



Employee Code : 617845
 Employee Name : Rahul Chandrakant Rathod
 Department : CME PLATFORM & Ips
 Employee Band : U3
 Function : Technical
 Sub Function : IT Delivery
 Calendar Days : 30.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 30.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Leave Encashment Days: 0

Pay Period : 01/06/2019 To 30/06/2019
 Hire Date : 08/04/2019
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Pune-Hinjewadi
 PAN : CAAPR0975H
 Bank : ICICI
 Bank A/C No. : 187501501771
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240000743926
 PF UAN Number : 100469684374

Earnings

| Description | Compn Master | Adjustment | Arrears | Amount Paid | Remarks |
|----------------------------|-----------------|-------------|-------------|-----------------|-------------------------|
| Base Salary | 20308.00 | 0.00 | 0.00 | 20308.00 | |
| House Rent Allowance | 10154.00 | 0.00 | 0.00 | 10154.00 | |
| Reconciled Flexi Pay | 32775.00 | 0.00 | 0.00 | 32775.00 | |
| Adv Stat Bonus (Monthly) | 2000.00 | 0.00 | 0.00 | 2000.00 | |
| Leave Encashment | 0.00 | 0.00 | 0.00 | 0.00 | |
| Advance Variable Pay (60%) | 7519.00 | 0.00 | 0.00 | 4512.00 | |
| ** Reconciled Variable Pay | 2909.00 | 0.00 | 0.00 | 2909.00 | Reconciled Variable Pay |
| Total Earnings | 75665.00 | 0.00 | 0.00 | 72658.00 | |

Deduction

| Description | Amount | Adjustment | Arrears | Amount Recovered | Remarks |
|-----------------------------|-------------|-------------|-------------|------------------|--------------------------|
| Provident Fund | 0.00 | 0.00 | 0.00 | 2437.00 | |
| Profession Tax | 0.00 | 0.00 | 0.00 | 200.00 | |
| Medical Insurance Deduction | 0.00 | 0.00 | 0.00 | 4113.00 | |
| AWT Monthly Recovery | 0.00 | 0.00 | 0.00 | 1.00 | AWT Monthly Contribution |
| Total Deduction | 0.00 | 0.00 | 0.00 | 6751.00 | |

Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay |
|--------------------|---------------|-----------------|----------|
| | 72658.00 | 6751.00 | 65907.00 |

** Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****