



## Venkatesh Rajamani

Founder & Executive Officer

tryScrum & tryBusinessAgility



## Biography

Venkatesh Rajamani has several years of experience delivering working software in short, feedback-driven cycles. He has helped organizations adopt agile software delivery practices, including large banking, payments, telecom, and product organizations. He started his career as a Software Engineer and spent several years as a hard-core Programmer. He has worked with large software delivery organisations like HP, IBM, Logica, Paypal, Ericsson, and RBS. He founded tryScrum.com in 2018 to execute his mission of Humanizing Organizations. Venkatesh is fluent in 4 languages. He is based in Chennai, India and sets the overall direction for tryScrum. He is the world's first person to hold CST, CEC, CTC, PST, PKT, CAL-Educator, ACS-Educator together. He loves reading books, travelling and public speaking. Venkatesh received his B.E. from Anna University in Chennai and his MBA from the University of Madras. He is a PhD scholar at the Girne American University and Metropolitan Business School.

## Credentials



## Research Interests

He seeks to co-design Organisational design and Transformation roadmap for the next generation of Organisations to stay capable and relevant.

- Leadership
- Digital Transformation
- Business Innovation
- Agile Transformation

## Teaching Interests

Scrum, Agile Leadership, Design Thinking, Product Ownership and Digital Transformation

## Publications

- [The Stages of Scrum Mastery](#)
- [Scaling Scrum using the Nexus Framework](#)
- [Building Blocks of the next generation of Organizations](#)

## Awards

1. Top 100 Most Influential Coaching Leaders in India- Times Ascent (2023)
2. Top 100 Institutes for Leadership Studies- CEO Insights (2020)

## Training Approach and Record

- Training experience in more than 12 countries
- Trained more than 8000+ learners
- Training from the Back of the Room approach with Gagne's Condition of Learning Approach