

Diversity & Inclusion



KP1-

Department in FY20

All

Age group

All

Nationality 1

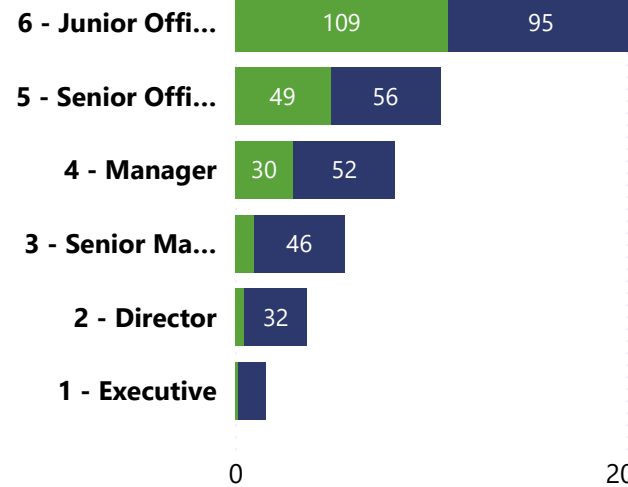
All

Job Level before ...

All

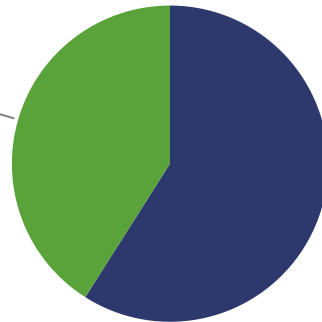
● Female ● Male

Job Level after FY20 promotions



Gender ● Male ● Female

No. of female
205 (41%)

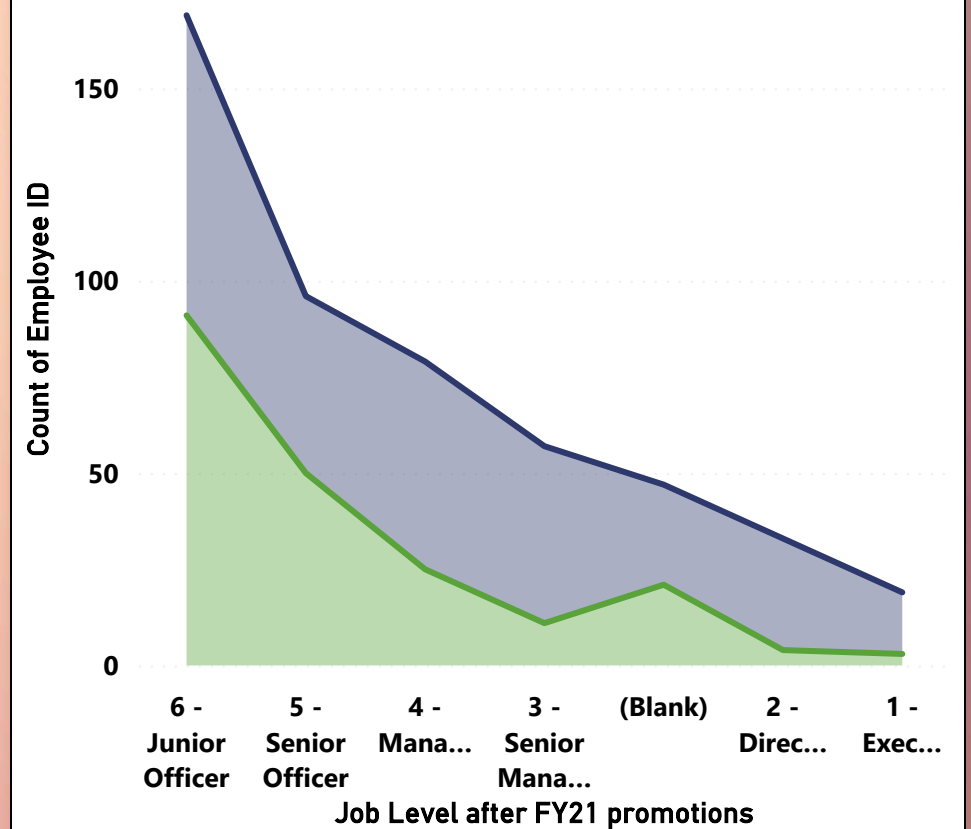


No. of male
295 (59%)

41.0%
% Female

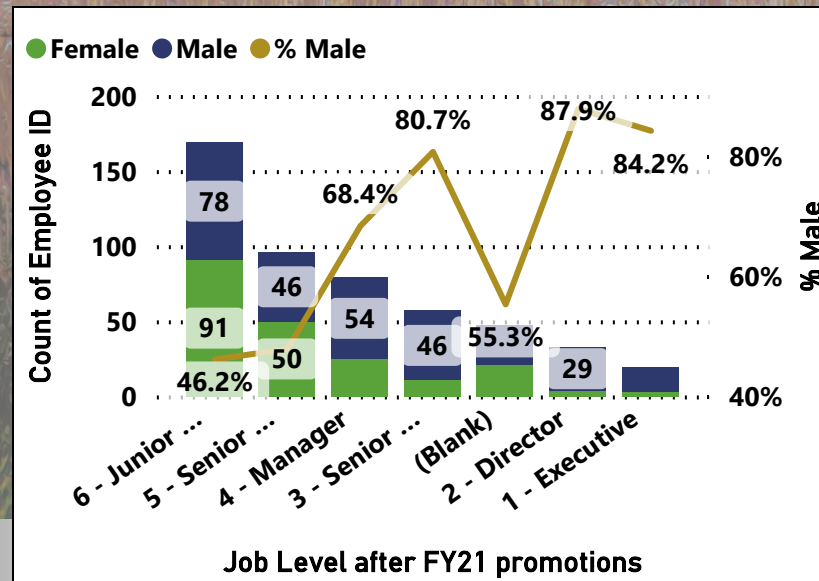
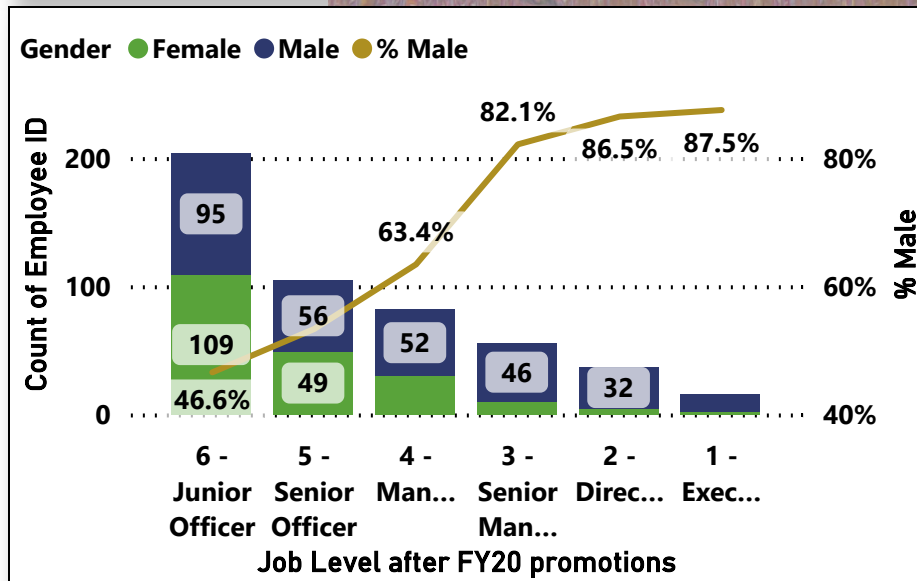
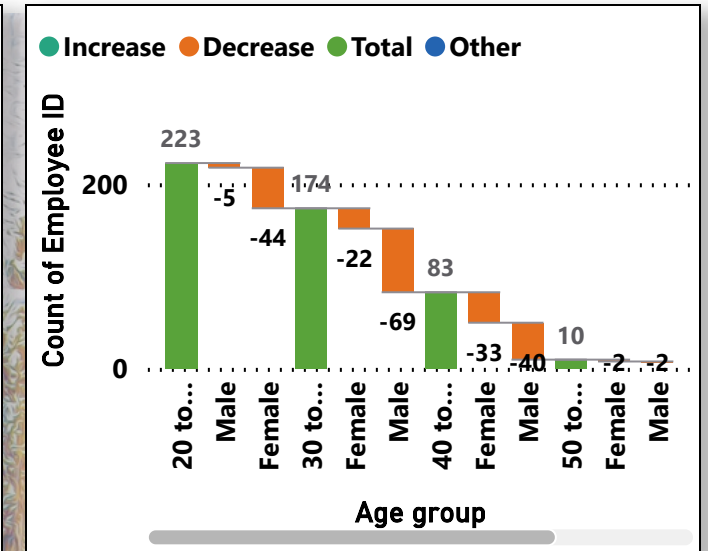
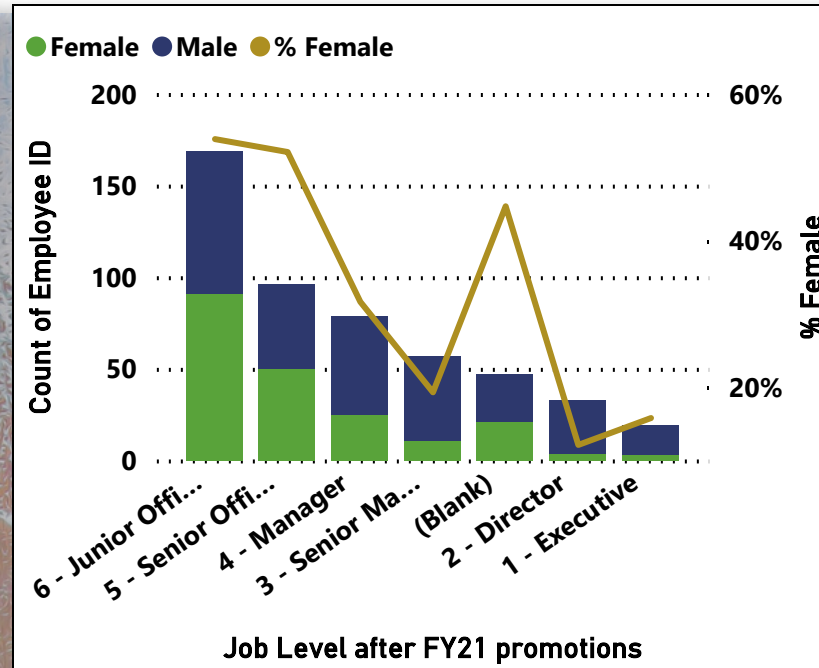
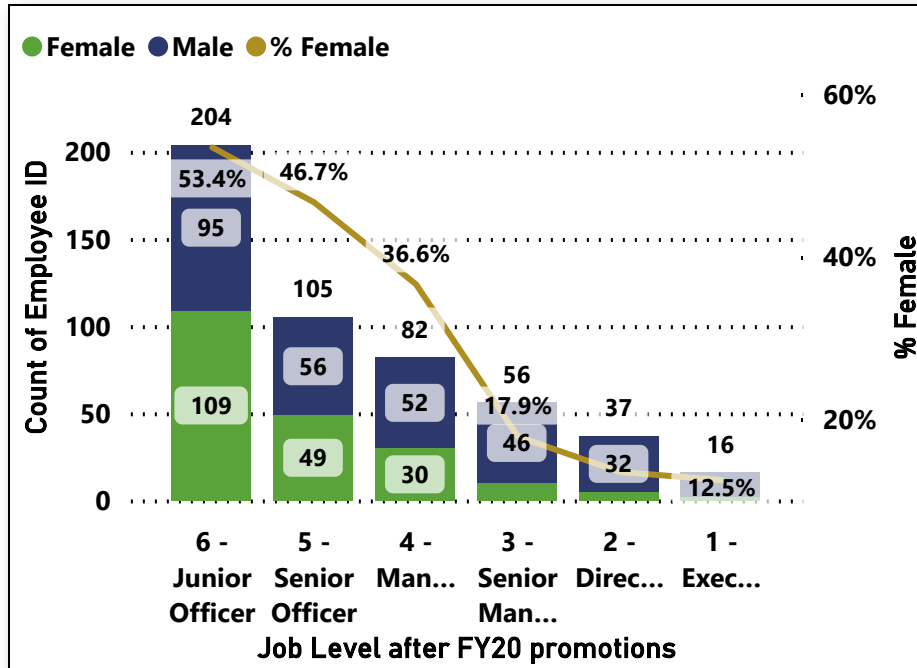
59.0%
% Male

● Female ● Male





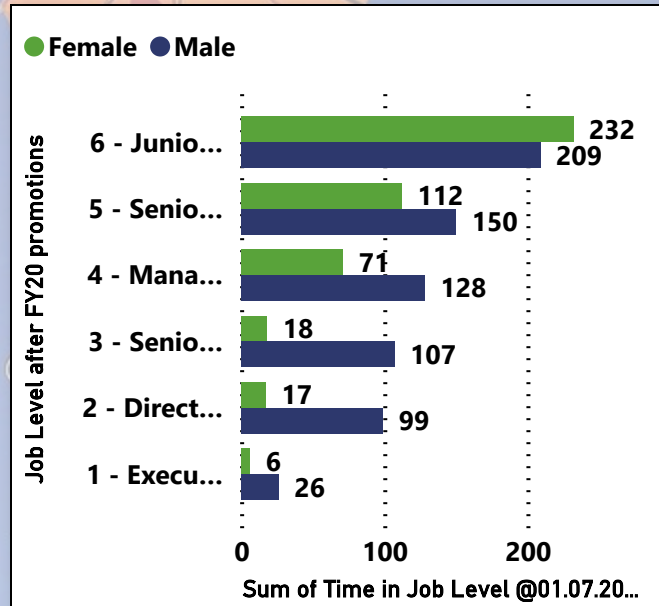
KP2-Promotions



2.41
Average male rating

2.56
Average female rating

KP3-Hiring



Department

- ☐ Finance
- ☐ HR
- ☐ Internal Services
- ☐ Operations
- ☐ Sales & Marke...

Age group

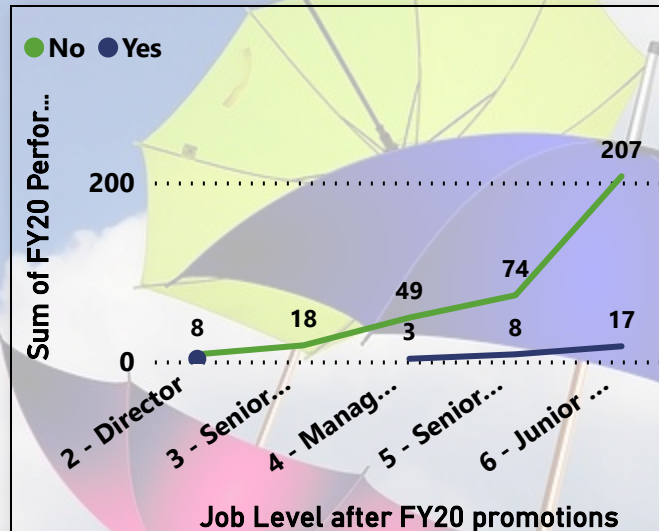
- ☐ 16 to 19
- ☐ 20 to 29
- ☐ 30 to 39
- ☐ 40 to 49

Job Level ...

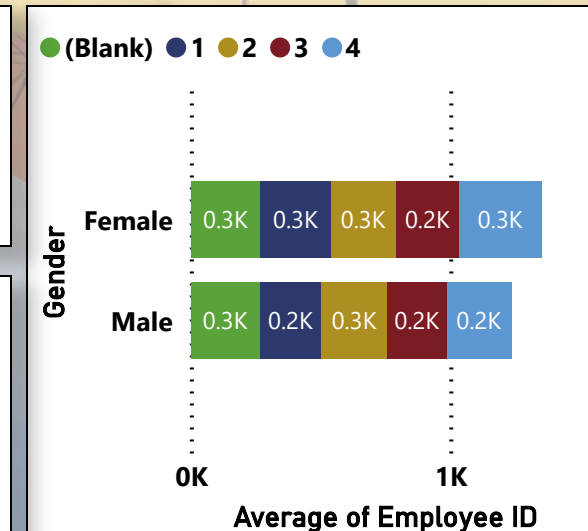
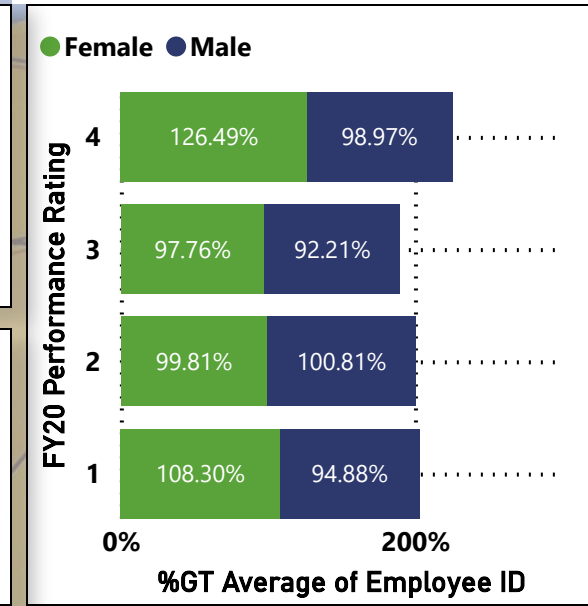
- ☐ 1 - Executive
- ☐ 2 - Director
- ☐ 3 - Senior Man...

Broad regi...

- ☐ Elsewhere
- ☐ Europe
- ☐ Switzerland



KP4-Performance rating



KP5-Age Group

