

## CUSTOM LETTER OF OFFER

2019-11-13

To,

parag gupta  
**Ejipura, bangalore**

We have the pleasure of informing you of the Company's decision to issue you the Options set out below in pursuance of the LetsVenture Employee Share Options Scheme **ESOP2019v2**.

Capitalised terms used but not defined herein shall have the meaning ascribed to such terms in the Scheme. The Options granted to you pursuant to this Letter of Offer shall be subject to the following terms and conditions:

<b>Number of Options Granted</b>	970
<b>Exercise Price</b>	INR 98 per Option
<b>Number of Shares to be allotted pursuant to Exercise of Options</b>	1 equity share per Option

Vesting Date	Vesting Condition	% of Options Vested
At the end of 14 months from the date of Grant	Continued employment with the company up to the relevant date	35.00%
At the end of 26 months from the date of Grant	Continued employment with the company up to the relevant date	66.67%
At the end of 36 months from the date of Grant	Continued employment with the company up to the relevant date	100.00%

The Options issued to you pursuant to this Letter of Grant are subject to the terms and conditions of the Scheme. In the event of any conflict between the provisions of this Letter of Offer and the provisions of the Scheme, the provisions of the Scheme shall prevail. The Options are personal to you and shall not be transferable, assignable or chargeable to or pledged with any other person whomsoever. Options must be accepted in full.

**Yours faithfully**

**For and on behalf of the ESOS Committee**

LetsVenture

---

Name: rajesh

**Authorised Signatory**

**Encl:** Copy of the duly adopted LetsVenture Employee Share Options Scheme

I have read the Letter of Offer dated 2019-11-13 and agree to be bound by the rules of the LetsVenture Employee Share Options Scheme stated therein and terms provided under the Letter of Offer. I hereby accept the following number of Options.

I understand that I am not obliged to exercise the Options. I further acknowledge that you have not made any representation to induce me to accept the offer and that the terms of the Letter of Offer and the Scheme constitutes the entire agreement between us relating to the Options.

---

Name (in full) : parag gupta  
Address : **Ejipura, bangalore**  
Nationality : India  
PAN : AAAPL1234C  
Date : 2019-11-19