



DIGITAL
LIFE

22-October-2024

Mr. Rajkumar R

Employee Code: 55052434

Dear Mr. Rajkumar R,

We've had a very exciting and successful year. Your dedication and hard work have played an integral role in our success.

In appreciation of your contribution, we are revising your compensation as below; with effect from **01st April 2024**.

| Component of Compensation | Amount / Annum (₹) |
|------------------------------------|--------------------|
| Committed Pay | ₹4,77,273/- |
| Performance Linked Incentive (PLI) | ₹47,726/- |
| Total CTC | ₹5,24,999/- |

As we look to the future, our plans are even more ambitious. Your individual contribution and team effort will help us achieve our business goals.

Looking forward to your continued support.

With Best Wishes,

Authorized Signatory

Note : Committed Pay consists of Basic Salary, Choice Pay (including Insurance Premiums, etc.) and Retiral Benefits.