



SLIIT

Discover Your Future

IT2100 – Employability Skills Development

Lecture 2 – Ethics and Professionalism



Content

- What is Professionalism?
- Value System?
- How to Behave in the Industry – Ethics, Values and Professionalism

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- ~~What is Professionalism?~~
- Value System?
- How to Behave in the Industry – Ethics, Values and Professionalism

Value System...

- A value system is a set of principles or ideals that drive and guide your behavior
- It gives you a structure and purpose by helping you determine what is meaningful and important to you
- It helps you express who you are and what you stand for

Value System...

- Why it is so important to know:
 - What you value?
 - Why you value it?
 - What precedence it takes in your life?

Value System...

- Your values define your character. They impact every aspect of your life including:
 - ✓ Personal and work behaviors
 - ✓ Your interactions with family, friends and co-workers
 - ✓ Your decision-making processes
 - ✓ Direction you take in life
 - ✓ Overall quality of your life
 - ✓ Your happiness and well being

Value System...

- **Personal Values** - Personal values are those traits we see as worth aspiring to, and that define our character
- **Career Values** - The best use and expression of our talents and skills for the purposes of contributing to society and for monetary compensation

Value System...

- Which values do we as social beings find desirable?
 - **Integrity**
 - **Respect**
 - **Loyalty**
 - **Responsibility**

Value System...

- **Integrity**

- Integrity is trustworthiness | honesty | uprightness
- Organizations value people of integrity because they know what to expect from them
- We want people with integrity as our friends, on our teams and in our organizations

Value System...

- **Respect**

- Respect is honoring the worth and dignity of all people
- Those who respect others treat them with fairness and courtesy
- They treat others the way they wish to be treated themselves

**Treat everyone with politeness
and kindness, not because they
are nice, but because you are.**

Nicole Wharton

Value System...

- **Loyalty**

- Loyalty is a commitment and faithfulness to a person or cause
- Those who are loyal to their organizations stand behind and support them during good times and bad times
- Specially they can be counted on to be there when the journey gets difficult

Value System...

- **Responsibility**

- Those who accept responsibility are reliable, dependable and willing to take accountability for who they are and what they do
- They believe they have a moral obligation to help others and to make a contribution to the society they live in

Value System...

- **Assess...**
 - What we want our role to be, and
- **Map Out...**
 - How we intend to support that role

ETHICS...

- Ethics can be understood as guidelines that are imposed on a particular set of individuals
- Just because you can do something doesn't mean you should do it
- Guides behavior in confusing contexts

ETHICS...

- Sometimes existing laws or institutional policy will guide ethical behavior
- Whereas sometimes they won't...
- What many people often do not understand is that what is *legal...* is not always *ethical...*

ETHICS...

- I believe it is our responsibility as IT professionals to act in an ethical manner in the performance of our work duties
- Otherwise you will loose the trust
- Without such trust **can** IT professionals continue to perform

ETHICS...

- **Sources of Ethical Guidance for IT Professionals**

- IEEE has a code of ethics
- The Association of Information Technology Professionals (AITP) has a code of ethics and standards of conduct
- SANS has published an IT code of ethics