

# PROR Initiative – YTD update (June '24)

## Summary:

- PROR deep dive for 2136 FTEs :
- Overall saving
  - Actually billed – 31 (till May )
  - Actually released – 19 (till May)
- 182 FTE is due to contractual billing on 8 Hrs (1 hr is NBT but used for various customer related activity)
- 501 FTEs were confirmed NBT\* due to trainings, BGV, etc.
- 0 FTEs were identified as Exception\*\* - billed but showing up as PROR impacted
- 750 FTE were from SAP ADOC – billed but showing up as PROR impacted

YTD PROR Actions (FTE)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
To be Billed	27	18	40	30	32	22							170
To be Released	8	10	9	8	9	12							56
Total	35	28	49	38	41	35							226
Billed (Actuals)	6	2	10	6	7	WIP							31
Released (Actuals)	4	4	5	3	3	WIP							19
Total (Actuals)	10	6	15	9	10	WIP							50

Reasons for lower PROR	Total
To be Billed	170
To be Released	56
8 hrs contract	182
NBT*	501
Investment / Buffer / Support	446
Exception**	0
SAP ADOC	750
WIP	31
Total	2136

\*NBT includes time spent on – BGV, Client interviews, SOW signing, KT / trainings, project transition, planned NBT

\*\*Exception includes cases where – FP project & hours not sent to Client but 100% hours billed to end client, timesheets being filled for 8hrs to follow invoicing protocol but 9 hrs cost budgeted and billed, 100% hours being billed to Client on a different code, Non-ABL cases

