

## **Confidential**

From: Cerebro Team (part of Sensei Labs Education Ventures)

Date: 8-1-22

To.

Mr. V.V.S. V Rahul,

Dear Rahul,

Congratulations!! We take immense pride to offer you internship opportunities in the **Web Development** team at **Cerebro Team** (part of Sensei Labs Education Ventures). The details of the offer are enclosed herewith.

We welcome you to be part of this close-knit Cerebro Team and look forward to work with you in the Web Development space. As an integral part of this team, we are confident that you would dedicatedly contribute towards this vision. We hope your decision to join us would be a mutually enriching experience.

Wishing you all the best for your internship.

Regards

**Shruti Goel** 

Founder & CEO- Cerebro Team



**Enclosure- Offer of Internship** 

Mr. V,.V.S. V Rahul

Sub: Offer of Internship

#### Dear Rahul,

With reference to your application for internship and subsequent discussion, you had with us, we are pleased to offer an internship in our organization, and your acceptance on following terms and conditions:

### 1. Date of Joining

You are requested to start the internship on **January 10**, **2022**, and it will end on **March 10**, **2022**.

Your work will be completely from home (due to the Covid-19 situation). The internship/live project relationship between Cerebro Team and you may continue beyond **March 10 2022,** depending on mutually agreed terms.

#### 2. Designation

You are being designated as a Web Development Intern.

## 3. Stipend

This internship is **Unpaid**.

#### 4. Responsibilities

You would be working with the Web Development Team with the following responsibilities

- Writing efficient code
- Constant communication with other colleagues in the business to develop and deploy their content – and ensuring there is a clear establishment of what can be created within what time frame.
- Integrating data from various back-end services and databases.
- Gather and refine specifications and requirements based on technical needs.
- Be responsible for maintaining, expanding, and scaling our site
- Stay plugged into emerging technologies/industry trends and apply them into operations and activities

#### 5. Medical Fitness

You are required to declare that your existing health condition and medical history does not in a manner deem you unfit for the nature of work for which you are being offered this internship. In the event of any deviation to the same, the organization reserves the right to terminate your services.

### 6. Hours of Work

We work on all 6 days of the week from Monday to Saturday. You would be free to work on timings convenient to you as long as you are completing your assigned tasks. If you work on Sunday, you can take some other day off in the same week. Other than this, you can take 2 days' holidays every month, provided you tell your Team Leader priorly. These holidays won't carry forward. If you take leave more than stipulated, then accordingly your tenure will also increase.

# 7. Intellectual Property Right, Non-Disclosure agreement & other general terms of internship

All the work that you shall be doing related to Cerebro Team will remain property of Cerebro Team and Cerebro Team will hold Intellectual Property rights over the work. You will, under no circumstances, discuss the internal matters (known to you) of the Cerebro Team with anyone outside the organization, without prior approval from management.

## 8. Termination of internship

In scenarios where the quality of work performed by the intern is not as per expectations or if it is found that any information shared with the Cerebro Team by the intern has been falsified, the internship can be terminated with a 1-week notice given by the company.

In case, intern wishes to leave the internship before the end of the internship period, the intern must give 1- week notice to the Team Leader. If the candidate leaves the organization without informing anyone, strict actions will be taken which may involve blacklisting, mailing to their college placement cell.

In both cases, if the intern leaves voluntarily or the internship is terminated because of the quality of work, the payment of the stipend will solely be the management's decision. The intern cannot claim a stipend as a right in both these scenarios.

## 9. Validity of the offer letter

You are required to provide the acceptance of this offer within 2(two) days of receipt. If you fail to provide acceptance within the stipulated time, this offer will stand automatically withdrawn. Please reply back to this email as a token of your acceptance.

We look forward to your joining us and wish you a successful and learning internship experience with Cerebro Team .

Thank you.

Yours Truly,

**Shruti Goel** 

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Founder & CEO- Cerebro Team