

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SBPVQRJ	Last updated on 18-May-2016
Name and address of the Employer	Name and address of the Employee
SYNTEL PRIVATE LIMITED Syntel Limited, Unit No 112 SDF, SPEEZ, MIDC, Andheri (East), Mumbai - 400096 Maharashtra +(91)22-40470261 Aditya_Talaulikar@Syntelinc.com	RAJESH JUVVALAPATI VELAGALAPPANURU V, VELAGALAPANNURU P, SULLURUPETA MANDAL, NELLORE - 524121 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACS8305D	MUMS15682C	AYLPJ7811K	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road , Mumbai - 400002	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRHIUOYB	115146.00	4146.00	4146.00
Q2	QRLGIRLC	119649.00	2169.00	2169.00
Q3	QRPYTIRE	119649.00	1179.00	1179.00
Q4	QRUPWRLG	134503.00	2727.00	2727.00
Total (Rs.)		488947.00	10221.00	10221.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1382.00	6390340	07-05-2015	09441	F
2	1382.00	6390340	05-06-2015	15344	F
3	1382.00	6390340	07-07-2015	21155	F
4	1382.00	6390340	07-08-2015	01489	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	394.00	6390340	07-09-2015	30112	F
6	393.00	6390340	07-10-2015	26110	F
7	393.00	6390340	06-11-2015	15714	F
8	393.00	6390340	07-12-2015	01293	F
9	393.00	6390340	06-01-2016	17900	F
10	393.00	6390340	06-02-2016	26921	F
11	402.00	6390340	05-03-2016	17483	F
12	1932.00	6390340	29-04-2016	09667	F
Total (Rs.)	10221.00				

Verification

I, **ADITYA SURESH TALAULIKAR**, son / daughter of **SURESH GOVIND TALAULIKAR** working in the capacity of **DGM FINANCE** (designation) do hereby certify that a sum of Rs. **10221.00** [Rs. **Ten Thousand Two Hundred and Twenty One Only** (in words)] has been deducted and a sum of Rs. **10221.00** [Rs. **Ten Thousand Two Hundred and Twenty One Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	MUMBAI	
Date	28-May-2016	
Designation: DGM FINANCE		(Signature of person responsible for deduction of Tax)
		Full Name:ADITYA SURESH TALAULIKAR

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16														
[See Rule 31(1)(a)]														
PART B (Annexure)														
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary														
Name and address of the Employer Syntel Private Limited(Formerly known as Syntel Ltd.) Unit No. 112, SDF, SPEEZ, MIDC, Andheri (East), Mumbai - 400096 MAHARASHTRA INDIA		Name and address of the Employee Rajesh Juvvalapati												
PAN of the Deductor AAACS8305D	TAN of the Deductor MUMS15682C	PAN of the Employee AYLPJ7811K	Employee Reference No. provided by the Employer (if available) 5023634											
CIT(TDS) Address : Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building, Charni Road, City : Mumbai Pin code : 400002		Assessment Year 2016-2017	Period with the Employer <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">FROM</th> <th style="text-align: center;">TO</th> </tr> <tr> <td style="text-align: center;">01-Apr-2015</td> <td style="text-align: center;">31-Mar-2016</td> </tr> </table>	FROM	TO	01-Apr-2015	31-Mar-2016							
FROM	TO													
01-Apr-2015	31-Mar-2016													
Details of Salary Paid and any other income and tax deducted														
1.Gross Salary a)Salary as per provisions contained in sec.17(1) b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) d)Total 2.Less :Allowance to the extent exempt u/s 10 <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Allowance</th> <th style="text-align: left;">Rs.</th> </tr> <tr> <td>House Rent Allowance</td> <td>76,042.00</td> </tr> <tr> <td>Transport Allowance</td> <td>19,110.00</td> </tr> </table> 3.Balance(1-2) 4.Deductions : a)Entertainment allowance b)Tax on employment 5.Aggregate of 4(a) and 4(b) 6.Income chargeable under the head 'Salaries'(3-5) 7.Add: Any other income reported by the employee <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">Income</th> <th style="text-align: left;">Rs.</th> </tr> <tr> <td> </td> <td> </td> </tr> </table> 8.Gross Total Income(6+7) 9.Deductions under Chapter VIA (A)Sections 80C,80CCC and 80CCD a)Section 80C Life Insurance Premium - Salary Deduction Provident Fund b)Section 80CCC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.		Allowance	Rs.	House Rent Allowance	76,042.00	Transport Allowance	19,110.00	Income	Rs.			Rs. 488,947.00 0.00 0.00 488,947.00 95,152.00 393,795.00 0.00 2,500.00 2,500.00 391,295.00 0.00 391,295.00	Rs. 488,947.00 0.00 0.00 488,947.00 393,795.00 2,500.00 391,295.00 0.00 391,295.00	Rs. 488,947.00 0.00 0.00 488,947.00 393,795.00 2,500.00 391,295.00 0.00 391,295.00
Allowance	Rs.													
House Rent Allowance	76,042.00													
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Income	Rs.													
9.Deductions under Chapter VIA (A)Sections 80C,80CCC and 80CCD a)Section 80C Life Insurance Premium - Salary Deduction Provident Fund b)Section 80CCC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.		Gross Amount 570.00 21,502.00 0.00 0.00	Deductible Amount 570.00 21,502.00 0.00 0.00											

(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. 10.Aggregate of deductible amount under Chapter VI-A 11.Total Income(8-10) 12.Tax on total income 13.Surcharge (on tax computed at S.No.12) 14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13) 15.Tax Payable(12+13+14) 16.Less: Relief under Section 89 (attach details) 17.Tax Payable(15-16)	Gross amount	Qualifying amount	Deductible amount 0.00 22,072.00 369,220.00 9,923.00 0.00 298.00 10,221.00 0.00 10,221.00
Verification			
I, ADITYA SURESH TALAULIKAR, son of SURESH GOVIND TALAULIKAR working in the capacity of DGM FINANCE do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	MUMBAI	(Signature of person responsible for deduction of tax)	
Date	28-May-2016		
Designation : DGM FINANCE		Full Name : ADITYA SURESH TALAULIKAR	

Form No.12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer: Syntel Private Limited(Formerly known as Syntel Ltd.)
Unit No. 112,
SDF, SPEEZ, MIDC,
Andheri (East), Mumbai - 400096
MAHARASHTRA
INDIA
2. TAN MUMS15682C
3. TDS Assessment Range of the employer:
4. Name, designation and PAN of the employee: Rajesh Juvvalapati
Software Engineer
AYLPJ7811K
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company): N
6. Income under the head 'Salaries' of the employee (other than from perquisites): 391,295.00
7. Financial Year: 2015-2016
8. Valuation of Perquisites:

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1) 10,221.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 10,221.00
- d) Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, ADITYA SURESH TALAULIKAR, son of SURESH GOVIND TALAULIKAR working as DGM FINANCE do hereby declare on behalf of Syntel Private Limited(Formerly known as Syntel Ltd.) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place	MUMBAI	(Signature of person responsible for deduction of tax)
Date	28-May-2016	
Designation : DGM FINANCE		