

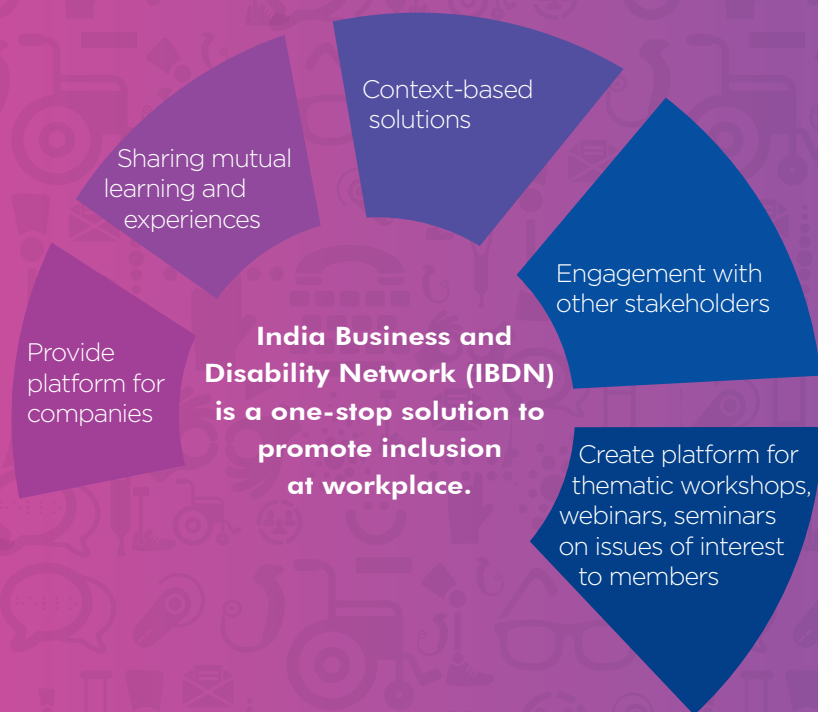


India Business and Disability Network

Engage. Enable. Empower.

Building
platform of
opportunities

India Business and Disability Network (IBDN) a CII – EFI – ILO Initiative for Industry to Engage, Enable, and Empower Persons with Disabilities



IBDN Offering

Knowledge Creation and Dissemination

- ▶ Enhance and strengthen the capabilities of employer organisations
- ▶ Promote sharing and exchange of experiences
- ▶ Good practices and models that promote hiring
- ▶ Retention & professional development of PwDs

Advocacy & Dialogue

- ▶ Platform for advocacy
- ▶ Provide Opportunities for dialogue
- ▶ Sharing good practices, challenges, and experience
- ▶ Platform for companies to raise concerns & issues

Facilitation of Partnerships and Services

- ▶ The Network offers a bridge for companies
- ▶ Connect with suitable service providers/NGOs /Disability organizations
- ▶ Facilitate Inclusion – accessibility audits, employee training, capacity building, hiring recruiting PwDs





Who can be a member of IBDN

Large Companies



Medium Companies



Small Companies



Why Join Us

Member of IBDN - Benefits

- ▶ Offer companies a platform to highlight their work related to disability
- ▶ Opportunity to enhance and strengthen the abilities of companies for inclusion at workplace
- ▶ Opportunity for advocacy on policy matters in creating an enabling environment for companies to practice inclusion
- ▶ Opportunities to network and facilitate partnership & linkages with other stakeholders
- ▶ Participation in all the events & initiatives being undertaken as part of IBDN
- ▶ Opportunity to source and exchange knowledge & information through IBDN
- ▶ Opportunity to impact the disability eco-system at national level & at individual level

Founding Member - Special Benefits

- ▶ Acknowledgement and credit as Founding Member in all IBDN

Events & Fora	Communication Channels	Social Media	Any other initiative planned under IBDN
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- ▶ Senior representation to be a member in Advisory Board of IBDN
- ▶ Key role in establishing and shaping the India Business and Disability Network
- ▶ Engagement of organization representatives in various IBDN initiatives

FOUNDING MEMBER CONTRIBUTION: INR 7 Lakhs

Partners



Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII engages closely with Government on policy issues and interfaces with thought leaders to enhance efficiency, competitiveness and business opportunities for industry through a wide portfolio of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues. Extending its agenda beyond business, CII facilitates corporate initiatives for integrated and inclusive development across diverse domains.

India is now set to become a US\$ 5 trillion economy in the next five years and Indian industry will remain the principal growth engine for achieving this target. With the theme for 2019-20 as 'Competitiveness of India Inc - India@75: Forging Ahead', CII will focus on five priority areas which would enable the country to stay on a solid growth track. These are - employment generation, rural-urban connect, energy security, environmental sustainability and governance.

Founded in 1895, India's premier business association around 9000 members, from the private as well as public sectors, and an indirect membership of over 300,000 enterprises from around 276 national and regional sectoral industry bodies. With 66 offices, including 9 Centres of Excellence in India, and 10 overseas offices in Australia, China, Egypt, France, Germany, Singapore, South Africa, UAE, UK, and USA, as well as institutional partnerships with 355 counterpart organizations in 126 countries, CII serves as a reference point for Indian industry and the international business community.



GLOBAL BUSINESS
AND DISABILITY
NETWORK

The ILO Global business and disability network (GBDN) is a unique employers led worldwide network of multinational companies, national employers organizations', business networks and disabled people's organization (DPOs) working in collaborations to promote the inclusion of persons with disabilities in the workplace. They actively support and strengthen such networks as well as national initiatives on disability.



The Employers' Federation of India (EFI) was established, as an association of autonomous organizations of industry and was set up with the purpose of protecting, promoting and championing the interests of employers mainly in the area of human resources, industrial relations, labour problems and cognate matters. Apart from relentlessly championing the cause of the employers in various fora nationally and internationally, over the years, EFI has kept pace with the changing business scenario and has provided need-based services to the employers in India. Employers' Federation of India plays a special role as an apex body of employers' organizations and industries on matters concerning labour, human resource management, industrial relations and other related issues.

Founding Members

accenture

Mahindra
Rise.



Royal Bank
of Scotland

TATA
CHEMICALS LIMITED

TATA
STEEL

Join the exclusive network for inclusion & mainstreaming of PwDs #CII4PwDs

For further
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