

STRICTLY PRIVATE & CONFIDENTIAL

Internship Offer

Dear Mr. Ramanarayanan Venkatesh Ramanathen,

November 17, 2025

We are delighted & excited to welcome you to **Consumer Cloud Technology Services Pte Ltd** ("CCTS Global") as an **Intern**. At CCTS Global, we believe that our team is our biggest strength, and we take pride in hiring ONLY the best and the brightest. We are confident that you will play a significant role in the overall success of our venture and wish you the most enjoyable, knowledge-packed, and truly meaningful internship experience with CCTS Global.

Your appointment will be governed by the terms and conditions presented in Appendix 1. You are also required to sign a Non-Disclosure Agreement.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations! Welcome aboard Team CCTS!

Warm Regards,

For Consumer Cloud Technology Services Pte. Ltd.

Akhila

Akhila Babu
PMO & Resource Manager

Appendix 1

You shall be governed by the following terms and conditions of service during your internship with CCTS, and those may be amended from time to time.

1. You are being hired as an **Intern**. As an Intern, you would be responsible for the following tasks.
 - Deliver works on time.
 - Be professional on company-related activities like filling in timesheets and its submission.
 - To gain real work experience and provide meaningful assistance to the company.
2. Your date for joining is **17th November 2025** and the duration of the internship will be **3 months**. During this time, you are expected to devote your time and efforts solely to CCTS work. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
3. We follow a five-day working week. The company's normal working hours are Monday to Friday from 9 am to 6 pm with a one-hour break. You may be required to work beyond normal working hours to discharge your duties at the sole discretion of the company/Client, as required. During the internship, you will be eligible for 3 MC in total and 1 AL for every 10 weeks.
4. There will be a catch-up scheduled with your mentor to discuss work progress and overall internship experience at regular intervals. No laptop or PC will be provided for the internship work. You are expected to have installed all the necessary software and applications for carrying out the work assigned to you.
5. All the work that you will produce at or about CCTS will be the intellectual property of CCTS. You are not allowed to store, copy, sell, share, or distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking sites, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.
6. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. CCTS operates on the zero-tolerance principle regarding any breach of data security guidelines. After the internship, you are expected to hand over all CCTS work/data stored on your Personal Computer to your mentor and delete the same from your machine.

7. During the appointment period, you shall not engage yourselves directly or indirectly or in any capacity in any other organization (other than your college). In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. Also, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
8. Under normal circumstances, either the company or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors.
9. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
10. CCTS is a technology start-up, and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work and expect appreciation & rewards to follow.
11. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way all can continuously push ourselves to do better.
12. Have fun at what you do and do the right thing – both principles are the core of what CCTS GLOBAL stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
13. You will receive a stipend of **SGD 800.00** per month during the internship period. Any expenses to be reimbursed should be agreed upon and approved by the management before such expenditures are made.

Thank You.

For Consumer Cloud Technology Services Pte. Ltd.



Akhila Babu

ACKNOWLEDGEMENT

I, Ramanarayananan Venkatesh Ramanathen hereby acknowledge receipt of the original copy of this Internship Letter dated 17th November 2025
and
confirm that I fully understand the terms and conditions of the said Employment Contract.



Signature of Applicant:

Date: 19th November 2025