

SR Solutions – Leave Policies

SR Solutions provides a balanced and employee-friendly leave policy framework. Key leave provisions include:

- Annual Paid Leave: 18 days per year
- Sick Leave: 12 days per year
- Casual Leave: 8 days per year
- Maternity Leave: As per government norms
- Paternity Leave: 7 days
- Compensatory Off: For approved overtime / weekend work

Employees are encouraged to maintain work-life balance and plan leaves in advance.