CORE VALUES OF RELEVANTZ

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In general the core values are fundamental principles or beliefs that guide an organization's action,decisions, and behaviors.They represent the organization's identity,purpose, and desired Culture.

Core values are the foundation upon which a company builds its vision,mission,and overall corporate culture.These values serve as a compass,helping employees understand what the organization stands for and how they should conduct themselves in their work.

In Our Organization, the culture value is described the acronym of **PORIE**

P - PREDICTABLE -AIR(TRANSPARENT/RELIABLE)
      " I say what I do
       I do what I say"
These core values emphasize the need for IT processes and operations to be stable,dependable, and able to meet expectations of both company employees and customers.

OWNERSHIP - EARTH(ACCOUNTABLE,INVESTED)

      " I aware of the impact and I own it"

It emphasizes being capable of acknowledging and taking the responsibility of work and meanwhile being aware of the outcome of work. I describe with earth which means , the process of work should belong to the company employee like earth owns all the living property to make us live.

RECEPTIVENESS - SPACE (OPEN MINDED/EMPATHETIC)

      " I Act with compassion and respect"
It describe core value with atmosphere "space" which means there should be equal work space between employees, management , and along with client regarding work process.Briefly said that the employee of the organization while deal with client and should be open minded and Empathetic towards client.This promotes the growth of organization along with client.

INTEGRITY -FIRE(ETHICAL/TRUSTWORTHY)

      "I do things right because it is right"

Integrity is an extended version of honesty, the core value being integrity in an ethical and trustworthy manner to complete the work. The contrast of integrity with fire is for describing the purity of work like fire.

ENGINEERING MINDSET- WATER(CURIOUS/CREATIVE)

" I Dream, build and deliver"

It describes that the employee is able to accomplish the task which he desires to complete. Owing to that he should with engineering mindset with contrast to water which means the water can able to adopt the environment where it occupies, like that the employee of organization should adopt to the organization along with their client requirement then shows the creativeness in the task