

Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	F
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International Companies list (3 companies)

Company 1: Google

Website: www.google.com

Job Site: <https://careers.google.com/jobs/results/>

Glassdoor: <https://www.glassdoor.com/Reviews/Google-Reviews-E9079.htm>

Company Description:

Google is an American multinational technology business with an emphasis on search engine technology, internet advertising, cloud computing, computer software, quantum computing, e-commerce, artificial intelligence, and consumer electronics. While enrolled as PhD candidates at Stanford University in California, Larry Page and Sergey Brin created Google on September 4, 1998. Due to its market dominance, data gathering, and technological advantages in the field of artificial intelligence, it has been called to as "the most powerful firm in the world" and one of the most valuable brands in the world. Alongside Microsoft, Amazon, Apple, Meta, and Apple, its parent firm Alphabet is regarded as one of the Big Five American technological corporations. However, the company has expanded quickly in the intervening years to provide a wide range of services and products in addition to Google Search, many of which command significant market share. A variety of use cases are addressed by these products, such as email (Gmail), navigation (Waze & Maps), cloud computing (Cloud), web browsing (Chrome), video sharing (YouTube), productivity (Workspace), operating systems (Android), cloud storage (Drive), language translation (Translate), photo storage (Photos), etc.

In short about Google: Google is the best IT company in for any IT graduate.

Interview Process:

Step 1: Screen resume

Step 2: Recruiter call

Step 3: Phone screen(s)

Step 4: Onsite interviews

Step 5: Hiring committee

Step 6: Team match

Step 7: Salary negotiation

Reference Link: <https://igotanooffer.com/blogs/tech/google-interview-process#recruiter>

My opinion on Google: I made the decision to work for 'Google' One Day as soon as I was admitted to the IT industry.

Company 2: Facebook

Website: <https://www.facebook.com/>

Job Site: <https://facebook.dejobs.org/>

Glassdoor: <https://www.glassdoor.com/metacareers>

Company Description:

Facebook which is also known as '**Meta**', is an online social media and social networking service owned by American company Meta Platforms. The name of Facebook, which was established in 2004 by Mark Zuckerberg and fellow Harvard College students Eduardo Saverin, Andrew McCollum, Dustin Moskovitz, and Chris Hughes, is derived from the face book directories frequently distributed to American university students. Initially open only to Harvard students, membership has subsequently grown to include students from other North American universities and, as of 2006, anybody who is at least 13 years old. Facebook reported 2.93 billion monthly active users as of July 2022 and was the third-most visited website globally as of that month. The 2010s' most-downloaded mobile app was that one. Mobile phones, tablets, and personal PCs that have Internet access can all access Facebook. User profiles that reveal personal

information can be created after registration. They are able to exchange text, images, and other types of media with anyone they have designated as a "friend" as well as, depending on the privacy settings, with the general public. Users can also engage in direct communication with one another via Facebook Messenger, join communities of interest, and get alerts about the activities of their Facebook friends and the pages they follow.

In short about Facebook: 'Facebook' (sometimes shortened to FB) is the most popular social networking service and website to the world.

Interview Process:

Step-1: Sending resume to recruiter

Step-2: Have patience while reviewing my resume

Step-3: Make conversation with Facebook recruiter

Step-4: Have a Phone or video interview with a team member

Step-5: Continuing this interview with potential employer

Step-6: Have patience considering the performance, skills and experience

Step-7: Take feedback from the recruiter

Step-8: Review the Job offer

Step-9: Determine start date, complete paperwork and finalize other details to the recruiter

Reference Link: <https://www.metacareers.com/facebook-life/how-we-hire/?page=1>

My opinion on Facebook: I aspire to work for Facebook where I have made a background in software development for this.

Company 3: Microsoft

Website: <https://www.microsoft.com/en-us/>

Job Site: <https://careers.microsoft.com>

Glassdoor: <https://www.glassdoor.com/Reviews/Microsoft-Reviews-E1651.htm>

Company Description:

Microsoft, (In full form Microsoft Corporation) a multinational software giant, continues to shape how we work, study, play, and conduct business in the digital world as one of the world's most prominent architects of information technology. Bill Gates and Paul Allen founded the business in 1975, and it is best known for its software offerings, which include the Microsoft Windows operating system, the Microsoft Office package, and the Internet Explorer web browser. The business has shaped the software industry as we know it, from its modest origins in 1975 to its current stature as a household name. With locations in numerous nations throughout the world, it boasts more over 180,000 people and generated \$168 billion in revenue in 2021. Over the course of its exceptional team's five-decade career, Microsoft has smashed countless records and won numerous awards. The business has achieved many milestones over the past few years, including its \$1 trillion market cap in 2019 and \$600 billion worldwide brand value. Activision Blizzard and Nuance Communications, makers of speech recognition software, were two of the Redmond-based innovator's most recent purchases. Microsoft is still working to get cutting-edge technology like Windows 11 SE into K–8 schools all over the world as part of its commitment for digital education.

In short about Microsoft: '**Microsoft**' is the largest computer software vendor in the world and a top supplier of cloud computing services, video games, computer and gaming hardware, search and other internet services, as well as computer and gaming software.

Interview Process:

Step-1: Online Interview round

Step-2: Offline Interview round

Step-3: First Technical Round

Step-4: Second Technical Round

Step-5: Third Technical Round (System Design)

Step-6: HR Round

Reference Link: <https://www.geeksforgeeks.org/microsoft-recruitment-process/#rp>

My opinion on Microsoft: I've built a background in software development in preparation for working at 'Microsoft'.

Bangladeshi Companies list (2 Companies)

Company 1: Brain Station 23

Website: <https://brainstation-23.com/?bc>

Facebook Page: https://www.facebook.com/brainstation23?_rdc=1&_rdr

Linkedin Page: <https://www.linkedin.com/company/brain-station-23>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 Limited, a locally owned software development business, has offered cutting-edge software & IT solutions to the financial, telco, eCommerce, pharmaceutical, manufacturing, and retail industries both locally and internationally since 2006. Their company's aim is to "produce success and happiness for our customers and employees with our enthusiasm for technology while generating high growth possibility of meaningful job thus benefiting humanity." With active partners in Germany, the United States, Norway, the Netherlands, Canada, Australia, Japan, and South Africa, we currently provide software and IT solutions to over 25 countries. They provide the broadest technology stack with the most cutting-edge technological solutions. Their service offerings include custom online and mobile application development, ERP systems, LMS, eCommerce solutions, fintech solutions, pharma solutions, telco solutions, enterprise solutions (AEM, Sitecore), cloud solutions, AI/ML, BI, VR and AR etc. Since 2012, Brain Station 23 has been assisting regional banks in going digital. In the fintech area, they have collaborated with City Bank, AB Bank, UCBL, Modhumoti Bank,

SouthEast Bank, and others. Along with Ecommerce & Telco, their services for the Pharmaceutical business in Bangladesh & globally demonstrate a substantial impact. They are delighted to list a few of our major customers, including Incepta, Aristopharma, Lazz Pharma, BAT, JTI, Grameenphone, Robi, Banglalink, Telenor, British Telecom, Axiata, PayPal, etc. It currently has over 700 software developers working for it, and it has finished more than 2000 projects successfully. Innovation & Digitalization for Enterprises & SMEs is known as Brain Station 23. they are a corporation with outstanding accomplishments and recognitions that is ISO 9001 & 27001 certified.

In short about Brain Station 23: The most well-known organization in the IT industry, '**Brain Station 23 Limited**' is a Bangladeshi corporation that specializes in hiring software developers and engineers.

Interview Process:

Step-1: MCQ Based Remote Online Test

Step-2: Written Test

Step-3: Assessment Test

Step-4: Technical and HR Interview

Reference Link:

<https://tahamanima.github.io/2020/06/21/recruitment-stories-experience-of-proteeti-at-bs23/>

My opinion on Brain Station 23: I intend to work at '**Brain Station 23**' Limited so that I may perfect my coding skills and create some real-world projects based on my already established career.

Company 2: **Enosis Solutions**

Website: <https://www.enosisbd.com/>

Facebook Page: <https://www.facebook.com/EnosisSolutions/>

Linkedin Page: <https://www.linkedin.com/company/enosis-solutions/?originalSubdomain=bd>

Job Site: <https://enosisbd.pinpointhq.com/>

Glassdoor:

https://www.glassdoor.com/Overview/Working-at-Enosis-Solutions-Bangladesh-EI_IE1317305.11,38.htm

Company Description:

Enosis Solutions is a renowned supplier of testing and software development services. With skilled software engineers on staff, they create engaging desktop, mobile, and web solutions for their clients. Since their inception, they have collaborated with many businesses and given startup, emerging, and established organizations in the US and Canada operational improvements. However, their hiring process is continually active to ensure access to the best IT professionals in the market, they are responsible for their client project completion and team management from start to finish, guaranteeing quality product output, and their cost-effective services help reduce costs to remain competitive without compromising quality. Their teams can be ramped up quickly and managed autonomously to implement and execute agreed plans.

In short about Enosis Solutions: '**Enosis Solutions**', the most well-known company in the IT sector, works with clients to develop complicated and varied software solutions to meet their business demands. A Bangladeshi company that specializes in hiring software developers and engineers is interested in hearing your thoughts.

Interview Process:

Step-1: Resume Shortlist Round

Step-2: Aptitude Test Round

Step-3: Technical Round (Questions on basic CS questions, different skillsets etc)

Step-4: One-on-one Round

Reference Link: <https://www.ambitionbox.com/interviews/enosis-solutions-interview-questions>

My opinion on Enosis Solutions: I want to work at "**Enosis Solutions**" Limited to develop my coding abilities and work on practical projects like developing web-based projects, video games, or software applications, among other things.