

## Pay structure – Outsourcing

Name	Mr. MUTHU KRISHNAN P
Appointment type	Full time
Project No	RB1920OE376KOPT008130-Supply, Installation, Telemetry Integration and commission of Automated Tide Gauge(ATG) system in River Hugli and its estuary.
From date	01-November-2021
To date	28-February-2022
Designation	SENIOR EXECUTIVE
Consolidated Pay	30000.00
Qualification / Experience	Diploma / 0 Years 0 Months 0 Days

PAY STRUCTURE w.e.f 01-November-2021	
<b>Recommended Consolidated Salary</b>	<b>30000.00</b>
PF Basic wages	0.00
<b>Gross Salary</b>	<b>30000.00</b>
Employee PF	0.00
Employee ESIC (0.75% of GP)	0.00
Professional Tax	208.00
<b>Total employee Deduction</b>	<b>208.00</b>
<b>Net Salary (Take home)</b>	<b>29792.00</b>
Employer PF	0.00
Employer ESIC (3.25% of GP)	0.00
Insurance	200.00
<b>Total Employer Contribution</b>	<b>200.00</b>
<b>Cost To Project (CTC) Per Month</b>	<b>30200.00</b>
** Agency Fee (1.94 %)	586.00
CTC with Agency Fee	30786.00
** GST @ 18.00 %	5541.00
<b>Total cost / Per Month</b>	<b>36327.00</b>
<b>Total Commitment amount : 16000.00</b> <b>*Only for the month of December Labour welfare fund (LWF) employer contribution – Rs.20 will be added to the CTC.</b> <b>** Both Agency Fee &amp; GST will be borne by ICSR over heads</b>	

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