

Rajashree Achyut Joshi
B.Tech, Computer
VIIT, Pune

April 2, 2015

Dear Rajashree,

With reference to the discussions we had with you, we are pleased to appoint you as **Applications Developer Trainee** in iNautix Technologies. Your initial place of posting will be Pune.

Your gross annual compensation will be **Rs. 3,30,000/- (Three Lakh Thirty Thousand Only)**. The training period will be for 6 months and on satisfactory completion of the same you will be confirmed as Applications Developer in the regular employment of the Company. A detailed compensation break-up will be furnished at the time of your joining. Your gross compensation includes an annual variable payment of **Rs. 16,500/- (Sixteen Thousand Five Hundred Only)** for the year. This amount may vary, depending on the company's performance and your performance.

Your appointment will be governed by the rules and regulations in vogue and those that may be introduced from time to time.

The offer letter is valid subject to you communicating your willingness to join iNautix within one week of receipt of this offer. Please note, your date of joining will be communicated to you through email. Further, iNautix reserves the right to revoke the offer if all subjects are not cleared or if any of the information furnished leading to your selection is found to be misrepresented.

You will be required to undergo a Drug Test on the date of joining as part of our employment formalities. Your employment with the company is subject to you clearing the drug test.

Please note that iNautix will conduct a reference check on you either directly or through an appointed agency about your academics, family background, character and conduct. This offer of employment is being made considering the facts and information submitted by you in the iNautix application form about your academic credential.

Any deviation on the above will entitle the company to take decisions deemed fit and as per the existing company policy.

At the time of joining, please submit the following documents:

- Photocopy of your passport, PAN Card, certificates, and mark sheets in support of your educational qualifications.
- Four passport size color photographs.

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also, sign the copy of this offer as your acceptance and forward the same to us within 10 days.

Yours sincerely,
for iNautix Technologies India Pvt. Ltd.



Raj Narayan
Director Human Resources