

Annexure-1

Years of experience	Percentage	Payment	Replacement period
0.6 - 2 Years	5% of Annual CTC (Exclusive of applicable taxes)	45 Days from the Date of Joining	45 Days
2 - 15 Years	8.33% of Annual CTC (Exclusive of applicable taxes)	45 Days from the Date of Joining	45 Days

Variable components such as bonus, incentives and stock options are excluded from the scope of Salary for the purposes of this Agreement. Taxes, as applicable will be paid in addition to the Placement fees by the Company to Consultant




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