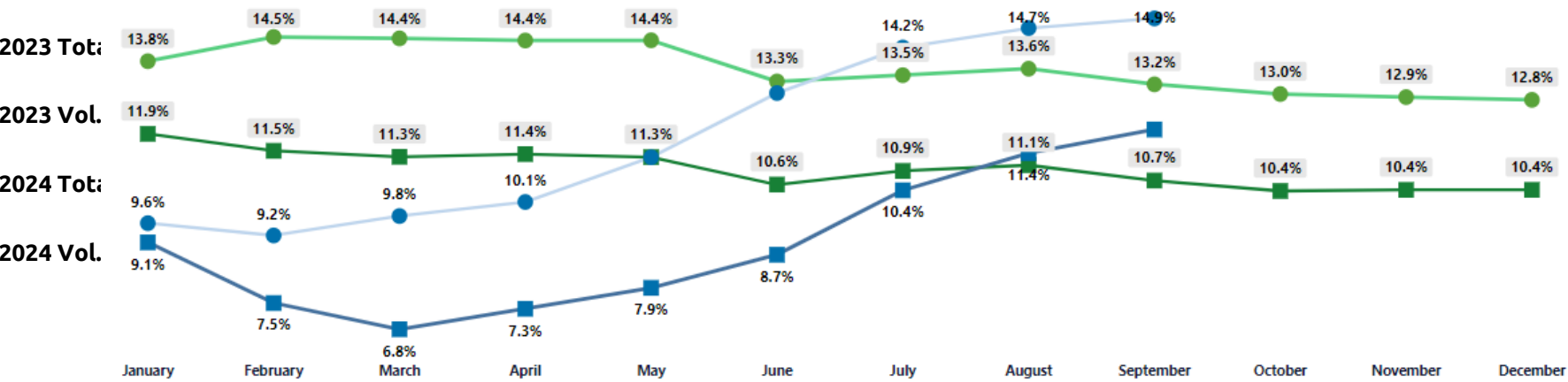
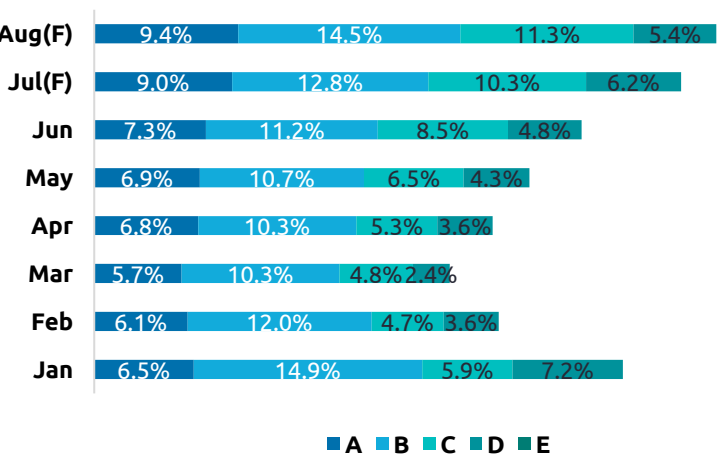




Attrition Analysis (Actual & Projection)

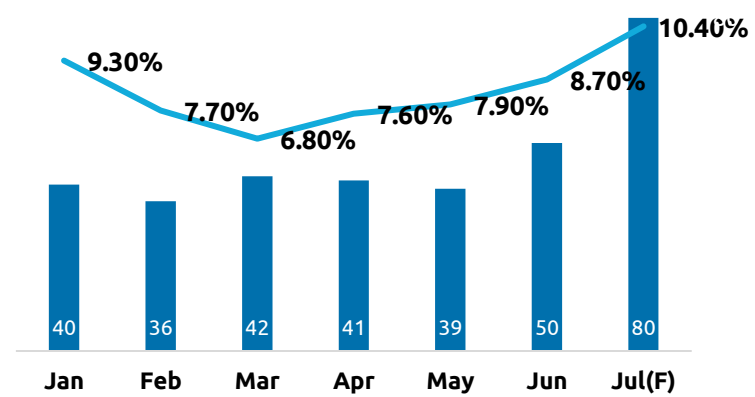


Global Grade - Average YTD VOL Attrition (Actual & Projection)



Disclaimer: Forecast numbers may change on monthly actuals

MTD Vol. Attrition



Highlights

- Total attrition 13%
- Vol. attrition 8.7%
- Top rater performers Vol attrition [6.5%; 30 HC] increased by 5.2% as compared to Jan'24 & 1.5% as compared to last month.
- Current Grade B at 11.2% [+0.5% from last month]. Forecasting 11.7% Grade B Voluntary attrition