their name along with their testimonial. If you wish to request the removal of your testimonial, you may contact us at [privacy@Tabulera.com](mailto:privacy@Tabulera.com)

## **Security**

We have implemented safeguards to protect the information we collect from loss, misuse, and unauthorized access, disclosure, alteration, and destruction. Please be aware that despite our best efforts, no data security measures can guarantee 100% security. You should take steps to protect against unauthorized access to your password, phone, and computer by, among other things, signing off after using a shared computer, choosing a robust password that nobody else knows or can easily guess, and keeping your log-in and password private. We are not responsible for any lost, stolen, or compromised passwords or for any activity on your account via unauthorized password activity.

## Marketing Communications

We may send periodic promotional or informational emails to you, including the Tabulera newsletter. You may opt-out of such communications by sending us an opt-out request to

[privacy@Tabulera.com](mailto:privacy@Tabulera.com)

, or by following the opt-out instructions contained in any such e-mail. Please note that it may take up to 10 business days for us to process opt-out requests. If you opt-out of receiving emails about recommendations or other information we think may interest you, we may still send you e-mails about your account or any services you have requested or received from us.

## Correcting And Updating Your Information

You may request that we update, change or remove information posted on or submitted through our Site, by contacting

[privacy@Tabulera.com](mailto:privacy@Tabulera.com)

or by regular mail addressed to:

Tabulera, Inc.

Attn: Privacy

5994 W. Las Positas Blvd., Suite 117

Pleasanton, CA 94588

Please note that copies of information that you have updated, modified or deleted may remain viewable in cached and archived pages of the Site for a period of time, and we may maintain copies of such information in our business records.

## Changes To This Privacy Policy

If we decide to change this privacy policy, we will post those changes to this privacy statement here. We reserve the right to modify this privacy statement at any time, so please review it frequently. If we make any changes to this Policy that materially affect our practices with regard to the personal information we have previously collected from you, we will endeavor to provide you with notice in

advance of such change by highlighting the change on our Site, or by emailing your email address of record.

## Contact Us

You may request that we update, change or remove information posted on or submitted through our Site, by contacting [privacy@Tabulera.com](mailto:privacy@Tabulera.com)

or by regular mail addressed to:

Tabulera, Inc.  
Attn: Privacy  
5994 W. Las Positas Blvd., Suite 117  
Pleasanton, CA 94588

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Last Modified Aug 23, 2022

### Software Solutions:Who we serve:

Consolidated Invoicing	Benefits Brokers
EDI Connections	Association Health Plans
Benefits Reconciliation	PEO
Payment Automation	Mid-Large Employers
	Insurance Carriers
	M&A teams
	Staffing Industry

### About Tabulera: Get in Touch:

Meet our team	info@tabulera.com
Data security	925-478-2500
Terms and conditions	5994 W. Las Positas Blvd., Suite 117
Privacy policy	Pleasanton, CA 94588
News room	
Blog	
Events	

### Social







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