



Emp. Id: SMST3169

Date: 19 March, 2021

Promotion Letter

Emp. Name: Nayeni Anil

Designation: Associate Software Engineer

Subject: Promotion Letter

Dear **Anil**, for the completion of the **2020-2021** financial year, we are glad to promote you to next level & give an increment on your present CTC. As we see your performance data which is given by your Head of your department. Your reconstructed Designation and salary will be **Software Engineer & Rs. 525,000/- P.A.**

We want to show our gratitude for your hard work for the organization, and we hope you will continue this growth journey with us. The rest terms & conditions of the offer are unaltered.

Salary Structure for 2021-2022 financial year:

Salary Particulars	Monthly (Rs.)	Annually (Rs.)
Basic Pay	21,875.00	262,500.00
House Rent Allowance	8,750.00	105,000.00
Transport Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowance	10,275.00	123,300.00
Fixed Component	43,750.00	525,000.00
Incentive (Annual)*		0.00
Total Cost to Company		525,000.00

Yours faithfully,



Pallavi Peddinti
HR Manager
Human Resource Department
Swiss Mobi Software Technologies Private Limited

