

### Rails Girls Galway 2014

Welcome:)

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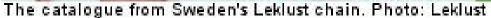
## Socially Acceptable





http://www.negotiationlawblog.com/uploads/image/20080828 boy header-1.jpg





http://reyekomra.files.wordpress.com/2013/09/damnitsweden.jpg



### Morally Acceptable







https://4.bp. blogspot.com/-CSRRVW9CpKA/ ULPhq1aqf-I/AAAAAAAAXfE/cl DIRcNuKfs/s640/S creen+shot+2012-11-26+at+4.38.01



### **Personal Preferences**









Like other young boys of his era, Franklin Roosevelt wears a dress.

New York 1884

http://peterlumpkins.typepad.com/peter\_lumpkins/2013/07/pink-is-for-girls.html



### Biased by Merchandising

"The generally accepted rule is pink for the boys, and blue for the girls. The reason is that pink, being a more decided and stronger color, is more suitable for the boy, while blue, which is more delicate and dainty, is prettier for the girl."

June 1918 article from the trade publication Earnshaw's Infants' Department

In 1927, *Time* magazine printed a chart showing sex-appropriate colors for girls and boys according to leading U.S. stores. In Boston, Filene's told parents to dress boys in pink. So did Best & Co. in New York City, Halle's in Cleveland and Marshall Field in Chicago.

http://www.smithsonianmag.com/arts-culture/when-did-girls-start-wearing-pink-1370097/?story=fullstory?no-ist&no-ist







"Today's color dictate wasn't established until the 1940s, as a result of Americans' preferences as interpreted by manufacturers and retailers."



# Stereotypes



#### programmer



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Computer Programmers At Work



Nerd





At Work



Computer



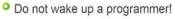


























## **Holding Back**









 Men attribute their success to innate qualities and skills; women to luck and help from others

 When men fail, they say its because they weren't interested; women blame their lack of ability





Survey of 4,000 employees at big companies:

- 36% of men said they want to be CEO
  - Only 18% of women said the same.

businessinsider.com/sheryl-sandberg-presents-mind-blowing-stats-about-how-and-why-women-hold-themselves-back-2013-2



## Our Deepest Fear



### Our Deepest Fear...

"...is that we are powerful beyond measure.

We ask ourselves, Who am I to be brilliant, gorgeous, talented, fabulous?

### Actually, who are you not to be?

As we let our own light shine, we unconsciously give other people permission to do the same."

Marianne Williamson