



Talent Solutions
Right Management
ManpowerGroup®

Guidelines for 360 Degree Survey at ESRI India



Step 1

Every participant & respondent will receive a mail from support@ascendus.com
The mail include the link, your unique Username (your email ID) & Password

URL: <https://survey.ascendus.com/team360/esri/login>



Login

LOGIN

[Forgot my password ?](#)

Step 2

Please sign in with your unique credentials



Login



LOGIN

[Forgot my password ?](#)

Step 3

On logging in, you will see a list of all the participants that you have been requested to give feedback for. This will include yourself, if you are one of the participants.

On clicking START, you will be redirected to the selected participant's survey.



Welcome Paras PuriChange Password | Logout

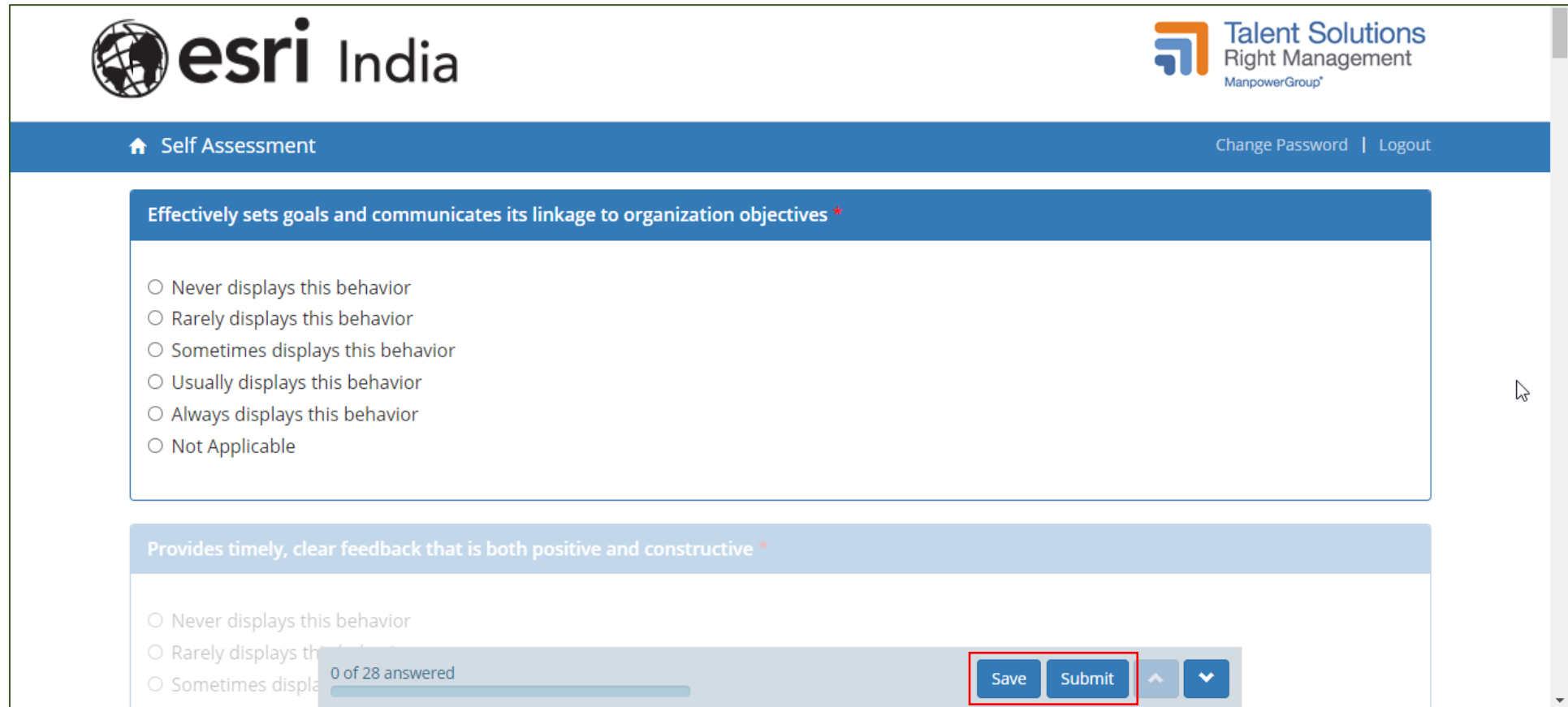
S.No	Survey Title	Status	Actions
1	ESRI India - 360 Degree Feedback (SELF-ASSESSMENT)	Active	START
2	ESRI India - 360 Degree Feedback (AS A PEER EVALUATING SANEESH JOSEPH)	Active	START

Step 4

Each participant's survey has a list of 42 questions.
39 multiple choice questions and 3 subjective questions.

Please ensure that you keep saving your responses so that you do not lose them in case of any connectivity problem.

On completing the same, please ensure that you "Submit" the same.



The screenshot shows a web-based survey interface. At the top, there are logos for 'esri India' and 'Talent Solutions Right Management ManpowerGroup'. Below the logos is a blue navigation bar with a home icon and the text 'Self Assessment' on the left, and 'Change Password | Logout' on the right. The main content area contains two survey questions. The first question, 'Effectively sets goals and communicates its linkage to organization objectives *', has five radio button options: 'Never displays this behavior', 'Rarely displays this behavior', 'Sometimes displays this behavior', 'Usually displays this behavior', and 'Always displays this behavior', followed by 'Not Applicable'. The second question, 'Provides timely, clear feedback that is both positive and constructive *', is partially visible with the same set of options. At the bottom of the survey area, there is a progress indicator showing '0 of 28 answered' and a progress bar. To the right of the progress bar are two buttons, 'Save' and 'Submit', which are highlighted with a red rectangle. Further right are up and down arrow buttons.

esri India

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Self Assessment

Change Password | Logout

Effectively sets goals and communicates its linkage to organization objectives *

- ☐ Never displays this behavior
- ☐ Rarely displays this behavior
- ☐ Sometimes displays this behavior
- ☐ Usually displays this behavior
- ☐ Always displays this behavior
- ☐ Not Applicable

Provides timely, clear feedback that is both positive and constructive *

- ☐ Never displays this behavior
- ☐ Rarely displays this behavior
- ☐ Sometimes displays this behavior

0 of 28 answered

Save Submit

Thank You

