



## OFFER OF INTERNSHIP

Dear Rajiblochan Pramanik,

We are pleased to offer you the opportunity to join **The Developers Arena** as a **Full Stack Java Developer Intern**. After reviewing your qualifications, we are confident in your potential and excited about working together to support your professional growth.

### Internship Details

**Position:**

Full Stack Java Developer Intern

**Location:**

Remote (Virtual Internship)

**Duration:**

3 months (from November 10, 2025)

**Batch:**

10-NOV-2025 - 3M

**Stipend:**

Unpaid - Training & Resources provided

**Program Type:**

Self-Paced Learning

### Program Overview

This 3-month **self-paced internship program** is designed to provide hands-on experience in full-stack Java development through structured learning and real-world projects:

- Self-paced learning modules
- Real-world project development
- Weekly task submissions
- Structured curriculum with deadlines
- Automated progress tracking
- Task review and feedback system

### Key Conditions

**Self-Paced:**

Complete 3-month program at your own pace within deadlines

**Evaluation:**

Based on task completion, code quality, and project implementation

**Confidentiality:**

Agreement required for company information protection

### Self-Paced Benefits



**Flexible Schedule**

Learn at your own pace



**Real Projects**

Industry-relevant tasks



**Certificate**

Upon successful completion

### Learning Structure



**Learn**

Study materials & tutorials



**Build**

Complete assigned projects



**Submit**

Weekly task submissions

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## Terms, Conditions & Acceptance

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### Detailed Terms & Conditions

- 1. Program Duration:** This internship program begins on **November 10, 2025** and lasts for **3 months**.
- 2. Self-Paced Learning:** This is a self-paced program where you complete tasks at your own speed while meeting monthly deadlines.
- 3. Performance Metrics:** Evaluation will be based on:
  - Task completion rate and quality
  - Code quality and best practices adherence
  - Project implementation and documentation
  - Learning progress and skill development
- 4. Intellectual Property:** All work created during the internship remains the property of The Developers Arena unless otherwise specified in writing.
- 5. Certificate Eligibility:** Certificate requires completion of 50% of tasks with satisfactory evaluations.
- 6. Termination:** Either party may terminate this internship with written notice.

### Additional Agreements

- This offer is valid for acceptance within 7 days of issuance (by November 10, 2025)
- Maintain professional conduct and communication
- Adhere to company policies and guidelines
- Jurisdiction for disputes: Mumbai, India
- Digital acceptance through portal constitutes binding agreement

### ACCEPTANCE OF INTERNSHIP OFFER

#### INTERN'S ACCEPTANCE

**Name:** Rajiblochan Pramanik

**Email:** pramaniksonu1443@gmail.com

**Start Date:** November 10, 2025

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Signature

#### FOR THE DEVELOPERS ARENA



Namanand Maske

**Founder & CEO**

On behalf of the Management

Date: November 10, 2025