Faculty Finder Upgrade Plan: Communication and Contact Status System

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🌟Overview

This upgrade enhances collaboration between **recruiters (colleges)** and **faculties (job seekers)** by enabling two-way communication, structured invitations, job status tracking, and decision-making throughout the hiring journey. The system is designed to be seamless and scalable.

🦜 Key Features

1. Faculty Invitation System

- **Triggered by:** Recruiter (from Search Page)
- **Form Includes:**
- Job Title
- Salary
- Location
- Job Type (Full Time/Part Time)
- Description
- **Flow:**
- Invite is sent to faculty via message box.
- Faculty can **Accept** or **Reject**.
- On Accept: Faculty is moved to **"Contacted"**.
- On Reject: Recruiter receives message; faculty is moved to **"Marked Profile"**.

2. Job Apply (Easy/Manual)

- **Triggered by:** Faculty (from Job Opportunities Page)
- **Flow:**
- Sends default application message to recruiter message box.
- Recruiter reviews faculty profile.
- Recruiter can **Accept** (moves to Contacted) or **Reject** (moves to Marked Profile).

3. Recruiter Updates Contact Status

- **Triggered by:** Recruiter (from Contacted Profiles)
- **Popup Fields:**
- Contact Status (Emails Sent, Follow Ups, Interviews, Hired, etc.)
- Remarks (Rich text)
- Date
- Time & Timezone (for Interviews)
- Hired Type (for Hired)
- **Flow:**
- Faculty receives message.
- Faculty responds: **Accept / Reject**.
- On Accept: stays in Contacted.
- On Reject: recruiter receives message; moves to Marked Profile.

4. Message Box System

- **UI Split:**
- ✉️**Invites** (Accept/Reject)
- 🗒️**Messages** (Status Updates, Applications)
- **Message Grouping:** All messages grouped by related Job Post.

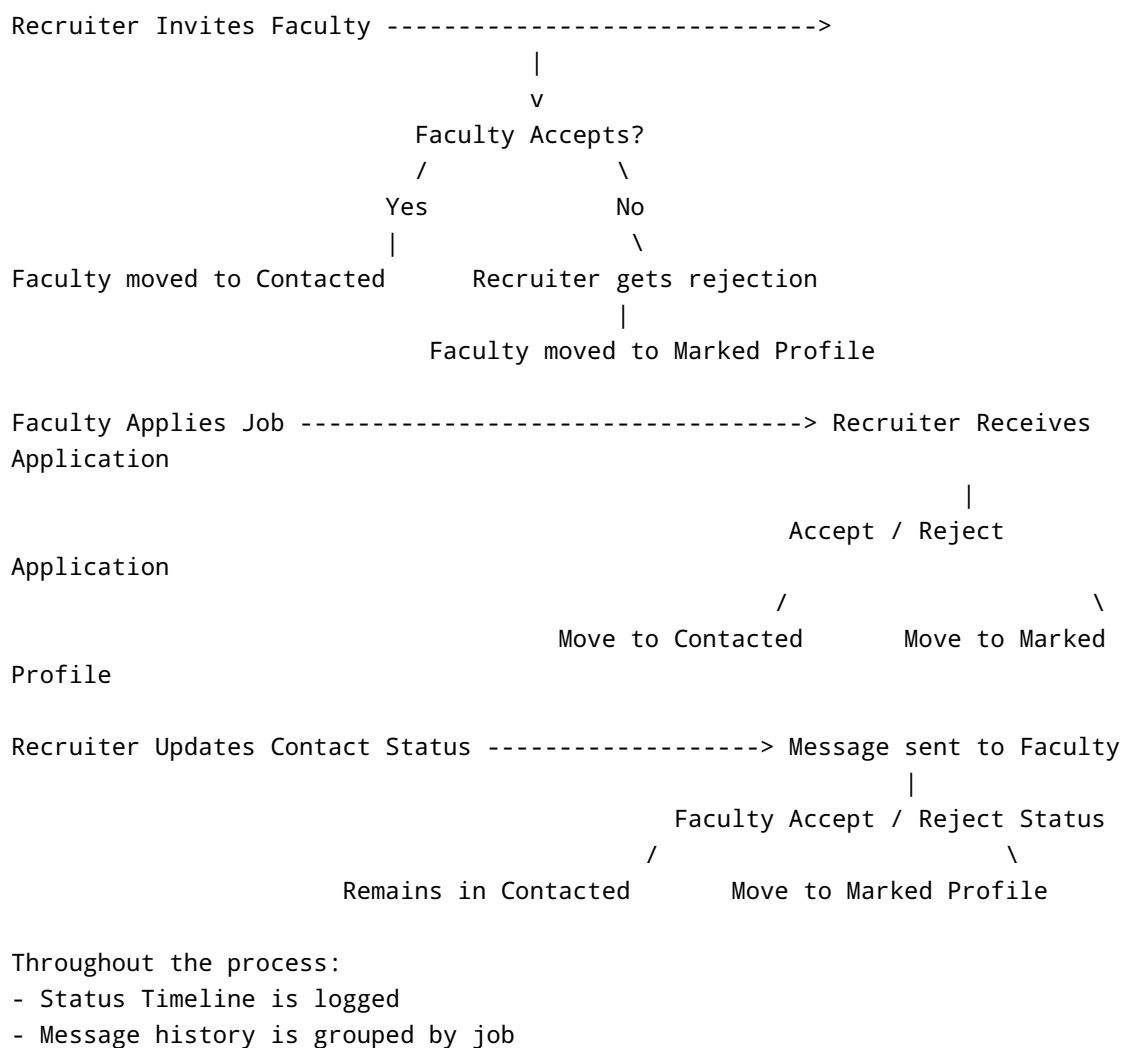**5. Application Page Enhancement (Faculty Side)**

- Reflects recruiter contact status changes (e.g., Interview ➔ Hired)
- Faculty must respond to **every change**.
- Timeline/history of status updates shown.

6. Status Timeline (Both Sides)

- **Recruiter:** Sees entire status history of a faculty.
- **Faculty:** Sees status history per job applied.

🐔 Flow Chart (High-Level)

```
Recruiter Invites Faculty -------------------------------->
                            |
                            v
                      Faculty Accepts?
                      /             \
                   Yes               No
                    |                 \
Faculty moved to Contacted      Recruiter gets rejection
                                          |
                            Faculty moved to Marked Profile


Faculty Applies Job ----------------------------------> Recruiter Receives
Application
                                                      |
                                            Accept / Reject
Application
                                          /                       \
                               Move to Contacted       Move to Marked
Profile


Recruiter Updates Contact Status ------------------> Message sent to Faculty
                                                    |
                                    Faculty Accept / Reject Status
                                  /                           \
                 Remains in Contacted        Move to Marked Profile


Throughout the process:
- Status Timeline is logged
- Message history is grouped by job
```

🌠Difficulty & Development Phases

Feature	Complexity
Invitation System	Medium
Message Box + Grouping	Medium-Hard
Contact Status Update Workflow	Medium
Faculty Response to Status Updates	Medium
Application Page Sync	Medium
Timeline View	Medium

Summary

This system makes hiring transparent, structured, and trackable. Each stage in the hiring pipeline is logged, and both parties are informed and able to respond. Faculty will always know where they stand, and colleges will have better tracking of their hiring interactions.