

## **Guidelines: -**

- All QC Projects completed in the same financial year are eligible for the Convention
- ARG internal Quality Circle Competition will be done through online video Conference only (Virtual platform)
- Best teams are to be filtered in two phases and will recognize as per R&R policy

## ***PHASE -1***

- Plants/functions should filter 20% of best teams from overall teams internally with the help of CFT.
- Internal Jury Members will do online evaluation with the help of case study only.
- Jury members will evaluate the projects based on below Evaluation criteria

S No	Criteria	marks
1	Identification/Selection of Problem	10
2	Identifying and understanding the problem	10
3	Analysis of the problem	10
4	Development of solutions	15
5	Implementation of solutions	20
6	Action on prevention (countermeasure	15
7	Benefits-ease of operation, cost savings etc.	10
8	Follow up and review	10
<b>Total Marks</b>		<b>100</b>

- Compilation of 2 jury scores to be evaluated and competed with in jury members only.
- Best 20% projects will be finalized based on scores given by the jury members.
- Business CI teams will nominate best 20% of teams for conventions

### **PHASE -2**

- All nominated best 20% teams from individual plant /functions are considered to participate in conventions
- Gr.CI will again scrutinize the best 20% of teams with the help of Subject matter experts (SME's /Jurys).
- Jury Members will do online evaluation with the help of case study only.
- Jury members will evaluate the projects based above mentioned Evaluation criteria only, and restricted the best teams to 15% from overall teams formed in each plant/function
- Compilation of 2 jury scores to be evaluated and competed with in jury members only.
- Jury should send the final results to Gr.CI team only
- Final best team's announcement will be done by Gr.CI only.

### **Rewards and Recognitions: -**

- As Per R & R Policy, 10% of best teams will be selected for R&R from overall teams in each plant/function.
- Identified 10% of teams have an opportunity to participate in external regional Competitions.
- Internal convention rewards and recognitions for QC teams as below
  - Facilitator, Team Leader & members of those QC groups, which are duly approved and later presented in internal conventions, will get participation gift / gift voucher of Rs.150/- each.
  - First Best Project - 1500 Rupees Gift Voucher per Team Member (34%)
  - Second Best Project - 1000 Rupees Gift Voucher per Team Member (33%)
  - Third Best Project - 750 Rupees Gift Voucher per Team Member (33%)

