Waste Management Department

1. Director of Waste Management

• Job Description:

- o Oversee all activities related to waste management and recycling.
- Develop and implement waste management policies and programs.
- Manage the department's budget and resources.
- o Ensure compliance with waste management regulations and standards.
- Collaborate with other departments, government agencies, and external partners on waste management initiatives.
- Represent the department in public forums and meetings.

• Job Specifications:

Responsibilities:

- Develop and implement strategic waste management goals and objectives.
- Monitor and evaluate the effectiveness of waste management programs and policies.
- Manage the department's budget, including forecasting and resource allocation.
- Ensure all operations comply with local, state, and federal waste management regulations.
- Build and maintain relationships with key stakeholders, including government officials, community leaders, and waste management organizations.
- Lead, motivate, and develop a team of waste management professionals.
- Prepare and present reports on departmental performance and waste management issues to senior management and elected officials.
- Innovate and implement new technologies and practices to improve waste management outcomes.

• Requirements:

- Education: Master's degree in Environmental Science, Waste Management, or a related field.
- **Experience**: 10+ years in waste management, with at least 5 years in a senior leadership role.

Skills:

- **Leadership**: Proven ability to lead and manage large teams and complex projects.
- **Strategic Planning**: Experience in developing and executing long-term strategic plans.
- **Budget Management**: Strong financial acumen and experience managing large budgets.
- Communication: Excellent verbal and written communication skills, with the ability to present complex information clearly and effectively.
- **Problem-Solving**: Strong analytical and problem-solving skills, with the ability to think strategically and implement innovative solutions.

- **Stakeholder Management**: Ability to build and maintain strong relationships with a wide range of stakeholders.
- **Certifications**: Relevant certifications in waste management are preferred.

o Benefits:

- Salary: QAR 35,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (30 days per year)
- Professional development opportunities

2. Assistant Director of Waste Management

• Job Description:

- Assist the Director in managing department operations and executing waste management programs.
- Develop and implement policies and procedures to improve waste management processes.
- Oversee staff performance and ensure compliance with waste management regulations.
- Manage departmental projects and initiatives, ensuring they are completed on time and within budget.

• Job Specifications:

o **Responsibilities**:

- Assist in the development and implementation of strategic waste management goals and objectives.
- Support the Director in budget management and financial reporting.
- Coordinate activities among various units within the department to ensure seamless service delivery.
- Supervise, mentor, and develop junior staff.
- Ensure departmental operations comply with waste management laws and standards.
- Handle public inquiries and complaints related to waste management issues.
- Manage departmental projects, including planning, execution, monitoring, and reporting.
- Identify opportunities for process improvement and implement best practices.

• Requirements:

- **Education**: Bachelor's degree in Environmental Science, Waste Management, or a related field.
- **Experience**: 8+ years in waste management, with at least 3 years in a management role.

• Skills:

- **Leadership**: Strong leadership and team management skills.
- Policy Development: Experience in developing and implementing waste management policies and procedures.
- **Staff Management**: Proven ability to manage and develop staff.

- **Communication**: Excellent verbal and written communication skills
- **Problem-Solving**: Strong analytical and problem-solving abilities.
- Project Management: Experience managing projects from inception to completion.
- **Certifications**: Relevant certifications in waste management are a plus.

o Benefits:

- Salary: QAR 30,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (25 days per year)
- Training and development programs

3. Waste Management Manager

Job Description:

- Manage the daily operations of the Waste Management Department.
- Ensure compliance with waste management regulations and standards.
- Implement departmental policies and procedures to enhance waste management processes.

• Job Specifications:

o **Responsibilities**:

- Oversee the execution of waste management programs and initiatives.
- Monitor staff performance and provide training and development opportunities.
- Develop and manage departmental budgets.
- Liaise with other departments and external partners on waste management issues.
- Address public complaints and inquiries related to waste management.
- Prepare and present reports on waste management performance.
- Identify areas for improvement and implement changes to enhance waste management outcomes.
- Ensure compliance with health and safety regulations.

• Requirements:

- Education: Bachelor's degree in Environmental Science, Waste Management, or a related field.
- **Experience**: 5+ years in waste management or a related field.

Skills:

- Operations Management: Strong ability to manage daily operations.
- **Coordination**: Excellent coordination and organizational skills.
- **Problem-Solving**: Strong analytical and problem-solving abilities.
- Communication: Effective verbal and written communication
- Budget Management: Experience in managing budgets.
- **Certifications**: Waste management certifications are beneficial.

O Benefits:

- Salary: QAR 25,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (20 days per year)
- Professional development opportunities

4. Waste Management Coordinator

• Job Description:

- o Coordinate waste management programs and initiatives.
- Ensure compliance with waste management regulations and standards.
- Provide administrative support to the Waste Management Department.

Job Specifications:

• Responsibilities:

- Coordinate waste management programs and initiatives.
- Ensure compliance with local, state, and federal waste management regulations.
- Provide administrative support to the Waste Management Department.
- Prepare reports and presentations on waste management issues.
- Communicate with other departments and external partners on waste management projects.
- Maintain accurate records and documentation of waste management projects.
- Assist in the development and implementation of waste management policies and procedures.
- Participate in training programs on waste management issues.

o **Requirements**:

- Education: Bachelor's degree in Environmental Science, Waste Management, or a related field.
- **Experience**: 2+ years in waste management or a related field.
- Skills:
 - Coordination: Strong coordination and organizational skills.
 - Communication: Excellent verbal and written communication skills
 - Administrative Skills: Proficiency in office administration and record-keeping.
 - Problem-Solving: Strong analytical and problem-solving abilities.
 - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Waste management certifications are a plus.

Benefits:

- Salary: QAR 15,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (12 days per year)
- Training opportunities

5. Recycling Supervisor

• Job Description:

- Supervise recycling operations and ensure compliance with regulations.
- Develop and implement recycling programs and initiatives.
- Manage recycling staff and resources.

Job Specifications:

o Responsibilities:

- Supervise recycling operations and ensure compliance with local, state, and federal regulations.
- Develop and implement recycling programs and initiatives.
- Manage recycling staff and resources.
- Monitor and evaluate the effectiveness of recycling programs.
- Prepare reports on recycling activities and performance.
- Provide training and support to recycling staff.
- Collaborate with other departments and external partners on recycling projects.
- Conduct public awareness campaigns on recycling.

o Requirements:

- Education: Bachelor's degree in Environmental Science, Waste Management, or a related field.
- **Experience**: 3+ years in recycling or a related field.
- Skills:
 - **Supervision**: Strong leadership and supervisory skills.
 - **Technical Skills**: Knowledge of recycling processes and technologies.
 - Communication: Effective verbal and written communication skills.
 - **Problem-Solving**: Strong problem-solving abilities.
 - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Recycling certifications are a plus.

o **Benefits**:

- Salary: QAR 18,000 per month
- Comprehensive health insurance
- Retirement plans
- Paid time off (15 days per year)
- Training opportunities

6. Waste Collection Technician

• Job Description:

- o Perform waste collection and disposal activities.
- o Ensure compliance with waste management regulations and standards.
- Maintain waste collection equipment and records.

• Job Specifications:

• Responsibilities:

- Perform waste collection and disposal activities in compliance with local, state, and federal regulations.
- Operate and maintain waste collection equipment.
- Record and report waste collection data.
- Ensure compliance with health and safety regulations.

- Assist in the implementation of waste management programs.
- Provide support to waste management staff.
- Participate in training programs on waste management issues.
- Respond to public inquiries and complaints related to waste collection.

o Requirements:

- **Education**: High school diploma or equivalent.
- **Experience**: 2+ years in waste collection or a related field.
- Skills:
 - **Technical Proficiency**: Ability to operate and maintain waste collection equipment.
 - Safety Awareness: Knowledge of safety regulations and practices.
 - Attention to Detail: Meticulous in maintaining records and documentation.
 - Communication: Effective verbal and written communication skills.
 - **Teamwork**: Ability to work collaboratively with other team members.
- **Certifications**: Certifications in waste collection are a plus.

o Benefits:

- Salary: QAR 10,000 per month
- Comprehensive health insurance
- Paid time off (10 days per year)
- Professional development opportunities