

## Pay structure – Outsourcing

Name	Miss.SHIVAPPRIYA K R
Appointment type	Adhoc Full time
Project No	OEC1819146DSTXVSRR-Eco-system based solution as a coastal defense structure for coastal smart cities
From date	21-September-2021
To date	20-October-2021
Designation	LABORATORY ASSISTANT
Consolidated Pay	13000.00
Qualification / Experience	B.Sc / 0 Years 0 Months 0 Days

PAY STRUCTURE w.e.f 21-September-2021	
<b>Recommended Consolidated Salary</b>	<b>13000.00</b>
PF Basic wages	0.00
<b>Gross Salary</b>	<b>13000.00</b>
Employee PF	0.00
Employee ESIC (0.75% of GP)	98.00
Professional Tax	208.00
<b>Total employee Deduction</b>	<b>306.00</b>
<b>Net Salary (Take home)</b>	<b>12694.00</b>
Employer PF	0.00
Employer ESIC (3.25% of GP)	423.00
Insurance	200.00
<b>Total Employer Contribution</b>	<b>623.00</b>
<b>Cost To Project (CTC) Per Month</b>	<b>13623.00</b>
** Agency Fee (1.94 %)	264.00
CTC with Agency Fee	13887.00
** GST @ 18.00 %	2500.00
<b>Total cost / Per Month</b>	<b>16387.00</b>
<b>Total Commitment amount : 13330.00</b> <b>*Only for the month of December Labour welfare fund (LWF) employer contribution – Rs.20 will be added to the CTC.</b> <b>** Both Agency Fee &amp; GST will be borne by ICSR over heads</b>	

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