

HELI CONSULTING LLC

June 5th, 2022

Ramesh Raju Sangaraju
4425 W Airport Freeway,
Suite 364, Irving TX – 75062

We are pleased with your acceptance of our offer letter of employment as a **Software Developer**, with Heli Consulting LLC. Your start date will be **October 1st, 2022**, and employment is offered once the authorization to work in the U.S. is approved by USCIS. Your rate of pay will be based on working 40 hours per week. For this job offer, your rate of pay will be as follows:

1. You will be compensated with a salary of **\$95,000**. This pay is based upon our prior verbal agreement. As per our discussion, this pay includes cash value of all employee benefits that you chose to utilize.

In addition, you will be offered the following:

I. After the standard three months waiting period, you will be eligible to participate in our medical and dental insurance through Heli Consulting LLC at our standard monthly rate. Heli Consulting LLC will pay all costs.

II. Heli Consulting LLC will file for your H1B visa and will pay expenses for that.

All other perks and incentives are included as part of this rate of pay.

By acceptance of this offer, you are in agreement that you approached Heli Consulting LLC in response to our advertisement.

Sincerely,

Accepted by,

Naga Jyothi Kandibanda
President,
Heli Consulting LLC
214-984-2341
joe@heliconsulting-us.com

Ramesh Raju Sangaraju