

Bytexl's guided project
Final Project report on
ORGANIZATION HIERARCHY

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Project title	ORGANIZATION HIERARCHY
Tools / platforms used	C Language

About the project:

This projects represents hierarchy of an Organization. The reporting structure of employees is represented in a customized data structure. Escalation service is provided for unresolved issues. Add, Remove, Search - employee and Print Organization Structure is implemented.

System requirements:

C language compiler on Linux or Windows

Functional requirements: NIL

User interface requirements if any: Runs on console

Inputs and Outputs:

1) Input: Run the program

Output: Many EMP ID added message gets displayed and Main gets displayed

2) Input: Choose the option New Employee

Output: Many employees got added message should appear and Main Menu gets displayed again

3) Input: Choose Search Manager Option and 15 Sagar - say employee id of manager

Output: Sagar Manager data gets displayed

4) Input: Choose Escalation and Id of 15

Output: Escalation Level 1 and Level 2 for 15 gets displayed

5) Input: Choose second level employee id and escalation

Output: Escalation Level 1 gets displayed and level 2 does not exist - gets displayed.

6) Input: Choose first level employee id and escalation

Output: Escalation Level 1 and Level 2 does not exist - gets displayed.

List of subsystems:

NIL

Other Applications relevant to your project:

PUMIS, Wipro Backbone, GreytHR

This can be used in employee management systems.

Designing of Test cases:

Every Menu Option is chosen with relevant input and expected output is the test case for that input.

Future Work:

- 1) Maintain Project Info and efforts tracking
- 2) Maintain workdays and leave days for each employee
- 3) Suggest for leave approval and keep track of leave sanctioned
- 4) Convey work days and leave days to HR
- 5) Each employee to report to HR additionally

References:

GreytHR – provides employee details

PUMIS – maintains tasks assigned to employees

Wipro Employee Backbone System – provides escalation matrix and leave approvals

Reflection of the project creation:

- **Technical challenge:** *Scanning a sub reporting employee in an array inside a node was a challenge.*

- **Existing knowledge** of DSA helped to work with TREE Operations.

- **Benefits individually noticed** – were focusing on a technical bug and alternative ways to solve it.

- **Algorithmic Decisions / Logic / Data Design**
 - 1) Get node, Create, Search, In Order Traversal, Insert and Delete functions of BST will be used.
 - 2) Every Node offered by get node – represents an Employee.
 - 3) Pointer to such employee node will be placed on the tree only if he/she is a manager.
 - 4) Pointers to reporting employees will be maintained in an array at the manager's node level.
 - 5) To find escalation level 1 – we have to find employee in these arrays.
 - 6) To find escalation level 2 – we have to find parent of the manager.
 - 7) Each node will have following data fields.
 - a. Name
 - b. Emp ID – used for positioning in the tree
 - c. Skill Set – used for project allocation
 - d. Active / Free Field
 - e. Workdays
 - f. Leaves Sanctioned
 - g. Reporting Employees - Array of pointers
 - h. Pointer to Parent - Thread
 - 8) To avoid continuous data entry for testing – get node inputs will be taken from statically declared arrays. These can (in future scope) be taken from database or user interface.
 - 9) Wise decisions are done to keep the tree balanced – enhancing the search and work on the organizational structure.