

Rajkumar Meenakshisundaram: Strategic Finance Transformation Leader



28+ Years of Experience

Thought leadership, organisation and talent development
Customer success enabler, problem solver and collaborator



Finance & Change management

Driving strategic finance and operations excellence
Specialized in finance operations and business intelligence

Global Projects

Leading transformation of shared services into business enablers
Key contributor to global business and finance initiatives

Professional Snapshot



Strategic Leadership

Extensive experience in strategy, growth, transformation, thought leadership, change management, business partnering and stakeholder value across shared services.



Professional Qualifications

Chartered Accountant, Cost Accountant with CMA & CFM certifications, Digital Transformation certified. Six Sigma Green Belt and Certified Independent Director



Diverse Industry Experience

28 years across logistics, banking, oil & gas, IT, and consulting sectors.



Core Expertise

Finance operations, automation, transformation, re-engineering, business intelligence, migrations, controls & improvements with change mindset.



Core Competencies



Leadership & Business Partnering

Driving thought leadership, stakeholder engagement, and talent development to create win-win results.



Business Intelligence & Improvements, Automation

Delivering insights through measurement, process re-engineering, and fostering a change mindset with automation.



Reporting & Controls

Ensuring accurate financial reporting, reconciliations, process migrations, and control reviews.



Recent Career Fulfilling Journey



Business & Transformation Advisor (Aug 2022–Present)

Digital Transformation certification from ISB. Independent director certification. Fractional CFO and consultant roles for organizations.



Director & Business Head – Agility GFSSC (Oct 2018–Jul 2022)

Led 225 FTEs. Transformed services from transactional to business partnering. Designed service performance framework. Global projects



Global Execution Leader – GM – DAMCO (Sep 2016–Oct 2018)

Managed 700+ FTEs. Responsible for accounts payables, receivables, financial reporting, and compliance. Leadership and coaching. Global initiatives



VP, Business Intelligence – Standard Chartered (Sep 2010–Aug 2016)

Developed Manage by Metrics program. Led continuous improvements and global finance transformation initiatives.

Earlier Career Experience



Shell Business Services (2008–2010)

Senior Manager Finance. Led seamless transition of accounts payable processes. Six Sigma Green Belt certified.



Cognizant Technology Solutions (2005–2008)

Assistant Manager Finance. Led expenses function. Process owner for ERP implementation. Cost management initiatives



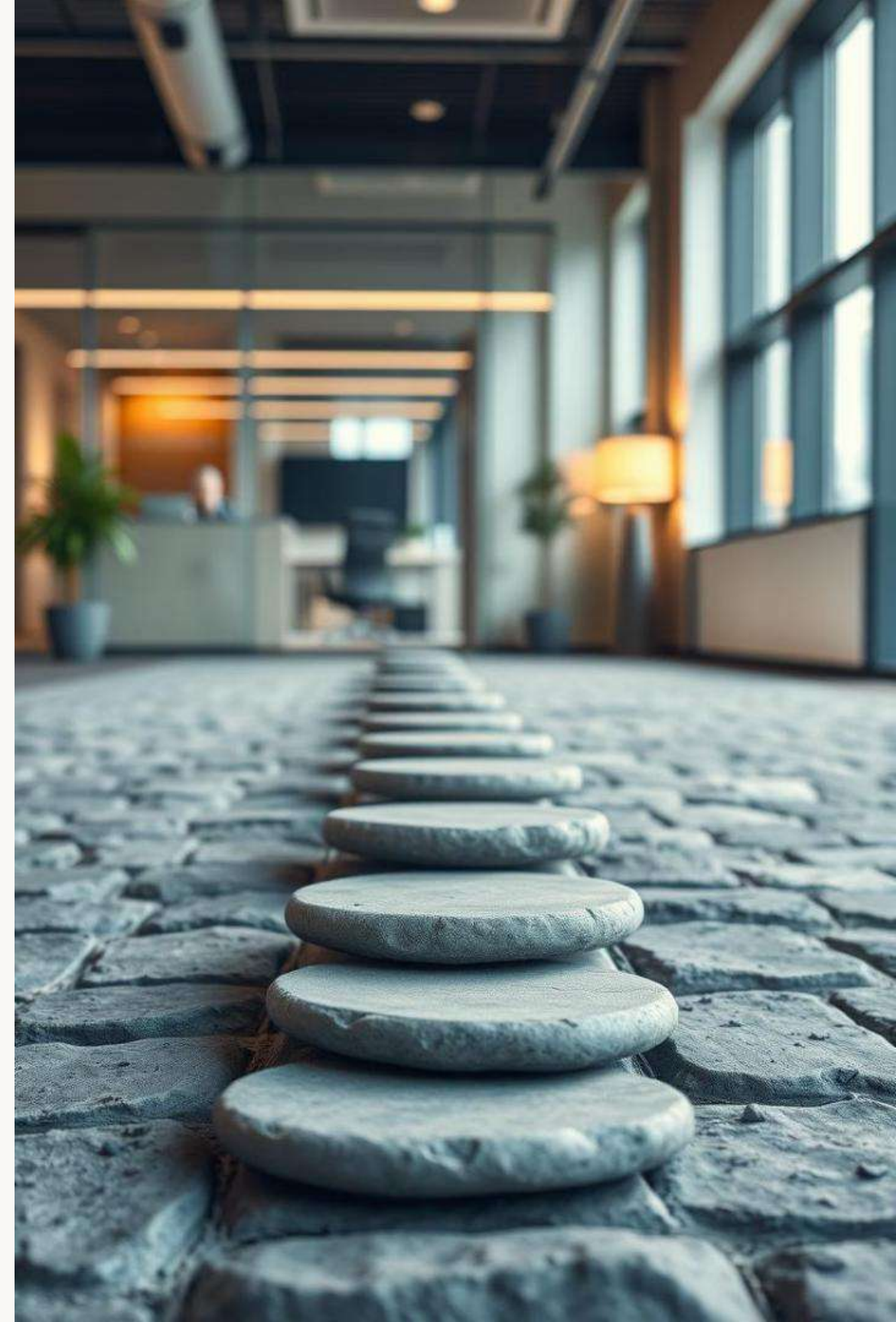
Sundar & Ram, Chartered Accountants (1998–2004)

Managing Partner. Responsible for audits, consulting, advisory services and taxation.



ALKowahir Chemicals, UAE (1997–1998)

Financial Controller. Converted manual accounting to computerized system. Implemented MIS.



Impactful Outcomes

Performance Transformation

Turned around shared services performance, engagement quotient and success scores to align with customer demands of excellence.

Cost Optimization

Delivered strong cost goals through transformation, re-engineering and continuous improvements.

Talent Development

Significantly improved knowledge base and career paths of teams.

Stakeholder Engagement

Transitioned shared services from transactional processing to business partnering to value-add partner.



Leadership Recognition



Global Leadership

"Raj was resilient during 2020. He demonstrated true leadership while working remotely and navigating through a demanding agenda." - SVP Finance – Agility



Stakeholder Confidence

"The key internal customer stakeholders provided positive feedback on the improvement and expressed their confidence in the Chennai FSSC." - Global CFO Agility



Collaborator, Problem solver

"The professionalism and dedication you have shown helped us to finalize the tasks of the integration with success." - EVP Finance – DSV Panalpina

Qualifications & Expertise



Digital Transformation (ISB)

Certified in 2022



Six Sigma Green Belt

Certified in 2009



CMA & CFM (USA)

Certified in 2004



Chartered Accountant (India)

Certified in 1996



Cost Accountant (India)

Certified in 1994

Professionally certified across finance, management, process excellence and digital transformation fields. Recently earned certification as an Independent Director by Ministry of Corporate Affairs, Government of India (2023).

Top 5 Strengths – Strategy, Achiever, Communication, Learner and connectedness (Strength Finder)

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