roc8 AMA Notes

Things to keep in mind

- Until now our coding journey was very deterministic, but from now onwards nondeterministic phase starts with the placement season. Cracking interviews is a mental thing.
- It will be a roller-coaster ride.
- Have a group of close friends throughout the journey of interview preparation from the very start. Have these friends so that you can share anything with these friends you are experiencing in interviews.
- You will get the mental strength you will need to navigate through this phase with the help of friends. They will be your support system.
- Luck is part of this game. 70% is your hard work and 30% is the luck factor.
- Prepare to capitalize on your luck by keeping your hard work and efforts consistent.
- Detach yourself from the outcome. Try to avoid attaching yourself to a certain company.
- It's 99% case that you are not in a unique situation, everyone goes through the same situation in this placements phase.
- A career is a long-term game. Compounding comes into the picture.

  - Optimize for learning not for money at the beginning of your career. Money will follow.
  - First job = learning + making money
- Current market scenario

  - The job market is down.
  - The salary range for freshers: 3-5 LPA
  - Experience candidates can expect more.
- Get into the job as soon as possible. Start getting professional experience.
- In an actual job, you work under constraints, and that builds leverage. It forces you to solve complex problems.

How roc8 works?

- Help students to get placed mainly for frontend roles, and react developers placements.
- 8 - 12 hours moonshot test with real-interview-based problems. This test happens on Sunday.
- After clearing the internal cutoff there will be a call with Swapnil for discussions.
- After that roc8 will start floating your profile to companies.
- This is the general roc8 route for placements. But there is another special route for neoG students. - neoG-roc8 moonshot
- neoG-roc8 moonshot

- First clear all the placement eligibility criteria from neoG to be able to appear for moonshot test from roc8.
  - Then the further process will be the same as mentioned in the above points.
- Why neoG-roc8 is better for you?

  - There will be two checks on your profile.

    - neoGrad + roc8 vetted
  - Disclaimer: roc8 is saying you are a neoGrad but you need to complete your graduation from the neoG camp.
  - The moonshot tests will happen more frequently.
  - You are competing with less number of people.
- Job is a marathon, not a sprint. So don't follow the money to get burnout.
- No offer shopping. roc8 is completely against this. It affects the brand name and opportunities for other students.

Questions and Answers

Will roc8 provide placement opportunities for backend developers?

- No backend as of now. If you are looking for backend roles start applying outside.

What if I have a double-digit salary and I want to get placed for some hike from roc8?

- Don't come to roc8. roc8 won't be able to help you much looking after the current job market.

Currently, I am in college and will graduate in 2024. Will I get placement assistance from roc8?

- Companies don't prefer hiring 2024 graduates. As long as you are in college work won't be your first priority. So apply for roc8 after you are graduated.

When the bond with roc8 gets over?

- As soon as you get the offer, the process ends.

What things to look for in a company?

- See how much info you can find in public about the company. Look for the presence of the brand.
- Read glassdoor reviews.
- Look for public profiles - LinkedIn, Twitter of company.
- Check the founder's background as well.
- Look for the backgrounds of people already working there. You will get an idea or indicator of how your future will look like.
- Connect to the currently working employees and ask specific questions like:

  - How many times you have worked on weekends in the last month?
  - How many hours did you work last week?
  - Ask specifically about the person's perspective not the generic reviews of the company.
  - What can you do now that you couldn't do 6 months back?
  - What did you learn in the last 6 months?

- Talk to more and more people. Don't expect you will get the full picture by talking to one person only.
- Don't sign for a 4-5 years bond when joining.
- You can look for 30 days notice period in companies when joining.

If we want to apply outside of roc8, can we apply?

- Yes, you can.

What should I do if I have 90 days notice period?

- Many companies want immediate joiners. If you have 90 days notice period and you are in such a financial position to take risks then do it. But it is a suggestion that if you are not in such a financial position then do not put down papers.

If the interviewer asks the question, Why are you looking for a change? how to answer this question?

- Answer the exact correct answer, why you want to change.
- The interviewer checks your expectations, and whether your expectations can be fulfilled by the company or not.

What job locations can we expect in roc8?

- In metro cities like Bangalore, Pune, Mumbai, Hyderabad, etc.
- No remote jobs are there.

Can we apply with roc8 next year, after improvement in the job market?

- Yes, you can.

If neoG camp is over, will neoG + roc8 moonshot still continue or do we have to go through the regular moonshot route?

- Yes, there will be enough neoG-roc8 moonshot rounds. Your opportunity will not be missed.

After the moonshot, in how many days we can expect the next step?

- You will get to know about your result by the next day after the moonshot test. Also, the next steps will be followed accordingly.

Are expected to attempt machine coding rounds using React only? Or they may ask to code in VanillaJS specifically?

- They can ask to code in VanillaJS. In the future, it will be here. Frameworks come and go.
- Typically company asks you to be proficient in fundamentals. It is expected to have all VanillaJS concepts strong.