

11: Governing laws:

Paragraph 8,9 and 10 are intended to be enforced in accordance with there terms ,but that such terms shall be deemed modified as necessary so as to render them valid and enforceable to the fullest extend permissible by applicable law.

This agreement shall be governed by and construed and enforced in accordance with laws of Singapore.

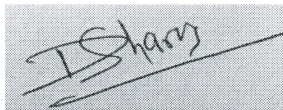
It is necessary for you to maintain a high level of Work Standard at all times.

We are a people's oriented company and we hope that your association with the company will lead to mutual growth and long-term fulfilment

For Infogain Solutions Pte Ltd

Received and accepted

Signature

A handwritten signature in black ink, appearing to read 'D Sharma', written over a horizontal line.

Devendra Prasad Sharma

Director

Signature

A handwritten signature in blue ink, appearing to read 'Palani Saravanaperumal', written in a cursive style.

PALANI SARAVANAPERUMAL

(Sr. Software Engineer)

(Passport # N8630862)