



PEOPLE METRICS

WORKFORCE



4557



Reduced by 196  
from Jan'24



Hiring Diversity

76.9%

DIVERSITY



52.2%

+1.3% from Jan'24

Grade E & F

29.1%

+0.35% from Jan'24

50.9% 51.0% 51.0% 51.4% 51.8% 52.2%



Jan'24 Feb'24 Mar'24 Apr'24 May'24 Jun'24

HC

2379

PULSE

7.8

at TB

- Engagement score dropped from 0.4 from Jan'24 while the TB dropped by 0.2
- Manager participation increased by ~14% from Jan'24

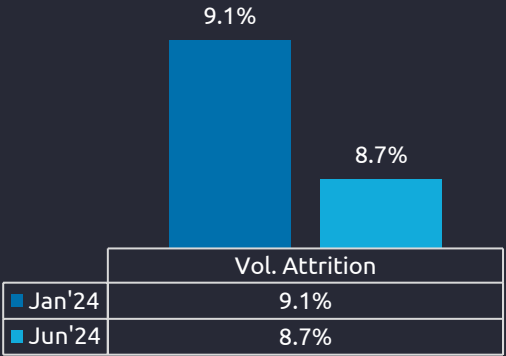
Driver Strength

- Growth [Career Path]
- Peer Relations - Quality

68% Employee Participation

52% Manager Participation

ATTRITION



- Vol attrition is trending downward from Jan'24 by 0.4

DIVERSITY

8.6%  
[dec. by 0.4  
from Jan'24]

TOP RATER

6.5% [30 H C]

CAREER GROWTH

Promotion Summary:

- Laterals – 366 [13%]
- Freshers – 526 [29%]
- Overall promotion diversity at 57%