

UnitedHealth Group
9900 Bren Road East
MN008 – W220
Minnetonka, MN 55343



RAJESH SHANAM
2021 RANCHWOOD DR
WYLIE, TX 75098

Aug 01, 2023

To Whom It May Concern:

Re: Verification of Employment – Rajesh Shanam

This letter is to inform you that Rajesh is currently a Regular Full-Time employee of Optum Services, Inc (UnitedHealth Group) as a Software Engineer working a standard of 40 hours per week. Rajesh has an Annual Salary of \$104,958.00. For Rajesh's job description, please see the attached job profile.

Rajesh's last start date was 12/01/2020.

UnitedHealth Group utilizes The Work Number, a service of Equifax, to provide automated Employment and Income Verifications, letters for Immigration and Visas, and External Job References. Equifax is a hired agent of UnitedHealth Group and has the authority to answer on behalf of UnitedHealth Group, its businesses and subsidiaries, for which Equifax provides administrative services. For additional information not provided in this letter please contact The Work Number at 1-800-367-5690 and utilize our employer code 10324.

Prepared by:

A handwritten signature in blue ink that reads "A Singh".

Aditya Singh
People Team Operations Analyst
Phone: (800) 561-0861

For any queries and concerns please contact Employee Center at (800) 561-0861.

Job Profile: Software Engineer-27

Job Title:	Software Engineer	Job Code:	TEC131
Job Family:	Technology	Primary Role:	Individual Contributor
Job Function:	Software Engineering	FLSA Status:	Exempt
Salary Grade:	27	Job Level:	Professional/Individual Support-2 - P2

General Job Information

Job Family Description

Positions in this family are related to the design, development, maintenance and protection of technology systems.

Job Function Description

Software engineering is the application of engineering to the design, development, implementation, testing and maintenance of software in a systematic method. The roles in this function will cover all primary development activity across all technology functions that ensure we deliver code with high quality for our applications, products and services and to understand customer needs and to develop product roadmaps.

These roles include, but are not limited to analysis, design, coding, engineering, testing, debugging, standards, methods, tools analysis, documentation, research and development, maintenance, new development, operations and delivery. With every role in the company, each position has a requirement for building quality into every output. This also includes evaluating new tools, new techniques, strategies; Automation of common tasks; build of common utilities to drive organizational efficiency with a passion around technology and solutions and influence of thought and leadership on future capabilities and opportunities to apply technology in new and innovative ways.

General Job Profile

- Analyzes and investigates.
- Provides explanations and interpretations within area of expertise.

Job Scope and Guidelines

- Uses pertinent data and facts to identify and solve a range of problems within area of expertise.
- Investigates non-standard requests and problems, with some assistance from others.
- Works exclusively within a specific knowledge area .
- Prioritizes and organizes own work to meet deadlines.
- Provides explanations and information to others on topics within area of expertise.

Additional Scope and Guidelines

Not Applicable

Minimum Educational Background

- Undergraduate degree or equivalent experience.

Functional Competencies

Functional Competency & Description	Proficiency Level

Job Profile: Software Engineer-27

NOTICE: Other duties and responsibilities, not specifically described, may be defined or assigned from time to time, consistent with knowledge, skills and abilities of the incumbent by management.