

RECRUITMENT SERVICES AGREEMENT

This Agreement made on 15th this day of September month and 2015 year.

Between

Cyber Metric Services India Pvt. Ltd., a private limited company, with its registered office business situated at 8/1, 5th Main Rd, Ganganagar, R.T. Nagar, Bangalore-560032, Karnataka, India hereinafter referred to as "Consultant"

And

SmartDrive Labs Technologies India Pvt Ltd., having its registered office situated at #83, 1st Floor, 4th main AG's Layout, Dollar's Colony, New BEL Road Bangalore-560054, Karnataka, India hereinafter referred to as "Company"

Whereas the Consultant has agreed to provide recruitment services to find and secure for employment suitable candidates for the position based on description and ideal candidate profile sent to Company subject to following terms and conditions:

1. This agreement will be valid for a period of 2 year commencing from September 15, 2015 to February 15, 2017 unless terminated earlier by either party in accordance with the terms hereof. Either part may terminate the agreement with or without cause upon giving a thirty (30) days written notice to the other party. Either party may terminate the agreement immediately upon notice to the other party if such other party is in material breach of this agreement and if such party fails to cure the breach within ten (10) days after receiving notice thereof.
2. Consultant shall be providing quality services on need to need basis to the Company during the complete term of the contract.
3. Consultant shall be entitled to placement fees as given below:
 - 3.1. If the candidate presented by the Consultant signs an employment or any other contract with the Company, the supplier will be entitled for a placement fees
 - 3.2. **Placement fees:** Please refer the Annexure-1
 - 3.3. **Payment terms:** all payments will be made after completion of 45 Days period of employment of the said candidate. Invoices will be paid within 45 Days from the date of joining of the candidate.

Cyber Metric Service (I) Pvt. Ltd
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