

## Pay structure – Outsourcing

Name	Mr. MANIKANDAN S R
Appointment type	Full time
Project No	ICSROH-ICSR Overhead
From date	05-November-2021
To date	31-March-2022
Designation	JUNIOR ENGINEER
Consolidated Pay	35000.00
Qualification / Experience	B.E / 0 Years 0 Months 0 Days

PAY STRUCTURE w.e.f 05-November-2021	
<b>Recommended Consolidated Salary</b>	<b>35000.00</b>
PF Basic wages	15000.00
<b>Gross Salary</b>	<b>35000.00</b>
Employee PF	1800.00
Employee ESIC (0.75% of GP)	0.00
Professional Tax	208.00
<b>Total employee Deduction</b>	<b>2008.00</b>
<b>Net Salary (Take home)</b>	<b>32992.00</b>
Employer PF	1950.00
Employer ESIC (3.25% of GP)	0.00
Insurance	200.00
<b>Total Employer Contribution</b>	<b>2150.00</b>
<b>Cost To Project (CTC) Per Month</b>	<b>37150.00</b>
** Agency Fee (1.94 %)	721.00
CTC with Agency Fee	37871.00
** GST @ 18.00 %	6817.00
<b>Total cost / Per Month</b>	<b>44688.00</b>
<b>Total Commitment amount : 180817.00</b> <b>*Only for the month of December Labour welfare fund (LWF) employer contribution – Rs.20 will be added to the CTC.</b> <b>** Both Agency Fee &amp; GST will be borne by ICSR over heads</b>	

\*\*\*This is computer generated no signature is required