



LETTER OF OFFER

2019-11-19

To,

parag gupta
Ejipura, bangalore

We have the pleasure of informing you of the Company's decision to issue you the Options set out below in pursuance of the LetsVenture Employee Share Options Scheme **ESOP2019v2**.

Capitalised terms used but not defined herein shall have the meaning ascribed to such terms in the Scheme. The Options granted to you pursuant to this Letter of Offer shall be subject to the following terms and conditions:

Number of Options Granted	850
Exercise Price	INR 120 per Option
Number of Shares to be allotted pursuant to Exercise of Options	1 equity share per Option

Vesting Date	Vesting Condition	% of Options Vested
At the end of 12 months from the date of Grant	Continued employment with the company up to the relevant date	100.00%

The Options issued to you pursuant to this Letter of Grant are subject to the terms and conditions of the Scheme. In the event of any conflict between the provisions of this Letter of Offer and the provisions of the Scheme, the provisions of the Scheme shall prevail. The Options are personal to you and shall not be transferable, assignable or chargeable to or pledged with any other person whomsoever. Options must be accepted in full.

Yours faithfully

For and on behalf of the ESOS Committee

LetsVenture

LetsVenture

5th Floor, IndiQube Penta, 32, Shanthala Nagar, Richmond Town, Bengaluru, Karnataka - 560025

CIN: U72999KA2418PTD541447



Name: rajesh

Authorised Signatory

Encl: Copy of the duly adopted LetsVenture Employee Share Options Scheme

I have read the Letter of Offer dated 2019-11-19 and agree to be bound by the rules of the LetsVenture Employee Share Options Scheme stated therein and terms provided under the Letter of Offer. I hereby accept the following number of Options.

I understand that I am not obliged to exercise the Options. I further acknowledge that you have not made any representation to induce me to accept the offer and that the terms of the Letter of Offer and the Scheme constitutes the entire agreement between us relating to the Options.

Name (in full)	: parag gupta
Address	: Ejipura, bangalore
Nationality	: India
PAN	: AAAPL1234C
Date	: 2019-11-14