

**CTC Break up for 15.41 LPA**

	<b>% of Basic</b>	<b>Amount (Rs.)</b>
Basic Salary		43,900
House Rent Allowance	50%	21,950
Company Contribution to E.P.F. / Special Pay I	12%	5,268
Superannuation fund / Special Pay II	15%	6,585
NPS/ Special Pay III	10%	4,390
Leave Travel Allowance	10%	4,390
Performance Pay	10%	4,390
Statutory Bonus/ Ex-Gratia	20%	8,780
Upkeep Allowance		11,091
<b>Total to be Paid Monthly (M)</b>		110,744
<b>Total for the year (M * 12)-----</b> <b>[A]</b>		<b>1,328,928</b>
<b>Variable Component(s)</b>		
CPB -- % of Annual Gross Salary ----- <b>[B]</b>	10.0%	150,000
IPB -- % of Annual Gross Salary ----- <b>[C]</b>		-
<b>Annual Component</b>		
Provision for Gratuity----- <b>[D]</b>	4%	21,072
<b>Annual Gross Salary [A + B + C+D ]</b>		<b>1,500,000</b>
<b>Major Benefits (Avg. Cost Per Person Per Annum)</b>		
Insurance* and Food** ----- <b>[E]</b>		41,000
<b>Cost to Company (CTC) [ A + B + C + D + E ]</b>		<b>1,541,000</b>