



Promotion Letter

Date: December 19, 2023

Name : Rahul Sawant
Emp ID : 75091770
GCM Level : 2
Designation : Associate Consultant

Dear Rahul ,

Congratulations!! We would like to inform you that you have been promoted to GCM 2, with the designation **Associate Consultant** effective **November 01, 2023** .

We would like to reiterate that any communication regarding your terms of employment, benefits or compensation must be in writing and signed by the authorized Human Resources representative of the Company. No other communication will be binding or effective. All other terms and conditions of your employment remain unchanged.

Look forward to your continued commitment and contribution in the coming years.

Yours Sincerely,
For **Syntel Private Limited**

A handwritten signature in blue ink, appearing to read "Mini Mathew", is positioned above the printed name.

Mini Mathew
General Manager – Human Resources