

## **TRAINING PARTNER AGREEMENT**

This Training Partner Agreement is made on this 1<sup>st</sup> day of February 2025 between **PRAGATI DEGREE COLLEGE**, having its registered office at Venkat Nagar, Kakinada, Kakinada district, Andhra Pradesh, 533005. (hereinafter referred to as the "**COLLEGE**").

And

**POWERED IT SOFTWARE SOLUTIONS**, having its principal place of business at KAKINADA, including its affiliates (hereinafter referred to as "**Training Partner**").

### **WHEREAS:**

1. The **college** is committed to enhancing the employability of its students through various training and skill development programs.
2. The **Training Partner** provides professional training services aimed at improving student competencies and employability.
3. Both Parties are desirous of collaborating to conduct training programs for college students on terms mutually agreed upon and outlined in this MoU.

NOW, THEREFORE, the Parties hereby agree as follows:

### **1. SCOPE OF TRAINING SERVICES**

The Training Partner shall provide structured training programs for the college students across various disciplines and academic levels to enhance their employability and academic performance.

### **2. PAYMENT TERMS**

The college agrees to release training charges to the Training Partner based on the following schedule:

- **50%** of the total training fee will be released after offer letter
- Remaining **50%** of the training fee will be released for Tier 1 companies like CTS, TCS, TECH M, HCL upon joining letter.
- For Tier 2 companies like IDBL, SITEL, LTI MINDTREE, LAPIZ DIGITAL SERVICE, SUTHERLAND GLOBAL SERVICES, ALLSEC TECHNOLOGIES, HDFC, E-NOAH,

Vee Technologies, SATVAT INFOSOL, E-CON SYSTEMS, ATOS-SYNTEL US HEALTHCARE, BHARATH LOGISTICS, AGS HEALTHCARE, ELEWAYTE, HDB, OM INNOVATION, CONCENTRIX, ZAPPY WORKS, NILE EDUCATION remaining 50% of the training fee will be released only upon joining of the candidate.

### **3. CRITERIA FOR SATISFACTORY RESULTS**

The Training Partner shall demonstrate satisfactory results based on the following criteria:

#### **A. For Final Year Students:**

- Placement Results: At least 40% of the final-year students must secure placement offers through campus recruitment drives facilitated by the Training Partner.
- or-
- Company Participation: The Training Partner shall invite at least 15 companies to participate in campus drives. Only companies offering at least one job offer shall be counted toward this target.
- Job placement location will be within South India

### **4. TRAINING MATERIALS**

4.1 Training Partner should provide the training materials ("Training Partner-Supplied Training Materials")

4.2 The final version of the training materials prepared by the Training Partner is to be approved by the College before it can be used by Training Partner for the Training Program ("Approved Training Materials").

### **5. RESPONSIBILITIES OF THE TRAINING PARTNER**

- Quality Assurance: The Training Partner shall ensure high-quality training, employing qualified trainers, updated content, and practical exercises.
- Trainer Profile: Before allotment of trainers, the Training Partner shall share the Profiles of the trainers. The trainers shall be confirmed with the approval of the college. The trainer allotted to the training program for the college should not be changed.
- Reporting: The Training Partner shall provide periodic progress reports to the college and maintain records of student attendance and engagement throughout the training.



- Placement Support: For final-year students, the Training Partner shall assist with job placements by inviting companies for recruitment drives and facilitating interview processes.

## **6. RESPONSIBILITIES OF THE COLLEGE**

- Logistical Support: The college shall provide necessary logistical support to facilitate training sessions on campus, including classroom space, Computers, Web Cams.
- Assessment Oversight: The college will conduct pre- and post-training assessments to evaluate the training's impact on student performance, particularly for first-year to pre-final year students.
- Feedback: Periodic feedbacks will be collected from the students and faculties. Based on the feedback, necessary training methodology / trainers shall be changed / modified by the Training Partner accordingly time to time.

## **7. RIGHT TO AUDIT**

The Training Partner agrees that, during the term of the Agreement and for the period agreed after the expiration or termination of the Agreement, college may, upon reasonable written notice to the Training Partner, audit the Training Program provided and managed by the Training Partner.

## **8. CONFIDENTIALITY**

Both Parties agree to maintain the confidentiality of all proprietary information exchanged as part of this MoU. Neither Party shall disclose any confidential information without the other Party's prior written consent.

## **9. TERM AND TERMINATION**

- This MoU shall remain in effect from 01-02-2025 to 31-05-2025 and may be renewed upon mutual agreement.
- Either Party may terminate this MoU by providing a written notice of 30 days to the other Party. In the event of termination, any pending financial obligations shall be settled in accordance with the terms outlined in the Section 2.

## 10. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of India. Any dispute arising out of or in connection with this Agreement shall be submitted to the jurisdiction of courts in Kakinada, to the exclusion of all other courts.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding as of the Effective Date first written above.

### **For PRAGATI DEGREE COLLEGE**

Name: **N. Purnachandra Rao**

Designation: Chairman

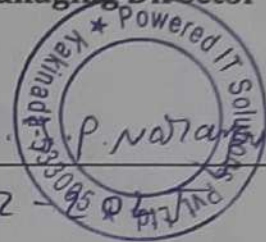
Signature: N. Purnachandra Rao  
Date: 1-2-2025

### **For TRAINING PARTNER**

Name: **V. Jaya Prakash Narayana**

Designation: **Managing Director**

Signature: V. P. Narayana  
Date: 01-02-2025



### **WITNESS**

Signature: Y. P. V. Sailaja  
Name: **Y. P.V Sailaja**  
Designation: **DEAN**  
Date: 1/2/2025

Signature: B. Sai Kiran  
Name: **B. Sai Kiran**  
Designation: **Placement Officer**  
Date: 2/1/25

Signature: N. Hymanavathi  
Name: **N. HYMAVATHI**  
Designation: **Placement Director**  
Date: 1-02-2025

Signature: \_\_\_\_\_  
Name: **M. Siva Teja**  
Designation: **Director**  
Date: \_\_\_\_\_