



## LETTER OF OFFER

Nov 12, 2019

To,

**sohan sharma**

Golden street, Koramangala 4th block, koramangala, bengaluru, karnataka - 560075

We have the pleasure of informing you of the Company's decision to issue you the Options set out below in pursuance of the RJG977 Employee Share Options Scheme **ESOP2019V2**.

Capitalised terms used but not defined herein shall have the meaning ascribed to such terms in the Scheme. The Options granted to you pursuant to this Letter of Offer shall be subject to the following terms and conditions. The Options will vest over time in accordance with the vesting schedule given in SCHEDULE 1.

<b>Number of Options Granted</b>	50
<b>Exercise Price</b>	INR 12 per Option
<b>Number of Shares to be allotted pursuant to Exercise of Options</b>	1 equity share per Option

The Options issued to you pursuant to this Letter of Grant are subject to the terms and conditions of the Scheme. In the event of any conflict between the provisions of this Letter of Offer and the provisions of the Scheme, the provisions of the Scheme shall prevail. The Options are personal to you and shall not be transferable, assignable or chargeable to or pledged with any other person whomsoever. Options must be accepted in full.



**Yours faithfully**  
**For and on behalf of the ESOP Committee**  
RJG977

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Name: Rajesh G  
**Authorised Signatory**

**Encl:** Copy of the duly adopted RJG977 Employee Share Options Scheme

I have read the Letter of Offer dated Nov 12, 2019 and agree to be bound by the rules of the RJG977 Employee Share Options Scheme stated therein and terms provided under the Letter of Offer. I hereby accept the following number of Options.

I understand that I am not obliged to exercise the Options. I further acknowledge that you have not made any representation to induce me to accept the offer and that the terms of the Letter of Offer and the Scheme constitutes the entire agreement between us relating to the Options.

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Name (in full)	: sohan sharma
Address	: Golden street, Koramangala 4th block, koramangala, bengaluru, karnataka - 560075
Nationality	: India
PAN	: AAZL1234C
Date	: Nov 20, 2019



### **SCHEDULE 1**

<b>Vesting Date</b>	<b>Vesting Condition</b>	<b>Number of Options Vested</b>
Feb 12, 2021	Continued employment with the company up to the vesting date	7
May 12, 2021	Continued employment with the company up to the vesting date	10
Aug 12, 2021	Continued employment with the company up to the vesting date	12
Nov 12, 2021	Continued employment with the company up to the vesting date	15
Feb 12, 2022	Continued employment with the company up to the vesting date	18
May 12, 2022	Continued employment with the company up to the vesting date	22
Aug 12, 2022	Continued employment with the company up to the vesting date	26
Nov 12, 2022	Continued employment with the company up to the vesting date	30
Feb 12, 2023	Continued employment with the company up to the vesting date	35
May 12, 2023	Continued employment with the company up to the vesting date	40
Aug 12, 2023	Continued employment with the company up to the vesting date	45
Nov 12, 2023	Continued employment with the company up to the vesting date	50