

PRIVATE & CONFIDENTIAL

February 22, 2022

To,
Rajat Dey
553072

Dear **Rajat**,

On behalf of Great-West Global Business Services India Private Limited ("Great West Global" or "Company"), we are pleased to confirm your acceptance of a full time position as a part of our Internal Job Posting Program, as **Sr Developer Web** reporting to **Boomi Muthu Velayutham** starting on **March 01, 2022**.

Your gross annual Total Fixed Pay, subject to deduction of tax at source in compliance with the prevailing tax regulations will be **INR 1,694,610/-**.

Your bonus reward opportunity will be **8%** of your earned Total fixed Pay. ABP awards are contingent on a variety of factors including individual and company performance, and will be determined by the company in its sole discretion. The ABP is subject to change or termination at any time with or without notice.

All other terms and conditions of your employment remain unaltered.

We look forward to your continued contribution to the success and growth of Great West Global.

Yours Sincerely,

For Great West Global Business Services India Pvt. Ltd.

Authorized Signatory

Copy to: Personnel File