

# JobShield AI - Forensic Report

Report ID: 5  
Date: 2/13/2026

**Risk Level: CRITICAL**

## Summary

This email exhibits classic recruitment scam patterns despite a realistic corporate tone and formatting. The key red flag is the request for a 'refundable' processing fee of ₹13,850 via UPI to an HR account, justified as necessary for employee ID and workstation allocation, which legitimate companies do not charge candidates for. Additional high-risk elements include a 24-hour payment deadline under threat of offer cancellation, promise of the official signed offer letter only after payment, and reliance on a loosely described selection process. The company and domain are not verifiably established employers. Overall, this should be treated as a high-confidence recruitment fraud example designed to trap candidates into making an upfront payment.

## Red Flags Detected:

- Upfront Payment Request
- Refundable Fee Promise
- Threat of Offer Cancellation
- Generic HR Email Address
- Unverified Company Domain
- UPI Payment Request to HR Account
- No Prior Interview Mentioned
- Offer Letter Conditional on Payment
- Vague Company Identity
- High-Pressure 24-Hour Deadline
- Non-standard Onboarding Process
- Attachment-Based Offer Letter

## Company Verification:

Status: Not Verified

Details: The entity 'ZenovaTech Global Solutions Pvt. Ltd.' and domain 'zenovatech-global.com' are not recognizable as a widely known employer. Combined with an upfront fee and UPI payment request, the company identity should be treated as Not Verified for recruitment purposes.