



FIS India Compensation Statement -  
Employee View

01:53 PM  
04/24/2021  
Page 1 of 1

EMPLOYEE	
Employee ID	5567006
Preferred Name	Ramkumar Parthasarathy
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2020
-	
PARTICULARS	
India: Basic - Monthly	17,610.00
India: House Rent Allowance - Monthly	8,805.00
India: Flexi Benefit Plan - Monthly	15,478.00
MONTHLY TOTAL	41,893.00
ANNUAL TOTAL	502,716.00
India: Provident Fund - Annual	25,368.00
BASE PAY (FIXED PAY)	528,084.00
-	
ADDITIONAL	
Variable Pay - Annual	52,809.00
TOTAL COMPENSATION	580,893.00
-	
ANNUAL BENEFITS	
India: Gratuity - Annual	10,165.00
India: Group Health Medical Insurance Premium - Annual	24,145.00
COST TO COMPANY (CTC)	615,203.00
-	
INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
You will also be covered as part of Group Term Life Insurance & Group Personal Accident policy. To know your eligibility please refer to the respective policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
-	
THIS IS AN ELECTRONICALLY GENERATED DOCUMENT.	