



INTERVIEW PREPARATION

IDEAL ASPIRANT OF OJAS:

1. Possess Technical Competency
2. Be Cheerful (Same applies to Telephonic Interviews)
3. Being Enthusiastic (Dull attitude – easy reject)
4. Be Positive (Carry a smile)
5. Being a Team Player (share examples of being a good team player)
6. Willingness to Learn (exhibit flexibility)
7. Being Passionate

PRE-REQUISITES BEFORE AN INTERVIEW:

1. Research about the company (Parent Company & Client)
 - a) Nature of Business/Size/Locations/Culture/Key People
2. Study the Job Description thoroughly
3. Know your Resume
4. List the possible questions & have answers ready
 - a) Technical/Personality Based
5. List events/scenarios which may be mentioned in interview
6. Keeping everything ready
 - a) Resume/Printouts/Documents/Dress
7. Practice (Spend additional time on overcoming your weakness)



TELL ME ABOUT YOURSELF SECTION:

Basic two things which can be covered:

1. What are your primary selling points for this job?

- This can be your years of experience
- Expertise on Technology
- Or any other valid point

2. Why are you interested in this position right now?

- Wrap up your answer by telling why are you looking for this role & why it's the next best step?



The Ideal answer:

1. Who you are? - Who are you professionally + Strengths + Little bit about your personality!
2. Expertise highlights - Highlight 2 to 4 points that standout. Emphasize on experience, enthusiasm & proof of performance
3. Why you're here? - End by telling them you want the position & Why?



OTHER SAMPLE QUESTIONS:

- **WHY SHOULD I HIRE YOU?**

- “I have a passion for application development that’s grown stronger over the course of my three-year career. The company’s mission aligns with my personal values and from my limited time in the office, I can already tell this is the sort of positive culture in which I would thrive. I want to work for a company that has the potential to reshape the industry and I believe you’re doing just that.”

- **WHAT IS YOUR LONG-TERM OBJECTIVE?**

- “I would like to continue developing my testing skills as well as my leadership skills over the next several years. One of the reasons I’m interested in working for a fast-growing start-up company is that I’ll have the ability to wear many hats and collaborate with many different departments. I believe this experience will serve me well in achieving my goal of leading a testing department someday.”



- **WHERE DO YOU SEE YOURSELF, 5 YEARS FROM NOW?**

- “In five years, I’d like to be an industry expert in my field with the ability to train and mentor students and entry-level designers. I would also like to gain specialized knowledge in user experience to be a well-rounded contributor working with design and marketing teams on large scale projects that make a difference in the company and to the global community.”

- **ARE YOU A TEAM PLAYER?**

- Always! I’ve always believed in the strength of working in teams. We have stand up meets every day at our office and our manager analyses the tasks and allots. But when it came to delivery we always worked together and ensured the project is delivered in the best possible way.

- **WHAT ARE YOUR GREATEST STRENGTHS?**

- “I’m a natural problem solver. I find it rewarding to dig deep and uncover solutions to challenges. It’s like solving a puzzle. It’s something I’ve always excelled at and something I enjoy. Much of product development is about finding innovative solutions to challenging issues, which is what drew me to this career path in the first place.”



- **WHAT ARE YOUR GREATEST WEAKNESSES?**
 - “I sometimes have trouble managing multiple tasks. But of late, I’ve been using some time management techniques and it is yielding me very good results”
- **WHY DO YOU WANT WORK HERE?**
 - “I heard excellent reviews from the resources who are deployed earlier from OJAS and that excites me. I really like how you work as a team to deliver the projects and achieve milestones.”
- **CAN YOU TELL ME ABOUT A DIFFICULT WORK SITUATION AND HOW YOU OVERCAME IT?**
 - “It was the first day of my manager’s two-week vacation and our company’s highest-paying client threatened to leave because he didn’t feel he was getting the personalized service he was promised. I spent my lunch hour on the phone with him talking through his concerns. We even brainstormed ideas for his next campaign. He was so grateful for the personal attention that he signed another six-month contract before my boss even returned from her trip.”
- **WHAT MAKES YOU UNIQUE?**
 - “What makes me unique is my experience of 3 years in product development. After I was picked from Campus, I’ve been exhaustively trained on programming skills and now I know what customers want. I know what it takes to create a good product through robust development.”
- **DO YOU HAVE ANY QUESTIONS?**
 - “Though I did my research about the culture of my company, I’d like to hear it from you?”
 - “What kind of growth prospects would be offered in future for this role?”
 - “Any questions specific to role”