



Employee Code : 617845
Employee Name : Rahul Chandrakant Rathod
Department : CME PLATFORM & Ips
Employee Band : U3
Function : Technical
Sub Function : IT Delivery
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 0.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Leave Encashment Days: 0

Pay Period : 01/07/2019 To 31/07/2019
Hire Date : 08/04/2019
Pay Entity : Tech Mahindra Limited
Location : TechM-Pune-Hinjewadi
PAN : CAAPR0975H
Bank : ICICI
Bank A/C No. : 187501501771
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240000743926
PF UAN Number : 100469684374

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	20308.00	0.00	0.00	20308.00	
House Rent Allowance	10154.00	0.00	0.00	10154.00	
Reconciled Flexi Pay	32775.00	0.00	0.00	32775.00	
Adv Stat Bonus (Monthly)	2000.00	0.00	0.00	2000.00	
Leave Encashment	0.00	0.00	0.00	0.00	
joining bonus	30000.00	0.00	0.00	30000.00	Joining Bonus
Advance Variable Pay (60%)	7519.00	0.00	0.00	4512.00	
** Reconciled Variable Pay	3008.00	0.00	0.00	3008.00	Reconciled Variable Pay
Total Earnings	105764.00	0.00	0.00	102757.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	2437.00	
Profession Tax	0.00	0.00	0.00	200.00	
TDS	0.00	0.00	0.00	5495.00	
Medical Insurance Deduction	0.00	0.00	0.00	4113.00	
Transport/Bus Recovery	0.00	0.00	0.00	1500.00	Uploaded by FMG process
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	13746.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	102757.00	13746.00	89011.00

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

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