

To Whom It May Concern

This is to certify that Mr. Rajib Chandra Das has been a full-time employee of Eyeball Networks at its Dhaka Office. His particulars are as follows:

Name : Rajib Chandra Das
Designation : Software Engineer
Date of Birth : 4th October 1992
Joining Date : 7th May 2014
Ending Date : 30th September 2015

Eyeball provides complete IM, VoIP, Video telephony and NAT traversal solutions that guarantee outstanding call quality and 100% call completion on any network, through any firewall and to any device. Our patented technology and solutions currently serve more than 200 licenses and 20 million end users around the world.

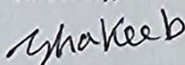
Mr. Rajib Chandra Das worked on Eyeball's one of the most successful products AnyConnectGateway(ACG), a server solution which is deployed with AnyFirewall Engine and AnyFirewall Server. The primary feature of this innovative product is to establish connectivity among various clients which are compliant with standard protocol like SIP, WebRTC, Lync, Gtalk, libJingle etc. ACG protects enterprise networks from attacks with topology hiding and provides secure delivery of SIP, voice and video conferencing services. ACG also supports TLS encryption for secure SIP signaling, SRTP encryption and VPN connections for secure data transport with confidentiality and message authentication. As a Software Engineer his key responsibilities and contribution includes:

- Design and Implementation of new Features.
- Integrate third party solutions like FFmpeg, VP8, H264 etc.
- Log Analysis, Maintenance of Legacy code and Bug Fix.
- Automated unit testing mechanism using Google Test.

For the last one and half years, he was one of our top performing employees. Considering peers, development team, management team and marketing department's review he achieved 2.7 out of 3 scale for quality, timeliness, and commitment in the last evaluation.

In addition, his effective verbal and written communication, positive attitude, ability to stay focused and organized in the face of multitasking and willingness to go the extra mile for company's best interest are noteworthy. I wish him all the success in his future endeavors.

Sincerely,



Nazmus Shakeeb
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