

This is to certify that Raja Kishore Guntagani is working with us and his salary details are as under:

Employee Name	Raja Kishore Guntagani
Employee Number	1143428
Date of Joining	6/14/2021
Role	Systems Engineer
Role Designation	Systems Engineer

FIXED SALARY	AMOUNT (IN Rs PER MONTH)
Basic Salary	15790
Fixed Dearness Allowance	0
Basket of Allowances(HRA,LTA,Medical,etc..)	9966
Special Loan Allowance(As Applicable)	0
Superannuation Allowance (As Applicable)	0
Bonus / Ex-Gratia	3158
Personal Allowance	0
National Pension Scheme	0
Retirement Benefits	
(i)Provident Fund	1895
(ii)Gratuity	759
(iii)Superannuation(As Applicable)	0
TOTAL FIXED SALARY (EXCLUDING SPECIAL ALLOWANCE)	31568
Special Allowance	0
TOTAL FIXED SALARY (WITH SPECIAL ALLOWANCE)	31568

VARIABLE SALARY(AT 100% PAYOUT)	AMOUNT (IN Rs. PER MONTH)
(i)Company Performance-linked Incentive(CPI)*	0
(ii)Variable Company Performance-linked Incentive(V CPI)*	0
(iii) Individual Performance-linked Incentive(IPI)*	0
(iv)Performance Bonus*	0
(v)Variable Pay*	0
TOTAL VARIABLE SALARY	0
MONTHLY GROSS SALARY (FIXED + VARIABLE)	31568
Specialist Allowance	0
TOTAL MONTHLY GROSS (WITH SPECIALIST ALLOWANCE)	31568

*The actual payout of variable components will vary based on the Company, Unit/ Department and individual performance. Please note that to be eligible for payment of the above mentioned component(s) for a given evaluation period, you need to be on the rolls of the Company as on the last date of the evaluation period under consideration. You will be entitled to the variable components of your compensation, as long as you are based in India.

This Certificate is issued to enable him to apply for credit card.
For INFOSYS LIMITED



Venkata Subramaniyam V. V.
SENIOR PRINCIPAL - CAG

This is an automated letter generated by the computer. This does not require a physical authentication.

