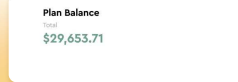# Become a master of reconciliation

You don't have to be an accountant to detect discrepancies in employee benefits bills. Tabulera simplifies the process by comparing carrier invoices to your payroll and enrollment systems, saving you time and preventing write-offs.

Schedule a demo

ck variances

Benefits Reconciliation ⟩ January 2023

▾ STATISTICS

Over Collected		Under Collected		Discrepancy Count		Plan Balance
Resolved **$1,826.13**	100%	Resolved **$14,520.50**	48.2%	Resolved **5**	42%	Total **$29,653.71**
Beginning **$1,826.13**		Beginning **$30,776.93**		Beginning **16**		

Upload Carrier Invoice ⟩ January 2023

▾ STATISTICS

TITLE	STATUS	UPLOAD DATE	UPLOADER	
Cigna	Completed	05.01.2023	Amanda Bates	Upload File
MetLife	Completed	06.01.2023	Amanda Bates	Upload File
UHC	Missing	-	-	Upload File
Delta Dental	Missing	-	-	Upload File

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Person	Carrier Plan	Carrier Amount	Payroll Amount	Variance	Status
Bianka Boehm	PPO 250 (Select Plus)	$374.82	$374.82	$0.00	● Unresolved
Cedrik Storm	PPO w/HSA 1800	-	$674.30	$674.30	● Unresolved
Clarence Crabb	PPO w/HSA 1800	$674.30	$674.30	$0.00	● Unresolved
Clayton Suggs	PPO 250 (Select Plus)	$374.82	-	$374.82	● Unresolved

Focus on employees that require attention

👤 **Bianka Boehm**
Hire Date 03/20/2017
Termination Date 10/31/2022

Unresolved

✎ EE Terminated (10/31/2022) – Termination in transit

Plan Balance	Detailed View	Employee Mapping

Month	Source	Type	Amount	Balance
Jan 2023	Payroll	ER Contribution	$374.82	$374.82
Dec 2022	Invoice	Premium	$374.82	$674.30
Nov 2022	Payroll	ER Controbution	$374.82	$0.00
Oct 2022	Invoice	Premium	$374.82	$374.82

Reason Code:

Termination in Transit ▾

Follow these 4 steps to get your bills straight!

With thoughtful features that make mundane tasks easy, intuitive interface and a simple, predefined workflow, you'll get the work done in a matter of minutes rather than days.

Upload Sources	Sort by Variance Reason	Track Plan Balances	Resolve

‹	October, 2022	November, 2022	December, 2022	January, 2023	February, 2023	March, 2023	›

Not Received	Not Generated	Processing	Error	Completed	Total
4	2	0	0	0	6

#	Title	Status	Upload Date	Total	Regular	Adjustments	
1	Celgene Corp UHC	Processing	05.18.2023	$10,000.00	$10,000.00	$0.00	⬚ Uploaded
2	Master Plan Aetna	Processing	05.18.2023	$8,000.00	$7,000.00	$1,000.00	⬚ Uploaded
3	Master Plan Delta	Processing	-	-	-	-	⬚ Upload
4	Master Plan Cigna	Processing	-	-	-	-	⬚ Upload

Upload Your Sources

Keep all your benefit plan-related data in one place. Upload your invoices, payroll, enrollment, and COBRA files in PDF, CSV, or Excel format. Tabulera can also be set up to automatically retrieve data via API.

Why Automate Benefits Reconciliation?

A tool for benefits administrators

Say goodbye to time-consuming benefits admin tasks and become the accuracy champion!

→ Follow a simple reconciliation workflow `NEW`

→ Spend less time finding benefits billing errors

→ Quickly understand what caused an issue

→ See full history of employee and employer contributions and invoices

→ Get home in time

A tool for controllers and CFO's

Ensure accuracy in financial reporting. Save thousands in write-offs.

→ Stop benefit write-offs `NEW`

→ Standardize the reconciliation process

→ Reduce the risk of enrollment errors

→ Get more done without overloading your HR teams

→ Allow non-accountants do the accounting work

Watch how Tabulera identifies variances

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CONNECT   RECONCILE

0:00 /6:30

Watch other demo's

Watch our demos today and take the first step towards a more efficient and effective benefits billing process

Benefits Reconciliation 3.0 NEW →
Consolidated Invoicing →
Payments Automation →

New to reconciliation?

Starting with Tabulera is easier than you think

Schedule a demo

Schedule a one-on-one demo with our team and get an in-depth look at how our software can transform your benefits reconciliation process to support your benefit and accounting team.

Schedule a Demo →
Email our Sales Team →

CLIENT LOGOS

Vensure Employer Services | KOFAX | David Weekley Homes | FBM Foundation Building Materials | Exemplis

ConcurrentHRO | OSG | ST Engineering | AMPLIFY | AMC

agilon health | onto innovation | nextgen healthcare | conga | KAYAK

APTTUS | PROcare HR

Why is it important to reconcile benefit invoices?

It's crucial to frequently examine and reconcile benefit invoices to uncover differences, guarantee that employees receive accurate benefits coverage, and prevent overpayments to insurance carriers

| Benjamin Baker | | | Resolved |
| Hire Date 03/20/2017 | | | |

✎ Found a mistake in the payroll system. Notified the carrier.

Plan Balance	Detailed View	Employee Mapping		
Month	**Source**	**Type**	**Amount**	**Balance**
Jan 2023	Payroll	ER Contribution	$1023.12	$(200.00)
Jan 2023	Carrier Invoice	Premium	$1123.12	$(923.12)
Dec 2022	Payroll	ER Contribution	$1023.12	$(100.00)
Dec 2022	Carrier Invoice	Premium	$1123.12	$0.00

Reason Code:
Rate Differential ▾

Disparate systems
Matching multiple systems, each of which may have different employee names, descriptions and enrollment or deduction codes can be a challenge.
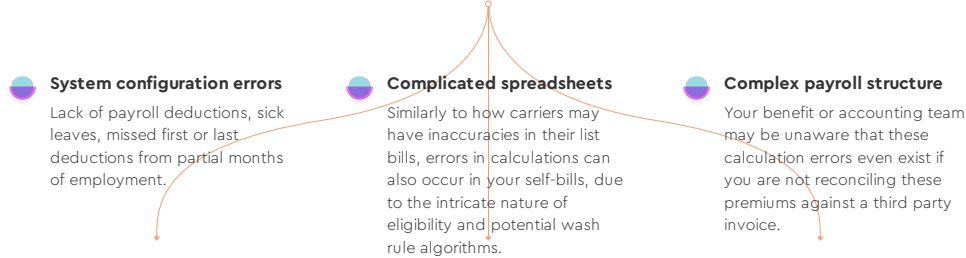
Timing differences
Invoices may be received before or after the corresponding enrollment or payroll data is recorded, making it difficult to match them.

Complex payroll structures
Companies with complex payroll structures, such as multiple departments or locations, can make it challenging to match invoices to payroll records accurately.

But we're self-billed!

Self-billing may solve timing differences for enrollments and terminations, but it doesn't eliminate the need to audit invoices against your enrollment or payroll platform. Enrollment and payroll setup mistakes can be a costly.

System configuration errors

Lack of payroll deductions, sick leaves, missed first or last deductions from partial months of employment.

Complicated spreadsheets

Similarly to how carriers may have inaccuracies in their list bills, errors in calculations can also occur in your self-bills, due to the intricate nature of eligibility and potential wash rule algorithms.

Complex payroll structure

Your benefit or accounting team may be unaware that these calculation errors even exist if you are not reconciling these premiums against a third party invoice.

Start your Tabulera journey

Whether you're new to benefits reconciliation or back to see what's new on the platform, we are happy to show you around.

Schedule a demo

What's New in 3.0

Discover the latest features in Tabulera's Benefits Reconciliation Module

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22 Feb 2023
New masterplan view

The masterplan invoices now have an updated view that includes a list of all employees and the plans attached to them. There is an option to filter the list by plan type
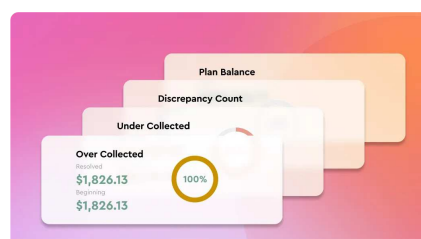
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14 Feb 2023
New Workflow

✊ Say hello to a new Workflow

We've overhauled our approach - now instead of beginning by choosing a plan or employer and then tackling a lengthy list of issues, you'll start by being able to reconcile one invoice at a time. This way, you won't have to wait for all invoices to be released by the carriers.

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18 Jan 2023
Statistical Panels

The updated statistical dashboards showcase the under and over collected amounts, as well as a continually updated plan balances. Keep resolving discrepancies until the resolved amount matches the starting balance

Get your bills straight!

Schedule a demo

You may also like ↴

July 11, 2023

Enrollment versus Payroll Reconciliations. Which Works Best for your Company?

Explore the essential processes of enrollment and payroll reconciliations in employee benefit premium administration.

February 28, 2023

Streamlining Benefits Enrollment with EDI 834: What You Need to Know

Learn about the EDI 834 implementation process and the significant benefits of using EDI's for streamlined benefits enrollment.

March 1, 2023

Digital Age or Decay? Is Management By Walking Around Becoming Obsolete?

Explore the relevance of Management by Walking Around (MBWA) in the digital age of remote work. Discover the benefits and the challenges of MBWA.

Software Solutions:

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EDI Connections

Benefits Reconciliation

Payment Automation

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