

Pay structure – Outsourcing

Name	Mrs. ASHA A
Appointment type	Full time
Project No	MET9899DEVPFUND-Department Development Fund
From date	01-November-2021
To date	31-October-2022
Designation	SENIOR EXECUTIVE
Consolidated Pay	23000.00
Qualification / Experience	B.C.A / 0 Years 0 Months 0 Days

PAY STRUCTURE w.e.f 01-November-2021	
Recommended Consolidated Salary	23000.00
PF Basic wages	0.00
Gross Salary	23000.00
Employee PF	0.00
Employee ESIC (0.75% of GP)	0.00
Professional Tax	208.00
Total employee Deduction	208.00
Net Salary (Take home)	22792.00
Employer PF	0.00
Employer ESIC (3.25% of GP)	0.00
Insurance	200.00
Total Employer Contribution	200.00
Cost To Project (CTC) Per Month	23200.00
** Agency Fee (1.94 %)	450.00
CTC with Agency Fee	23650.00
** GST @ 18.00 %	4257.00
Total cost / Per Month	27907.00
Total Commitment amount : 278420.00 *Only for the month of December Labour welfare fund (LWF) employer contribution – Rs.20 will be added to the CTC. ** Both Agency Fee & GST will be borne by ICSR over heads	

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