# **Inspection and Monitoring Department**

## 1. Director of Inspection and Monitoring

## • Job Description:

- o Oversee all inspection and monitoring activities.
- o Develop and implement inspection and monitoring policies and procedures.
- o Manage the department's budget and resources.
- o Ensure compliance with inspection and monitoring regulations and standards.
- o Collaborate with other departments, government agencies, and external partners on inspection and monitoring initiatives.
- Represent the department in public forums and meetings.

## Job Specifications:

#### Responsibilities:

- Develop and implement strategic goals and objectives for inspection and monitoring services.
- Monitor and evaluate the effectiveness of inspection and monitoring programs and policies.
- Manage the department's budget, including forecasting and resource allocation.
- Ensure all operations comply with local, state, and federal regulations.
- Build and maintain relationships with key stakeholders, including government officials, community leaders, and industry organizations.
- Lead, motivate, and develop a team of inspection and monitoring professionals.
- Prepare and present reports on departmental performance and inspection and monitoring issues to senior management and elected officials.
- Innovate and implement new technologies and practices to improve inspection and monitoring services.

# • Requirements:

- **Education**: Master's degree in Engineering, Public Administration, or a related field.
- **Experience**: 10+ years in inspection and monitoring, with at least 5 years in a senior leadership role.

#### Skills:

- **Leadership**: Proven ability to lead and manage large teams and complex projects.
- **Strategic Planning**: Experience in developing and executing long-term strategic plans.
- Budget Management: Strong financial acumen and experience managing large budgets.
- Communication: Excellent verbal and written communication skills, with the ability to present complex information clearly and effectively.
- Problem-Solving: Strong analytical and problem-solving skills, with the ability to think strategically and implement innovative solutions.
- **Stakeholder Management**: Ability to build and maintain strong relationships with a wide range of stakeholders.

• **Certifications**: Relevant certifications in inspection and monitoring are preferred.

#### o Benefits:

- Salary: QAR 35,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (30 days per year)
- Professional development opportunities

## 2. Assistant Director of Inspection and Monitoring

#### • Job Description:

- Assist the Director in managing department operations and executing inspection and monitoring programs.
- Develop and implement policies and procedures to improve inspection and monitoring processes.
- Oversee staff performance and ensure compliance with inspection and monitoring regulations.
- Manage departmental projects and initiatives, ensuring they are completed on time and within budget.

## • Job Specifications:

## • Responsibilities:

- Assist in the development and implementation of strategic inspection and monitoring goals and objectives.
- Support the Director in budget management and financial reporting.
- Coordinate activities among various units within the department to ensure seamless service delivery.
- Supervise, mentor, and develop junior staff.
- Ensure departmental operations comply with inspection and monitoring laws and standards.
- Handle public inquiries and complaints related to inspection and monitoring issues.
- Manage departmental projects, including planning, execution, monitoring, and reporting.
- Identify opportunities for process improvement and implement best practices.

## • Requirements:

- **Education**: Bachelor's degree in Engineering, Public Administration, or a related field.
- **Experience**: 8+ years in inspection and monitoring, with at least 3 years in a management role.
- Skills:
  - Leadership: Strong leadership and team management skills.
  - Policy Development: Experience in developing and implementing inspection and monitoring policies and procedures.
  - Staff Management: Proven ability to manage and develop staff.
  - Communication: Excellent verbal and written communication skills.

- Problem-Solving: Strong analytical and problem-solving abilities.
- **Project Management**: Experience managing projects from inception to completion.
- **Certifications**: Relevant certifications in inspection and monitoring are a plus.

#### o Benefits:

- Salary: QAR 30,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (25 days per year)
- Training and development programs

### 3. Inspection Manager

#### • Job Description:

- o Manage the daily operations of the Inspection Department.
- Ensure compliance with inspection regulations and standards.
- Implement departmental policies and procedures to enhance inspection processes.

## • Job Specifications:

#### Responsibilities:

- Oversee the execution of inspection programs and initiatives.
- Monitor staff performance and provide training and development opportunities.
- Develop and manage departmental budgets.
- Liaise with other departments and external partners on inspection issues.
- Address public complaints and inquiries related to inspections.
- Prepare and present reports on inspection performance.
- Identify areas for improvement and implement changes to enhance inspection processes.
- Ensure compliance with health and safety regulations.

## o Requirements:

- **Education**: Bachelor's degree in Engineering, Public Administration, or a related field.
- **Experience**: 5+ years in inspection management or a related field.
- Skills:
  - Operations Management: Strong ability to manage daily operations.
  - Coordination: Excellent coordination and organizational skills.
  - Problem-Solving: Strong analytical and problem-solving abilities.
  - **Communication**: Effective verbal and written communication skills
  - Budget Management: Experience in managing budgets.
  - **Certifications**: Inspection management certifications are beneficial.

#### o Benefits:

- Salary: QAR 25,000 per month
- Comprehensive health insurance

- Retirement plans
- Paid time off (20 days per year)
- Professional development opportunities

### 4. Monitoring Coordinator

# • Job Description:

- Coordinate monitoring programs and activities.
- o Ensure compliance with monitoring regulations and standards.
- Provide administrative support to the Monitoring Department.

## • Job Specifications:

## o Responsibilities:

- Coordinate monitoring programs and activities.
- Ensure compliance with local, state, and federal monitoring regulations.
- Provide administrative support to the Monitoring Department.
- Prepare reports and presentations on monitoring issues.
- Communicate with other departments and external partners on monitoring projects.
- Maintain accurate records and documentation of monitoring activities.
- Assist in the development and implementation of monitoring policies and procedures.
- Participate in training programs on monitoring issues.

#### o Requirements:

- **Education**: Bachelor's degree in Engineering, Public Administration, or a related field.
- **Experience**: 2+ years in monitoring or a related field.
- Skills:
  - Coordination: Strong coordination and organizational skills.
  - **Communication**: Excellent verbal and written communication skills.
  - Administrative Skills: Proficiency in office administration and record-keeping.
  - **Problem-Solving**: Strong analytical and problem-solving abilities.
  - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Monitoring certifications are a plus.

#### O Benefits:

- Salary: QAR 15,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (12 days per year)
- Training opportunities

# 5. Inspection Officer

#### • Job Description:

- o Conduct inspections to ensure compliance with regulations and standards.
- o Document and report inspection findings.

o Provide guidance on compliance issues.

## • Job Specifications:

### o Responsibilities:

- Conduct thorough inspections to ensure compliance with local, state, and federal regulations.
- Document and report inspection findings.
- Provide guidance on compliance issues to stakeholders.
- Investigate complaints related to compliance violations.
- Prepare and present reports on inspection activities.
- Collaborate with other departments and external partners on inspection issues.
- Participate in training and development programs on inspection techniques.
- Ensure compliance with health and safety regulations.

# o **Requirements**:

- **Education**: Bachelor's degree in Engineering, Public Administration, or a related field.
- **Experience**: 3+ years in inspection or a related field.
- Skills:
  - Technical Skills: Strong technical skills in inspection and compliance.
  - **Analytical Skills**: Ability to analyze and interpret regulations and standards.
  - **Communication**: Effective verbal and written communication skills.
  - **Problem-Solving**: Strong problem-solving abilities.
  - Attention to Detail: Meticulous in conducting inspections and documenting findings.
  - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Inspection certifications are a plus.

#### o Benefits:

- Salary: QAR 18,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (15 days per year)
- Training opportunities

#### 6. Monitoring Technician

## • Job Description:

- o Perform monitoring activities and ensure compliance with regulations.
- Collect and analyze monitoring data.
- o Maintain monitoring equipment and records.

## • Job Specifications:

#### Responsibilities:

- Perform monitoring activities in compliance with local, state, and federal regulations.
- Collect and analyze monitoring data.
- Maintain and calibrate monitoring equipment.

- Record and report monitoring data.
- Ensure compliance with health and safety regulations.
- Assist in the implementation of monitoring programs.
- Provide support to monitoring staff.
- Participate in training programs on monitoring techniques.
- Respond to public inquiries and complaints related to monitoring activities.

## o **Requirements**:

- **Education**: Technical diploma or equivalent in a related field.
- **Experience**: 2+ years in monitoring or a related field.
- Skills:
  - **Technical Proficiency**: Ability to operate and maintain monitoring equipment.
  - **Safety Awareness**: Knowledge of safety regulations and practices.
  - Attention to Detail: Meticulous in maintaining records and documentation.
  - Communication: Effective verbal and written communication skills
  - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Monitoring certifications are a plus.

#### o Benefits:

- Salary: QAR 12,000 per month
- Comprehensive health insurance
- Paid time off (12 days per year)
- Professional development opportunities