

## Samast Technologies Pvt Ltd

22-December-2018

### **EMPLOYMENT OFFER**

Dear **Rahul**,

We are pleased to offer you a position with Samast Technologies Private Limited at **Ghitorni** office as **Associate-Inside Sales**. This letter describes the basic terms of the offer subjected to mutual agreement on the terms stated below.

This offer stands contingent to a background check and validation of the information provided by you during the interview or any other process related to your employment with the Company.

#### **Employment Start Date, Benefits and Compensation**

You are required to commence employment with the Company on or before **13th December 2018**.

You will be on probation for a period of three months from the date of your joining ("**Probation Period**"). Your Probation Period may be extended at the discretion of the management if performance during the Probation Period is not found up to the expectations.

Your in-hand salary during Probation Period will be **Rs. 13,000/- (Rupees Thirteen Thousand) per month**. Post successful completion of probation period your salary will be revised to CTC **Rs. 217400 /-(Rupees Two Lakhs, Seventeen Thousand Four Hundred Only /-)**

Your acceptance of this offer will be considered as the confirmation of your employment with the company.

#### **Employment Agreement, Confidentiality of Proprietary Information and Non-Disclosure Agreement**

The employee's duties might be reasonably modified at the Company's discretion from time to time. The employee will be required to work full time with the Company and during this employment, will not engage in any other business activity, regardless of whether that activity is pursued for profit, gain or any other monetary advantage. The employee is also prohibited from investment in any other competing business.

The employee will be required, during and after the term of this employment, not to reveal any confidential information or trade secret to any person, firm, corporation or entity. In case of breach of this condition the Company can take action against the employee, which may be disciplinary or legal in nature.

The company will not issue any assets. You have to use your own laptop, mobile phone for your work.



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### Termination conditions

Your services are liable to be terminated with a notice of 15 days during the initial or extended Probation Period. In case the Company decides to terminate your services within a month of joining, there will be no notice period, and you will be discharged from your services to the Company effective immediately.

Post completion of the Probation Period, if either (A) the Company terminates your employment, or (B) you terminate your employment with the Company, either Party, must provide one (1) month of working employment tenure to the other Party or salary in lieu of such period.

For a period of 6 (six) months after the Termination of Employment with the Company, you shall not, directly or indirectly, engage or get employed in a business similar to that of the Company or a company competing in the same space (“Competition”).

### Documents required

On the day of your joining please bring the following documents to help us get you onboard quickly.

1. Relieving certificate from the previous employer, if any
2. Last pay slip received from the previous employer, if any
3. Form 16 (TDS Certificate), if any

If you have any queries or need any assistance regarding your joining, please contact the HR at [hr@magicpin.in](mailto:hr@magicpin.in). We are excited about the possibility of you joining us and look forward towards a mutually beneficial working relationship.

Sincerely,  
For **Samast Technologies Private Limited**,

**Brij Bhushan**  
(Director)

### Employee Acceptance

I accept employment with the Company under the terms described in this letter:

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Place: \_\_\_\_\_ Date: \_\_\_\_\_

