

I will be granted access to personnel/restricted areas of the premises of Avaloq Group AG and/or its subsidiaries (hereinafter "Avaloq") and/or to Avaloq's systems. I am aware that, according to Avaloq's policies and directives, I am required to provide Avaloq with a criminal record excerpt (or equivalent document in case a criminal record excerpt is not available in my home jurisdiction) before such access is granted. Due to the urgency in being granted access to Avaloq's premises and/or systems it is not possible to obtain the criminal record excerpt before the date when the access shall be granted. In order to be granted temporary access to Avaloq's premises and/or systems before the criminal record excerpt is provided, I declare to Avaloq the following:

- Read, understood and agreed:

Place, date

HCL TECH

Date of birth

V2.0