

# HELI CONSULTING LLC

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June 17, 2022

## USCIS TSC

Attn: H-1B CAP Filings  
6046 N Belt Line Rd. STE 107  
Irving, TX 75038-0001

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Re:	<b><u>FORM I-129 H CLASSIFICATION NEW EMPLOYMENT</u></b>
Petitioner:	<b>HELI CONSULTING LLC</b>
Beneficiary:	<b>RAMESH RAJU SANGARAJU</b>
Position:	<b>SOFTWARE DEVELOPER</b>

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Dear Adjudicating Officer,

Herein attached is a petition to classify Mr. Sangaraju for a temporary position of Software Developer under H-1B nonimmigrant visa classification for a period from **October 01, 2022, to September 30, 2025**. Accordingly, please find enclosed.

### **FORM I-129**

- Checks in the amount of \$1710.00.
- H-1 B petition letter
- Form I-129.
- Certified LCA Form ETA 9035E
- Detailed company support letter which includes company background information, detailed job description, beneficiary's qualification, etc.
- Copy of Registration Selection.

### **BENEFICIARY DOCUMENTS**

- Copy of Job Offer Letter & Employment Agreement.
- Copy of Identification Indian passport of the beneficiary.
- Copy of education degrees along with corresponding transcripts.
- Copy of Education Evaluation.
- Copy of Experience letters.

### **PETITIONER DOCUMENTS**

- Copy of Validation Letter issued by Vendor.
- Copy of Contractor Agreement between Petitioner & Vendor.
- Copy of Project Work Order between Petitioner & Vendor.

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)

# HELI CONSULTING LLC

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We have submitted as many documents as possible to show the genuine nature of company and beneficiary. However, should you need any more information, please do not hesitate to contact us. Thank you for your time and consideration.

Sincerely Yours,

*k.nagajyothi*

Naga Jyothi Kandibanda  
CEO & President

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)



# Petition for a Nonimmigrant Worker

Department of Homeland Security  
U.S. Citizenship and Immigration Services

USCIS  
Form I-129  
OMB No. 1615-0009  
Expires 09/30/2021

For USCIS Use Only	Receipt	Partial Approval (explain)	Action Block
Class: _____ No. of Workers: _____ Job Code: _____ Validity Dates: _____ From: _____ To: _____	<input type="checkbox"/> Classification Approved <input type="checkbox"/> Consulate/POE/PFI Notified At: _____ <input type="checkbox"/> Extension Granted <input type="checkbox"/> COS/Extension Granted		

► **START HERE - Type or print in black ink.**

## Part 1. Petitioner Information

If you are an individual filing this petition, complete **Item Number 1**. If you are a company or an organization filing this petition, complete **Item Number 2**.

### 1. Legal Name of Individual Petitioner

Family Name (Last Name)

Given Name (First Name)

Middle Name

### 2. Company or Organization Name

HELI CONSULTING LLC

### 3. Mailing Address of Individual, Company or Organization

In Care Of Name

HELI CONSULTING LLC

Street Number and Name

4425 W AIRPORT FREEWAY

Apt. Ste. Flr. Number

☐ ☒ ☐

364

City or Town

IRVING

State

TX

ZIP Code

75062

Province

Postal Code

Country

USA

### 4. Contact Information

Daytime Telephone Number

6823758667

Mobile Telephone Number

Email Address (if any)

info@heliconsulting-us.com

### 5. Other Information

Federal Employer Identification Number (FEIN)

► 30-1290082

Individual IRS Tax Number

U.S. Social Security Number (if any)

**Part 2. Information About This Petition** (See instructions for fee information)

1. **Requested Nonimmigrant Classification** (Write classification symbol): H1-B
2. **Basis for Classification** (select **only one** box):
- ☒ a. New employment.
- ☐ b. Continuation of previously approved employment without change with the same employer.
- ☐ c. Change in previously approved employment.
- ☐ d. New concurrent employment.
- ☐ e. Change of employer.
- ☐ f. Amended petition.
3. **Provide the most recent petition/application receipt number for the beneficiary. If none exists, indicate "None."** ► N O N E
4. **Requested Action** (select **only one** box):
- ☒ a. Notify the office in **Part 4**, so each beneficiary can obtain a visa or be admitted. (**NOTE:** A petition is not required for E-1, E-2, E-3, H-1B1 Chile/Singapore, or TN visa beneficiaries.)
- ☐ b. Change the status and extend the stay of each beneficiary because the beneficiary(ies) is/are now in the United States in another status (see instructions for limitations). This is available only when you check "New Employment" in **Item Number 2.**, above.
- ☐ c. Extend the stay of each beneficiary because the beneficiary(ies) now hold(s) this status.
- ☐ d. Amend the stay of each beneficiary because the beneficiary(ies) now hold(s) this status.
- ☐ e. Extend the status of a nonimmigrant classification based on a free trade agreement. (See Trade Agreement Supplement to Form I-129 for TN and H-1B1.)
- ☐ f. Change status to a nonimmigrant classification based on a free trade agreement. (See Trade Agreement Supplement to Form I-129 for TN and H-1B1.)
5. **Total number of workers included in this petition.** (See instructions relating to when more than one worker can be included.) ► 1

**Part 3. Beneficiary Information** (Information about the beneficiary/beneficiaries you are filing for. Complete the blocks below. Use the Attachment-1 sheet to name each beneficiary included in this petition.)

1. **If an Entertainment Group, Provide the Group Name**
- 
2. **Provide Name of Beneficiary**
- | Family Name (Last Name) | Given Name (First Name) | Middle Name |
|-------------------------|-------------------------|-------------|
| SANGARAJU               | RAMESH RAJU             |             |
3. **Provide all other names the beneficiary has used.** Include nicknames, aliases, maiden name, and names from all previous marriages.
- | Family Name (Last Name) | Given Name (First Name) | Middle Name |
|-------------------------|-------------------------|-------------|
|                         |                         |             |
|                         |                         |             |
|                         |                         |             |
4. **Other Information**
- |                            |  |                                      |
|----------------------------|--|--------------------------------------|
| Date of birth (mm/dd/yyyy) | Gender   | U.S. Social Security Number (if any) |
| 08/01/1983                 | <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female | ►                                    |

**Part 3. Beneficiary Information** (Information about the beneficiary/beneficiaries you are filing for. Complete the blocks below. Use the Attachment-1 sheet to name each beneficiary included in this petition.) (continued)

Alien Registration Number (A-Number) Country of Birth

► A-

INDIA

Province of Birth

CUDDAPAH

Country of Citizenship or Nationality

INDIA

**5. If the beneficiary is in the United States, complete the following:**

Date of Last Arrival (mm/dd/yyyy)

I-94 Arrival-Departure Record Number

Passport or Travel Document Number

Date Passport or Travel Document  
Issued (mm/dd/yyyy)

Date Passport or Travel Document  
Expires (mm/dd/yyyy)

Passport or Travel Document Country  
of Issuance

Current Nonimmigrant Status

Date Status Expires or D/S (mm/dd/yyyy)

Student and Exchange Visitor Information System (SEVIS)  
Number (if any)

N/A

Employment Authorization Document (EAD)  
Number (if any)

N/A

**6. Current Residential U.S. Address** (if applicable) (do not list a P.O. Box)

Street Number and Name

N/A

Apt. Ste. Flr. Number

City or Town

State

ZIP Code

**Part 4. Processing Information**

1. If a beneficiary or beneficiaries named in **Part 3.** is/are outside the United States, or a requested extension of stay or change of status cannot be granted, state the U.S. Consulate or inspection facility you want notified if this petition is approved.

a. **Type of Office** (select only one box): ☒ Consulate ☐ Pre-flight inspection ☐ Port of Entry

b. **Office Address (City)**

KUALA LAMPUR

c. **U.S. State or Foreign Country**

MALAYSIA

d. **Beneficiary's Foreign Address**

Street Number and Name

B3 11 3 PHASE 2 PANTAI HI

Apt. Ste. Flr. Number

City or Town

KUALA LUMPUR

State

KUALA LUMPUR

Province

BANGSAR

Postal Code

59200

Country

MALAYSIA

2. Does each person in this petition have a valid passport? ☒ Yes ☐ No. If no, go to **Part 9.** and type or print your explanation.

#### Part 4. Processing Information (continued)

3. Are you filing any other petitions with this one?  
☐ Yes. If yes, how many? ▶  ☒ No
4. Are you filing any applications for replacement/initial I-94, Arrival-Departure Records with this petition? Note that if the beneficiary was issued an electronic Form I-94 by CBP when he/she was admitted to the United States at an air or sea port, he/she may be able to obtain the Form I-94 from the CBP Website at [www.cbp.gov/i94](http://www.cbp.gov/i94) instead of filing an application for a replacement/initial I-94.  
☐ Yes. If yes, how many? ▶  ☒ No
5. Are you filing any applications for dependents with this petition?  
☐ Yes. If yes, how many? ▶  ☒ No
6. Is any beneficiary in this petition in removal proceedings?  
☐ Yes. If yes, proceed to **Part 9.** and list the beneficiary's(ies) name(s). ☒ No
7. Have you ever filed an immigrant petition for any beneficiary in this petition?  
☐ Yes. If yes, how many? ▶  ☒ No
8. Did you indicate you were filing a new petition in **Part 2.**?  
☒ Yes. If yes, answer the questions below. ☐ No. If no, proceed to **Item Number 9.**
- a. Has any beneficiary in this petition ever been given the classification you are now requesting within the last seven years?  
☐ Yes. If yes, proceed to **Part 9.** and type or print your explanation. ☒ No
- b. Has any beneficiary in this petition ever been denied the classification you are now requesting within the last seven years?  
☐ Yes. If yes, proceed to **Part 9.** and type or print your explanation. ☒ No
9. Have you ever previously filed a nonimmigrant petition for this beneficiary?  
☐ Yes. If yes, proceed to **Part 9.** and type or print your explanation. ☒ No
10. If you are filing for an entertainment group, has any beneficiary in this petition not been with the group for at least one year?  
☐ Yes. If yes, proceed to **Part 9.** and type or print your explanation. ☐ No
- 11.a. Has any beneficiary in this petition ever been a J-1 exchange visitor or J-2 dependent of a J-1 exchange visitor?  
☐ Yes. If yes, proceed to **Item Number 11.b.** ☒ No
- 11.b. If you checked yes in **Item Number 11.a.**, provide the dates the beneficiary maintained status as a J-1 exchange visitor or J-2 dependent. Also, provide evidence of this status by attaching a copy of either a DS-2019, Certificate of Eligibility for Exchange Visitor (J-1) Status, a Form IAP-66, or a copy of the passport that includes the J visa stamp.

#### Part 5. Basic Information About the Proposed Employment and Employer

Attach the Form I-129 supplement relevant to the classification of the worker(s) you are requesting.

- |   |   |
|---|---|
| 1. Job Title                                    | 2. LCA or ETA Case Number                       |
| <input type="text" value="SOFTWARE DEVELOPER"/> | <input type="text" value="I-200-22145-209058"/> |

**Part 5. Basic Information About the Proposed Employment and Employer (continued)**

3. Address where the beneficiary(ies) will work if different from address in **Part 1**.

Street Number and Name

4425 W AIRPORT FREEWAY

Apt. Ste. Flr. Number

☐ ☒ ☐

364

City or Town

IRVING

State

TX

ZIP Code

75062

4. Did you include an itinerary with the petition? ☐ Yes ☒ No
5. Will the beneficiary(ies) work for you off-site at another company or organization's location? ☐ Yes ☒ No
6. Will the beneficiary(ies) work exclusively in the Commonwealth of the Northern Mariana Islands (CNMI)? ☐ Yes ☒ No
7. Is this a full-time position? ☒ Yes ☐ No

8. If the answer to **Item Number 7** is no, how many hours per week for the position? ▶

9. Wages: \$ 95,000.00 per (Specify hour, week, month, or year) ▶

YEAR

10. Other Compensation (Explain)

STANDARD CORPORATE BENEFITS

11. Dates of intended employment From: (mm/dd/yyyy) 10/01/2022 To: (mm/dd/yyyy) 09/30/2025

12. Type of Business

IT CONSULTING &amp; SERVICES

13. Year Established

2021

14. Current Number of Employees in the United States

15. Gross Annual Income

16. Net Annual Income

ABLETOPAYSALARY

**Part 6. Certification Regarding the Release of Controlled Technology or Technical Data to Foreign Persons in the United States**

(This section of the form is required only for H-1B, H-1B1 Chile/Singapore, L-1, and O-1A petitions. It is not required for any other classifications. Please review the Form I-129 General Filing Instructions before completing this section.)

Select Item Number 1. or Item Number 2. as appropriate. **DO NOT** select both boxes.

With respect to the technology or technical data the petitioner will release or otherwise provide access to the beneficiary, the petitioner certifies that it has reviewed the Export Administration Regulations (EAR) and the International Traffic in Arms Regulations (ITAR) and has determined that:

1. ☒ A license is not required from either the U.S. Department of Commerce or the U.S. Department of State to release such technology or technical data to the foreign person; or
2. ☐ A license is required from the U.S. Department of Commerce and/or the U.S. Department of State to release such technology or technical data to the beneficiary and the petitioner will prevent access to the controlled technology or technical data by the beneficiary until and unless the petitioner has received the required license or other authorization to release it to the beneficiary.

**Part 7. Declaration, Signature, and Contact Information of Petitioner or Authorized Signatory (Read the information on penalties in the instructions before completing this section.)**

Copies of any documents submitted are exact photocopies of unaltered, original documents, and I understand that, as the petitioner, I may be required to submit original documents to U.S. Citizenship and Immigration Services (USCIS) at a later date.

I authorize the release of any information from my records, or from the petitioning organization's records that USCIS needs to determine eligibility for the immigration benefit sought. I recognize the authority of USCIS to conduct audits of this petition using publicly available open source information. I also recognize that any supporting evidence submitted in support of this petition may be verified by USCIS through any means determined appropriate by USCIS, including but not limited to, on-site compliance reviews.

If filing this petition on behalf of an organization, I certify that I am authorized to do so by the organization.

I certify, under penalty of perjury, that I have reviewed this petition and that all of the information contained in the petition, including all responses to specific questions, and in the supporting documents, is complete, true, and correct.

1. **Name and Title of Authorized Signatory**

Family Name (Last Name)

KANDIBANDA

Given Name (First Name)

NAGA JYOTHI

Title

CEO AND PRESIDENT

2. **Signature and Date**

Signature of Authorized Signatory

Date of Signature (mm/dd/yyyy)



K. nagajothi

06/20/22

3. **Signatory's Contact Information**

Daytime Telephone Number

6823758667

Email Address (if any)

info@heliconsulting-us.com

**NOTE:** If you do not fully complete this form or fail to submit the required documents listed in the instructions, a final decision on your petition may be delayed or the petition may be denied.





## H Classification Supplement to Form I-129

Department of Homeland Security  
U.S. Citizenship and Immigration Services

USCIS  
Form I-129  
OMB No. 1615-0009  
Expires 09/30/2021

1. Name of the Petitioner

HELI CONSULTING LLC

Name of the beneficiary or if this petition includes multiple beneficiaries, the total number of beneficiaries

2.a. Name of the Beneficiary

RAMESH RAJU SANGARAJU

OR

2.b. Provide the total number of beneficiaries

1

3. List each beneficiary's prior periods of stay in H or L classification in the United States for the last six years (beneficiaries requesting H-2A or H-2B classification need only list the last three years). Be sure to only list those periods in which each beneficiary was actually in the United States in an H or L classification. Do not include periods in which the beneficiary was in a dependent status, for example, H-4 or L-2 status.

**NOTE:** Submit photocopies of Forms I-94, I-797, and/or other USCIS issued documents noting these periods of stay in the H or L classification. (If more space is needed, attach an additional sheet.)

Subject's Name	Period of Stay (mm/dd/yyyy)	
	From	To

4. Classification sought (select **only one** box):

- ☒ a. H-1B Specialty Occupation
- ☐ b. H-1B1 Chile and Singapore
- ☐ c. H-1B2 Exceptional services relating to a cooperative research and development project administered by the U.S. Department of Defense (DOD)
- ☐ d. H-1B3 Fashion model of distinguished merit and ability
- ☐ e. H-2A Agricultural worker
- ☐ f. H-2B Non-agricultural worker
- ☐ g. H-3 Trainee
- ☐ h. H-3 Special education exchange visitor program

5. If you selected **a.** or **d.** in **Item Number 4.**, and are filing an H-1B cap petition (including a petition under the U.S. advanced degree exemption), provide the Beneficiary Confirmation Number from the H-1B Registration Selection Notice for the beneficiary named in this petition (if applicable).

2023-25fb-8223-2b1b

6. Are you filing this petition on behalf of a beneficiary subject to the Guam-CNMI cap exemption under Public Law 110-229?

☐ Yes ☒ No

7. Are you requesting a change of employer and was the beneficiary previously subject to the Guam-CNMI cap exemption under Public Law 110-229?

☐ Yes ☒ No

8.a. Does any beneficiary in this petition have ownership interest in the petitioning organization?

☐ Yes. If yes, please explain in **Item Number 8.b.** ☒ No

8.b. Explanation

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**Section 1. Complete This Section If Filing for H-1B Classification**

1. Describe the proposed duties.

AS PER SUPPORT LETTER

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2. Describe the beneficiary's present occupation and summary of prior work experience.

AS PER SUPPORT LETTER

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**Statement for H-1B Specialty Occupations and H-1B1 Chile and Singapore**

By filing this petition, I agree to, and will abide by, the terms of the labor condition application (LCA) for the duration of the beneficiary's authorized period of stay for H-1B employment. I certify that I will maintain a valid employer-employee relationship with the beneficiary at all times. If the beneficiary is assigned to a position in a new location, I will obtain and post an LCA for that site prior to reassignment.

I further understand that I cannot charge the beneficiary the ACWIA fee, and that any other required reimbursement will be considered an offset against wages and benefits paid relative to the LCA.

Signature of Petitioner

→ k.nagajyothi

Name of Petitioner

HELI CONSULTING LLC

Date (mm/dd/yyyy)

06/20/22

**Statement for H-1B Specialty Occupations and U.S. Department of Defense (DOD) Projects**

As an authorized official of the employer, I certify that the employer will be liable for the reasonable costs of return transportation of the alien abroad if the beneficiary is dismissed from employment by the employer before the end of the period of authorized stay.

Signature of Authorized Official of Employer

k.nagajyothi

Name of Authorized Official of Employer

NAGA JYOTHI KANDIBANDA

Date (mm/dd/yyyy)

06/20/22

**Statement for H-1B U.S. Department of Defense Projects Only**

I certify that the beneficiary will be working on a cooperative research and development project or a co-production project under a reciprocal government-to-government agreement administered by the U.S. Department of Defense.

Signature of DOD Project Manager

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Name of DOD Project Manager

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Date (mm/dd/yyyy)

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# H-1B and H-1B1 Data Collection and Filing Fee Exemption Supplement

Department of Homeland Security  
U.S. Citizenship and Immigration Services

USCIS  
Form I-129  
OMB No. 1615-0009  
Expires 09/30/2021

1. Name of the Petitioner

HELI CONSULTING LLC

2. Name of the Beneficiary

RAMESH RAJU SANGARAJU

## Section 1. General Information

1. Employer Information - (select all items that apply)

- a. Is the petitioner an H-1B dependent employer? ☐ Yes ☒ No
- b. Has the petitioner ever been found to be a willful violator? ☐ Yes ☒ No
- c. Is the beneficiary an H-1B nonimmigrant exempt from the Department of Labor attestation requirements? ☒ Yes ☐ No
- c.1. If yes, is it because the beneficiary's annual rate of pay is equal to at least \$60,000? ☒ Yes ☐ No
- c.2. Or is it because the beneficiary has a master's degree or higher degree in a specialty related to the employment? ☒ Yes ☐ No
- d. Does the petitioner employ 50 or more individuals in the United States? ☐ Yes ☒ No
- d.1. If yes, are more than 50 percent of those employees in H-1B, L-1A, or L-1B nonimmigrant status? ☐ Yes ☐ No

2. Beneficiary's Highest Level of Education (select only one box)

- ☐ a. NO DIPLOMA ☐ f. Bachelor's degree (for example: BA, AB, BS)
- ☐ b. HIGH SCHOOL GRADUATE DIPLOMA or the equivalent (for example: GED) ☒ g. Master's degree (for example: MA, MS, MEng, MEd, MSW, MBA)
- ☐ c. Some college credit, but less than 1 year ☐ h. Professional degree (for example: MD, DDS, DVM, LLB, JD)
- ☐ d. One or more years of college, no degree ☐ i. Doctorate degree (for example: PhD, EdD)
- ☐ e. Associate's degree (for example: AA, AS)

3. Major/Primary Field of Study

MASTER'S DEGREE IN COMPUTER APPLICATIONS

4. Rate of Pay Per Year

\$95000.00

5. DOT Code

0 3 0

6. NAICS Code

5 4 1 5 1 1

## Section 2. Fee Exemption and/or Determination

In order for USCIS to determine if you must pay the additional \$1,500 or \$750 American Competitiveness and Workforce Improvement Act (ACWIA) fee, answer all of the following questions:

1. Are you an institution of higher education as defined in section 101(a) of the Higher Education Act of 1965, 20 U.S.C. 1001(a)? ☐ Yes ☒ No
2. Are you a nonprofit organization or entity related to or affiliated with an institution of higher education, as defined in 8 CFR 214.2(h)(19)(iii)(B)? ☐ Yes ☒ No

## Section 2. Fee Exemption and/or Determination (continued)

3. Are you a nonprofit research organization or a governmental research organization, as defined in 8 CFR 214.2(h)(19)(iii)(C)? ☐ Yes ☒ No
4. Is this the second or subsequent request for an extension of stay that this petitioner has filed for this alien? ☐ Yes ☒ No
5. Is this an amended petition that does not contain any request for extensions of stay? ☐ Yes ☒ No
6. Are you filing this petition to correct a USCIS error? ☐ Yes ☒ No
7. Is the petitioner a primary or secondary education institution? ☐ Yes ☒ No
8. Is the petitioner a nonprofit entity that engages in an established curriculum-related clinical training of students registered at such an institution? ☐ Yes ☒ No

If you answered yes to any of the questions above, you are not required to submit the ACWIA fee for your H-1B Form I-129 petition. If you answered no to all questions, answer **Item Number 9.** below.

9. Do you currently employ a total of 25 or fewer full-time equivalent employees in the United States, including all affiliates or subsidiaries of this company/organization? ☒ Yes ☐ No

If you answered yes, to **Item Number 9.** above, you are required to pay an additional ACWIA fee of **\$750**. If you answered no, then you are required to pay an additional ACWIA fee of **\$1,500**.

**NOTE:** A petitioner seeking initial approval of H-1B nonimmigrant status for a beneficiary, or seeking approval to employ an H-1B nonimmigrant currently working for another employer, must submit an additional **\$500** Fraud Prevention and Detection fee. For petitions filed on or after December 18, 2015, an additional fee of **\$4,000** must be submitted if you responded yes to **Item Numbers 1.d. and 1.d.1. of Section 1.** of this supplement. This **\$4,000** fee was mandated by the provisions of Public Law 114-113.

The Fraud Prevention and Detection Fee and Public Law 114-113 fee do not apply to H-1B1 petitions. **These fees, when applicable, may not be waived.** You must include payment of the fees when you submit this form. Failure to submit the fees when required will result in rejection or denial of your submission. Each of these fees should be paid by separate checks or money orders.

## Section 3. Numerical Limitation Information

1. Specify the type of H-1B petition you are filing. (select **only one** box):
- ☒ a. CAP H-1B Bachelor's Degree ☐ c. CAP H-1B1 Chile/Singapore
- ☐ b. CAP H-1B U.S. Master's Degree or Higher ☐ d. CAP Exempt
2. If you answered **Item Number 1.b. "CAP H-1B U.S. Master's Degree or Higher,"** provide the following information regarding the master's or higher degree the beneficiary has earned from a U.S. institution as defined in 20 U.S.C. 1001(a):

- a. Name of the United States Institution of Higher Education

- b. Date Degree Awarded

- c. Type of United States Degree

- d. Address of the United States institution of higher education

Street Number and Name

Apt. Ste. Flr. Number

☐ ☐ ☐

City or Town

State

ZIP Code

### Section 3. Numerical Limitation Information (continued)

3. If you answered **Item Number 1.d. "CAP Exempt,"** you must specify the reason(s) this petition is exempt from the numerical limitation for H-1B classification:
- ☐ a. The petitioner is an institution of higher education as defined in section 101(a) of the Higher Education Act, of 1965, 20 U.S.C. 1001(a).
  - ☐ b. The petitioner is a nonprofit entity related to or affiliated with an institution of higher education as defined in 8 CFR 214.2(h)(8)(ii)(F)(2).
  - ☐ c. The petitioner is a nonprofit research organization or a governmental research organization as defined in 8 CFR 214.2(h)(8)(ii)(F)(3).
  - ☐ d. The beneficiary will be employed at a qualifying cap exempt institution, organization or entity pursuant to 8 CFR 214.2(h)(8)(ii)(F)(4).
  - ☐ e. The petitioner is requesting an amendment to or extension of stay for the beneficiary's current H-1B classification.
  - ☐ f. The beneficiary of this petition is a J-1 nonimmigrant physician who has received a waiver based on section 214(l) of the Act.
  - ☐ g. The beneficiary of this petition has been counted against the cap and (1) is applying for the remaining portion of the 6 year period of admission, or (2) is seeking an extension beyond the 6-year limitation based upon sections 104(c) or 106(a) of the American Competitiveness in the Twenty-First Century Act (AC21).
  - ☐ h. The petitioner is an employer subject to the Guam-CNMI cap exemption pursuant to Public Law 110-229.

### Section 4. Off-Site Assignment of H-1B Beneficiaries

1. The beneficiary of this petition will be assigned to work at an off-site location for all or part of the period for which H-1B classification sought. ☐ Yes ☒ No
- If no, do not complete **Item Numbers 2. and 3.**
2. Placement of the beneficiary off-site during the period of employment will comply with the statutory and regulatory requirements of the H-1B nonimmigrant classification. ☐ Yes ☐ No
3. The beneficiary will be paid the higher of the prevailing or actual wage at any and all off-site locations. ☐ Yes ☐ No



Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor

Please read and review the filing instructions carefully before completing the Form ETA- 9035 or 9035E. A copy of the instructions can be found at <http://www.foreignlaborcert.doleta.gov/>. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), ALL required fields/items containing an asterisk (\*) must be completed as well as any fields/items where a response is conditional as indicated by the section (\$) symbol.

**A. Employment-Based Nonimmigrant Visa Information**

1. Indicate the type of visa classification supported by this application (Write classification symbol): \* **H-1B**

**B. Temporary Need Information**

1. Job Title \* **SOFTWARE DEVELOPER**

2. SOC (ONET/OES) code \* **15-1132.00**

3. SOC (ONET/OES) occupation title \* **Software Developers, Applications**

4. Is this a full-time position? \* ☒ Yes ☐ No

**Period of Intended Employment**

5. Begin Date \* **10/1/2022** (mm/dd/yyyy)

6. End Date \* **9/30/2025** (mm/dd/yyyy)

7. Worker positions needed/basis for the visa classification supported by this application

**1** Total Worker Positions Being Requested for Certification \*

Basis for the visa classification supported by this application  
(indicate total workers in each applicable category)

**1** a. New employment \*

**0** d. New concurrent employment \*

**0** b. Continuation of previously approved employment without change with the same employer\*

**0** e. Change in employer \*

**0** c. Change in previously approved employment \*

**0** f. Amended petition \*

**C. Employer Information**

1. Legal business name \* **HELI CONSULTING LLC**

2. Trade name/Doing Business As (DBA), if applicable

3. Address 1 \* **4425 W AIRPORT FREEWAY**

4. Address 2 **SUITE 364**

5. City \* **IRVING**

6. State \* **Texas**

7. Postal code \* **75062**

8. Country \* **United States Of America**

9. Province

10. Telephone number \* **+1 (682) 375-8667**

11. Extension

12. Federal Employer Identification Number (FEIN from IRS) \* **30-1290082**

13. NAICS code (must be at least 4-digits) \* **541511**

Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor



**D. Employer Point of Contact Information**

**Important Note:** The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s)
KANDIBANDA	NAGA JYOTHI	
4. Contact's job title *		
CEO & PRESIDENT		
5. Address 1 *		
4425 W AIRPORT FREEWAY		
6. Address 2		
SUITE 364		
7. City *	8. State *	9. Postal code *
IRVING	Texas	75062
10. Country *		11. Province
United States Of America		
12. Telephone number *	13. Extension	14. E-Mail address
+1 (682) 375-8667		info@heliconsulting-us.com

**E. Attorney or Agent Information (If applicable)**

**Important Note:** The employer authorizes the attorney or agent identified in this section to act on its behalf in connection with the filing of this application.

1. Is the employer represented by an attorney or agent in the filing of this application? *		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If "Yes," complete the remainder of Section E below.			
2. Attorney or Agent's last (family) name §	3. First (given) name §	4. Middle name(s)	
5. Address 1 §			
6. Address 2			
7. City §		8. State §	9. Postal code §
10. Country §		11. Province	
12. Telephone number §	13. Extension	14. E-Mail address	
15. Law firm/Business name §		16. Law firm/Business FEIN §	
17. State Bar number (only if attorney) §		18. State of highest court where attorney is in good standing (only if attorney) §	
19. Name of the highest State court where attorney is in good standing (only if attorney) §			



Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor

**F. Employment and Wage Information**

**Important Note:** The employer must define the intended place(s) of employment with as much geographic specificity as possible. Each intended place(s) of employment listed below must be the worksite or physical location where the work will actually be performed and cannot be a P.O. Box. The employer must identify all intended places of employment, including those of short duration, on the LCA. 20 CFR 655.730(c)(5). If the employer is submitting this form non-electronically and the work is expected to be performed in more than one location, an attachment must be submitted in order to complete this section. An employer has the option to use either a single Form ETA-9035/9035E or multiple forms to disclose all intended places of employment. If the employer has more than ten (10) intended places of employment at the time of filing this application, the employer must file as many additional LCAs as are necessary to list all intended places of employment. See the form instructions for further information about identifying all intended places of employment.

**a. Place of Employment Information 1**

1. Enter the estimated number of workers that will perform work at this place of employment under the LCA.*		1
2. Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment.*		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. If "Yes" to question 2, provide the legal business name of the secondary entity. §		
4. Address 1 * 4425 W AIRPORT FREEWAY		
5. Address 2 SUITE 364		
6. City * IRVING	7. County * Dallas	
8. State/District/Territory * Texas	9. Postal code * 75062	
10. Wage Rate Paid to Nonimmigrant Workers * From* \$ 95000 . 00 To: \$ .		10a. Per: (Choose only one)* <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input checked="" type="checkbox"/> Year
11. Prevailing Wage Rate * \$ 94037 . 00		11a. Per: (Choose only one)* <input type="checkbox"/> Hour <input type="checkbox"/> Week <input type="checkbox"/> Bi-Weekly <input type="checkbox"/> Month <input checked="" type="checkbox"/> Year
<b>Questions 12-14. Identify the source used for the prevailing wage (PW) (check and fully complete only one): *</b>		
12. <input type="checkbox"/>	<b>A Prevailing Wage Determination (PWD) issued by the Department of Labor</b>	a. PWD tracking number §
13. <input checked="" type="checkbox"/>	<b>A PW obtained independently from the Occupational Employment Statistics (OES) Program</b>	
	a. Wage Level (check one): § <input type="checkbox"/> I <input checked="" type="checkbox"/> II <input type="checkbox"/> III <input type="checkbox"/> IV <input type="checkbox"/> N/A	b. Source Year § 7/1/2021 - 6/30/2022
14. <input type="checkbox"/>	<b>A PW obtained using another legitimate source (other than OES) or an independent authoritative source</b>	
	a. Source Type (check one): § <input type="checkbox"/> CBA <input type="checkbox"/> DBA <input type="checkbox"/> SCA <input type="checkbox"/> Other/ PW Survey	b. Source Year §
	c. If responded "Other/ PW Survey" in question 14.a, enter the name of the survey producer or publisher §	
	d. If responded "Other/ PW Survey" in question 14.a, enter the title or name of the PW survey §	



Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor



**G. Employer Labor Condition Statements**

**! Important Note:** In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

- (1) **Wages:** The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
- (2) **Working Conditions:** The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
- (3) **Strike, Lockout, or Work Stoppage:** At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733; and
- (4) **Notice:** Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

1. <b>I have read and agree to</b> Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section G of the Form ETA-9035CP – General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H. *	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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**H. Additional Employer Labor Condition Statements –H-1B Employers ONLY**

**! Important Note:** In order for your H-1B application to be processed, you MUST read Section H – Subsection 1 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

**a. Subsection 1**

1. At the time of filing this LCA, is the employer H-1B dependent? §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
2. At the time of filing this LCA, is the employer a willful violator? §	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. If "Yes" is marked in questions H.1 and/or H.2, you must answer "Yes" or "No" regarding whether the employer will use this application <u>ONLY</u> to support H-1B petitions or extensions of status for exempt H-1B nonimmigrant workers? §	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. If "Yes" is marked in question H.3, identify the statutory basis for the exemption of the H-1B nonimmigrant workers associated with this LCA. §	<input type="checkbox"/> \$60,000 or higher annual wage <input type="checkbox"/> Master's Degree or higher in related specialty <input type="checkbox"/> Both
<b>H-1B Dependent or Willful Violator Employers -Master's Degree or Higher Exemptions ONLY</b>	
5. Indicate whether a completed Appendix A is attached to this LCA covering any H-1B nonimmigrant worker for whom the statutory exemption will be based <u>ONLY</u> on attainment of a Master's Degree or higher in related specialty. §	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A

Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor



If you marked "Yes" to questions H.a.1 (H-1B dependent) and/or H.a.2 (H-1B willful violator) and "No" to question H.a.3 (exempt H-1B nonimmigrant workers), you **MUST** read Section H – Subsection 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.

**b. Subsection 2**

- A. **Displacement:** An H-1B dependent or willful violator employer is prohibited from displacing a U.S. worker in its own workforce within the period beginning 90 days before and ending 90 days after the date of filing of the visa petition. 20 CFR 655.738(c);
- B. **Secondary Displacement:** An H-1B dependent or willful violator employer is prohibited from placing an H-1B nonimmigrant worker(s) with another/secondary employer where there are indicia of an employment relationship between the nonimmigrant worker(s) and that other/secondary employer (thus possibly affecting the jobs of U.S. workers employed by that other employer), unless and until the employer subject to this LCA makes the inquiries and/or receives the information set forth in 20 CFR 655.738(d)(5) concerning that other/secondary employer's displacement of similarly employed U.S. workers in its workforce within the period beginning 90 days before and ending 90 days after the date of such placement. 20 CFR 655.738(d). Even if the required inquiry of the secondary employer is made, the H-1B dependent or willful violator employer will be subject to a finding of a violation of the secondary displacement prohibition if the secondary employer, in fact, displaces any U.S. worker(s) during the applicable time period; and
- C. **Recruitment and Hiring:** Prior to filing this LCA or any petition or request for extension of status for nonimmigrant worker(s) supported by this LCA, the H-1B dependent or willful violator employer must take good faith steps to recruit U.S. workers for the job(s) using procedures that meet industry-wide standards and offer compensation that is at least as great as the required wage to be paid to the nonimmigrant worker(s) pursuant to 20 CFR 655.731(a). The employer must offer the job(s) to any U.S. worker who applies and is equally or better qualified for the job than the nonimmigrant worker. 20 CFR 655.739.

6. **I have read and agree** to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section H – Subsections 1 and 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H. §

☐ Yes ☐ No

**I. Public Disclosure Information**

**! Important Note:** You must select one or both of the options listed in this Section.

1. Public disclosure information in the United States will be kept at: \*

- ☒ Employer's principal place of business  
☐ Place of employment

**J. Notice of Obligations**

- A. Upon receipt of the certified LCA, the employer must take the following actions:
- o Print and sign a hard copy of the LCA if filing electronically (20 CFR 655.730(c)(3));
  - o Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2); 20 CFR 655.730(c)(3); and 20 CFR 655.760); and
  - o Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.S. or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).
- B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statement or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(4)(iv)).
- C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

**I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001, 1546, 1621).**

1. Last (family) name of hiring or designated official *	2. First (given) name of hiring or designated official *	3. Middle initial §
KANDIBANDA	NAGA JYOTHI	
4. Hiring or designated official title *		
CEO & PRESIDENT		
5. Signature * <i>k.nagajyothi</i>		6. Date signed * 06/17/2022

Labor Condition Application for Nonimmigrant Workers  
Form ETA-9035 & 9035E  
U.S. Department of Labor



**K. LCA Preparer**

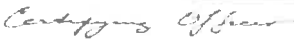
**Important Note:** Complete this section if the preparer of this LCA is a person other than the one identified in either Section D (employer point of contact) or E (attorney or agent) of this application.

1. Last (family) name §	2. First (given) name §	3. Middle initial
4. Firm/Business name §		
5. E-Mail address §		

**L. U.S. Government Agency Use (ONLY)**

By virtue of the signature below, the Department of Labor hereby acknowledges the following:

This certification is valid from 10/1/2022 to 9/30/2025

  
Department of Labor, Office of Foreign Labor Certification

6/2/2022  
Certification Date (date signed)

I-200-22145-209058  
Case number

Certified  
Case Status

*The Department of Labor is not the guarantor of the accuracy, truthfulness, or adequacy of a certified LCA.*

**M. Signature Notification and Complaints**

The signatures and dates signed on this form will not be filled out when electronically submitting to the Department of Labor for processing, but **MUST** be complete when submitting non-electronically. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing. Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division, U.S. Department of Labor. A listing of the Wage and Hour Division offices can be obtained at [www.dol.gov/whd](http://www.dol.gov/whd). Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, 950 Pennsylvania Avenue, NW, # IER, NYA 9000, Washington, DC, 20530, and additional information can be obtained at [www.justice.gov](http://www.justice.gov). Please note that complaints should be filed with the Civil Rights Division, Immigrant and Employee Rights Section at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

For public burden statement information, please see Form ETA-9035CP General Instructions.

# HELI CONSULTING LLC

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June 17, 2022

USCIS TSC  
Attn: H-1B CAP Filings  
6046 N Belt Line Rd. STE 107  
Irving, TX 75038-0001

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Re:	<b>FORM I-129 H CLASSIFICATION NEW EMPLOYMENT</b>
Petitioner:	<b>HELI CONSULTING LLC</b>
Beneficiary:	<b>RAMESH RAJU SANGARAJU</b>
Position:	<b>SOFTWARE DEVELOPER</b>

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Dear Service Officer,

We submit this letter in support of our petition for sponsoring temporary nonimmigrant employment seeking H-1B Visa on behalf of Mr. Sangaraju for the period commencing from **October 01, 2022, to September 30, 2025**. In order to classify him as a member of specialty occupations by virtue of his advanced level of academic training in Computer technologies and certification in computer skills, and in accordance with eligibility under Immigration and Nationality Act and Federal Regulations.

## **THE PETITIONER**

Heli Consulting LLC incorporated in Texas, USA is specialized in consulting, outsourcing, digital solutions and services. We collaborate with companies to fulfill their ever-evolving IT needs and support their business with our enabling solutions to strengthen their current capabilities and build pathways for sustainable growth. We help our clients in evaluating their current process and suggest enhancements, if needed. Our Pillars of Quality: (I) Customer satisfaction (II) Quality Deliverables (III) On- time delivery/ responsiveness (IV) Efficient and effective efforts utilization

At Heli Consulting, we act as client's trusted advisor specializing in areas of enterprise solutions and services to help achieve their business success and to implement sustainable solutions that improves the picture of various verticals, and unblemished services now and for future generations. Our Fixed Bid model is the best match for the client's strategic aims. This model helps in achieving optimal operational capabilities, attain operational efficiencies, cut down on operational costs, gain cost variability and rationalize their present operating environment. We provide Time & Material model which meet the project demands of the client where the evaluations, specifications, deliverables and implementation plans are partially defined. This model helps clients to manage team sizes and costs as the project progresses in later phases.

## **DESCRIPTION OF THE PROPOSED JOB DUTIES & RESPONSIBILITIES**

Heli Consulting LLC now wishes to hire Mr. Sangaraju's professional services for temporary period as a Software Developer. The Beneficiary's professional & specialized services as Software Developer will be utilized to perform the following duties:

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)

# HELI CONSULTING LLC

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- Perform analysis, design, coding, component and assembly testing of all the application code owned by the Application Team.
- Design client-side and server-side architecture.
- Involve in maintenance (including production support), enhancement and development work.
- Write application software, data analysis, data structures, data manipulation, programming, testing and implementation, technical and user documentation.
- Use of Object-Oriented Analysis and Design (OOAD) in designing and implementing Information Technology Solutions using the Java programming language.
- Build the front-end of the application through appealing visual design.
- Maintain quality and ensure the responsiveness of applications.
- Develop functional databases, applications, and servers to support websites on the back end
- Ensure cross-platform optimization for mobile.
- Write web services and APIs for sending and receiving data from the external interface.
- Staying abreast of developments in web applications and programming languages.
- Ensure that non-functional requirements such as security, performance, maintainability, scalability, usability, and reliability are being considered when architecting solutions.

We unequivocally state that the position of Software Developer is a specialty occupation, and that the performance of the above-mentioned duties requires an individual with advanced education in the field. We feel that the beneficiary has attained the stature of such a professional by virtue of education and experience.

## **THE POSITION QUALIFIES AS A “SPECIALITY OCCUPATION”**

Clearly, the proposed position of Software Developer qualifies as a specialty occupation as defined in INA 101(a)(15)(H)(i)(b) and paragraph (2), and 8 C.F.R.214 (h)(4)(ii) because the person holding the position of Software Developer applies both theoretical and practical application of a body of highly specified knowledge and attainment of bachelor's or master's degree in the specific specialty (or its equivalent in a closely related field) as minimum entry into occupation in the United States. Applying the aforementioned standards to the job duties as set forth, the proposed position clearly qualifies as a specialty occupation.

## **PROPOSED POSITION IS A SPECIALITY OCCUPATION**

Due to high level of professional responsibility inherent to proposed position, our minimum requirement for this position is comprehensive understanding of business Analysis and developments by virtue of bachelor's degree or higher degree. We require this degree or its equivalent as minimum requirement for entry into this specialty occupation, and this degree requirement is common to the industry in parallel position among similar organization.

## **ACADEMIC QUALIFICATIONS, WHICH QUALIFIES THE BENEFICIARY AS A MEMBER OF SPECIALITY OCCUPATIONS**

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)

# HELI CONSULTING LLC

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We are pleased to inform that the beneficiary is well qualified for this position by virtue of advanced level of academic training besides significant work-experience.

## **SUMMARY OF ACADEMIC QUALIFICATION OF BENEFICIARY**

It is our opinion that the alien beneficiary is eminently qualified to perform the job duties of the position being offered. In particular, the following factors have been taken into consideration.

The Beneficiary has obtained a Master's degree in Computer Applications from Jawaharlal Nehru Technological University, INDIA and also obtained Bachelor's degree in Science from Sri Venkateswara University, INDIA and possesses relevant professional work experience as Software Developer, which qualifies the Beneficiary as a member of a specialty occupation in accordance with the federal regulations, to wit, 8 CFR 214.2(h) (4) (iii) (C) (2). We have enclosed herewith copies of the beneficiary's degree, transcripts, certificates for your kind reference. It should be noted that pursuant to 8 CFR 214.2(h) (4) (ii), the specialty occupation for an H-1B requires the attainment of a bachelor's degree or higher in specific specialty, or its equivalent as a minimum for entry into the occupation in the United States. The beneficiary qualifies to perform the duties in a specialty occupation by virtue of the academic education and experience.

## **RIGHT TO CONTROL EMPLOYER/EMPLOYEE RELATIONSHIP**

Mr. Sangaraju's employment is controlled by Heli Consulting LLC Specifically; Heli Consulting LLC will supervise the activities of the beneficiary and Heli Consulting LLC will be the employer of the beneficiary in as much as it will control the manner and means by which beneficiary performs services for us:

Although Beneficiary will be providing services on-site, petitioner will, at all times, maintain a valid employer-employee relationship with Beneficiary. Mr. Sangaraju will be required to communicate with his manager in terms of hours worked, status of assignment, performance feedback, and similar matters through regular communication (phone calls and e-mails).

## **PERFORMANCE REVIEW**

Beneficiary will directly report to the Manager on a weekly basis while submitting monthly timesheets and performance reports for review and evaluation of job performance.

The beneficiary will work entirely under the control and instructions of petitioner, who is the actual employer of the beneficiary and has the exclusive authority to hire, fire, supervise and pay the beneficiary. The beneficiary will not be working at any multiple locations other than what is mentioned on the certified labor condition application attached with this petition. The beneficiary will not be assigned to any other employer.

All expenses related to travel and temporary living at the beneficiary's physical work location is the

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)



# HELI CONSULTING LLC

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responsibility of the petitioner as a benefit to the employee. The Company will provide the necessary equipment such as laptops, cell phones, software as required by the Employee to perform their work at any given time. The equipment will be solely Company's property. As indicated in the enclosed signed employment agreement, the employee will also be eligible to participate in the Company's Group Medical, and other benefits such as Annual vacation and relocation allowance.

## **CONCLUSION:**

We hereby certify that a Labor Condition Application was filed and approved by the Department of Labor (copy attached). We will comply with the terms of the LCA for the duration of the alien's authorized period of stay in the United States. Please be advised that all the parties involved understand the temporary nature of the beneficiary's employment.

Based on the above explanation and supporting documents, we respectfully request that you approve our H-1B petition on behalf of the Beneficiary for the validity period requested on the I-129 that was submitted with this petition. As we have previously represented, if we are unable to continue to employ the beneficiary as a Software Developer, we will terminate the Beneficiary's employment and notify your office immediately.

We would greatly appreciate your expeditious processing of our petition and informing us accordingly. Thank you for your attention to this matter.

Sincerely Yours,

*K. nagajyothi*

Naga Jyothi Kandibanda  
CEO & President

**THIS NOTICE DOES NOT GRANT ANY IMMIGRATION STATUS OR BENEFIT.**

Beneficiary Confirmation Number 2023-25fb-8223-2b1b		Case Type H-1BR - H1B REGISTRATION
Received Date 03/17/2022	Priority Date	Prospective Petitioner Heli Consulting LLC
Notice Date 03/25/2022	Page 1 of 2	Beneficiary SANGARAJU, RAMESH RAJU

Heli Consulting LLC  
3180 SCOTCH CREEK RD UNIT 204  
COPPELL TX 75019

**Notice Type:** Registration Selection

Your company, Heli Consulting LLC, with an Employer Identification Number of 301290082, submitted a registration on behalf of SANGARAJU, RAMESH RAJU (Date of Birth: 08/01/1983) for possible selection toward the FY2023 H-1B numerical cap projections.

This registration was selected. The Beneficiary Confirmation Number is 2023-25fb-8223-2b1b.

This registration was selected toward the number projected as needed to reach the congressionally mandated cap (regular cap). Based on this selected registration, your company is eligible to file a corresponding H-1B petition between 04/01/2022 and 06/30/2022 at the following location:

**Texas Service Center**

Please see the "Direct Filing Addresses for Form I-129, Petition for a Nonimmigrant Worker" webpage (<https://www.uscis.gov/i-129-addresses>) for the appropriate address for the service center identified above that matches your petition type and mail carrier.

You must include a copy of this selection notice with your petition.

This notice is only valid for the FY2023 H-1B numerical allocations and for the company and beneficiary named below:

Company: Heli Consulting LLC  
D/B/A:  
EIN: 301290082  
Beneficiary: SANGARAJU, RAMESH RAJU  
DOB: 08/01/1983  
Passport Number: U0354659

Your company may not substitute the beneficiary named in the registration or transfer the registration to another petitioner. If you file an H-1B cap-subject petition for a different beneficiary than the one identified in the selected registration notice submitted with the petition, the H-1B cap-subject petition will be denied or rejected.


USCIS will deny or reject the H-1B cap-subject petition if it is not properly filed within the filing period indicated above at the filing location indicated above.

Ensure that any information provided during the electronic registration process matches the information provided on the petition. If any information does not match, you should provide an explanation with your petition and supporting documentation as to why there was a change or why the information does not match. If information on the registration and petition does not match, USCIS may reject or deny the petition.

For additional information regarding the H-1B numerical cap, and exemptions from the numerical cap, please visit the USCIS website.

Information concerning USCIS forms and filing instructions is available from the USCIS Forms Request Line, 1-800-870-3676 (Toll Free), or on the USCIS internet website at [www.uscis.gov](http://www.uscis.gov).

USCIS Contact Center: [www.uscis.gov/contactcenter](http://www.uscis.gov/contactcenter)





# BENEFICIARY DOCUMENTS

# HELI CONSULTING LLC

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June 5th, 2022

Ramesh Raju Sangaraju  
4425 W Airport Freeway,  
Suite 364, Irving TX – 75062

We are pleased with your acceptance of our offer letter of employment as a **Software Developer**, with Heli Consulting LLC. Your start date will be **October 1<sup>st</sup>, 2022**, and employment is offered once the authorization to work in the U.S. is approved by USCIS. Your rate of pay will be based on working 40 hours per week. For this job offer, your rate of pay will be as follows:

1. You will be compensated with a salary of **\$95,000**. This pay is based upon our prior verbal agreement. As per our discussion, this pay includes cash value of all employee benefits that you chose to utilize.

In addition, you will be offered the following:

I. After the standard three months waiting period, you will be eligible to participate in our medical and dental insurance through Heli Consulting LLC at our standard monthly rate. Heli Consulting LLC will pay all costs.

II. Heli Consulting LLC will file for your H1B visa and will pay expenses for that.

All other perks and incentives are included as part of this rate of pay.

By acceptance of this offer, you are in agreement that you approached Heli Consulting LLC in response to our advertisement.

Sincerely,



Naga Jyothi Kandibanda  
President,  
Heli Consulting LLC  
214-984-2341  
[joe@heliconsulting-us.com](mailto:joe@heliconsulting-us.com)

Accepted by,



Ramesh Raju Sangaraju

# HELI CONSULTING LLC

## EMPLOYMENT AGREEMENT

This Employment agreement is between **Heli Consulting LLC.** (the “company”) and **Mr. Ramesh Raju Sangaraju** (the “employee”) and is effective as of the date written below.

For good and valuable consideration, the receipt and adequacy of which is acknowledged, the company employs on the following terms and conditions:

1. Subject to the provisions for termination set forth below and employment is offered once the authorization to work in the U.S. is approved by USCIS, this Agreement will be valid from **October 1<sup>st</sup>, 2022.**
2. The Company hires the employee in the capacity of **Software Developer.** A copy of Employee’s job description is attached hereto and hereby incorporated by this reference.
3. Employee is hired on an at-will basis which means the company may elect to terminate Employee for any time. If the company requests, the Employee will continue to perform his duties and may be paid his regular salary (minus taxes and authorized deductions) up to the date of termination.
4. Employee hereby accepts such employment and agrees to render such services for Company’s end client is **Gordon Food Service,** He will be working from Heli’s office located at **4425 W Airport Freeway, Suite 364, Irving, TX – 75062.** Employee acknowledges and agrees that his rights and obligations here under may not be assigned.
5. The Company shall pay employee a salary of **\$95,000** per year for the services of the employee payable on Monthly at regular payroll periods, minus deductions for federal, state, and city taxes and any elected benefits that may be offered. The salary set forth herein shall be payable in accordance with the regular payroll practices of the Company.
6. **REIMBURSEMENT OF EXPENSES:** Employer shall reimburse Employee for necessary and ordinary expenses incurred in the course of performing work under this Agreement provided that Employee submits for approval in writing in advance and Employer approves the specific expenditure in writing in advance and notifies Employee in writing in advance of its intention to provide reimbursement. In order to receive an approved reimbursement, Employee shall present Employer with an itemized accounting of expenditures and supporting receipts and

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**4425 W Airport Freeway Suite 364, Irving TX – 75062**

**Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)**

vouchers and any further information that Employer may request, and such reimbursement shall be contingent upon receipt of adequate information.

7. **VACATION:** The Employee may receive vacation, personal time, and benefits to the extent that he is eligible as set forth in the Company's written employee handbook, a copy of which will be made available to Employee during his orientation.
8. **RETURN OF PROPERTY:** Employer directs and Employee agrees that upon termination of an assignment with any project, Employee will deliver to the Employer all keys, pass cards, identification cards, listings, policy and procedure manuals, inventions, records, data, plans, programs, magnetic tapes, card decks, letters, memos or other documents or materials of any nature that are in Employee's possession or control and that relate to the assignment or activities of the Employer or its Customers. Employee also agrees that upon termination of his employment with Employer for any reason, Employee will deliver to Employer all keys, pass cards, identification cards, listing, policy and procedure manuals, memos, letters or other documents or materials of any nature in Employee's possession or control that were given to Employee by Employer and that relate to Employee's employment with Employer.
9. Employee agrees to adhere to all applicable policies, procedures and rules of Employer. Although Employee will ordinarily work as required by Employer, he agrees that Employer has the right to direct Employee as to when, where and how Employee is to perform the work. Employer has the right to instruct Employee as to which tools and technology Employee will use on the job and the right to require that Employee perform the work in the order of sequence directed by Employer. Employer has the right to require Employee's attendance at meetings at Employer's or any other premises. Employee's performance is subject to the review and approval of employer. Employee agrees to cooperate fully with any request by Employer for Employee to provide any information, orally and in writing, related to the performance of Employee's services, including but not limited to any information, required by Employer to respond to any questions, claims, defenses and the like raised by any person or governmental agency or required by Employer to prepare or file any claims, defenses or the like to be made by Employer.
10. **CONFIDENTIAL:** In View of the fact that Employee's work as an employee of company will bring Employee into close contact with many confidential affairs of the company and its affiliates, including matters of a business nature, such as information about costs, profits, makers, sales, and any other information not readily available to the public, and plans for the future developments, Employee agrees:

- i) to keep secret all confidential matters of company and its affiliates and not to disclose them to anyone outside of Company, either during or after Employee's employment with Company, except with Company's written consent: and
  - ii) to deliver promptly to company on termination of Employee's employment by Company, or at any time Company may so request, all memoranda, notes, records, reports, and other documents ( and all copies thereof) relating to Company's and its affiliates business which Employee may then possess or have under the Employee's Control. Should Employee reveal or threaten to reveal this information, the company shall be entitled to an injunction restraining the employee from disclosing same, or from rendering to any services to any entity to who said information has been or is threatened to be disclosed. The right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against the employee for a breach or threatened pursue any other remedies it has against the employee for a breach or threatened breach of this condition, including the recovery of damages from the employee.
11. Company shall own, and Employee hereby transfers and assigns to it, all rights of every kind and character throughout the work, in perpetually, in and to any material and/or ideas written, suggested, or submitted by employee hereunder and all other results and proceeds of Employee's services hereunder whether the same consists of literary, dramatic, scientific, mechanical or any other form or works, themes, ideas, creations, products, or compositions. Employee agrees to execute and deliver to Company such assignments or other instruments as company may require from time to time to evidence its growing of the results and proceeds of Employee's services.
12. **RESIGNATION:** Employee may resign with or without reason as of a specified date that is at least two weeks after Employer receives written notice from Employee of his intention to resign as of the specified date. In the event that Employee resigns without providing the required two week's written notice, Employee shall be liable to Employer for damages which shall include, but not be limited to, liquidated damages of Two hundred seventy-five dollars only (\$275) per day for each week day during which notice was not given during the required two-week written notice period.
13. It is acknowledge that the rights of company under this Agreement are of a special, unique, and intellectual character which gives them a peculiar value, and that a breach of any provision of this Agreement will cause company irreparable injury and damage which cannot be reasonably or adequately compensated in damages in an action law. According, without limiting any rights or remedy which company may have, Employee specifically agrees that company shall be entitled to seek injunctive relief to enforce and protect its rights under this Agreement.

Employee shall upon reasonable notice, furnish such information and proper assistance to the company as it may reasonably require in connection with any litigation in which it is, or may become, a party either during or after employment.

- 14. GOVERNING LAW AND CHOICE OF FORUM:** The validity, interpretation, and performance of this Agreement shall be governed and constructed in accordance with the laws of the state of Texas. Any claim or controversy that arises out of or relates to this Agreement, or the breach of it, shall be settled by arbitration in accordance with the rules of the American Arbitration Association. The parties shall share equally costs of the arbitration. Judgment upon the award render may be entered in any court with jurisdiction.
- 15. SEVERABILITY:** Each provision of this Agreement shall be considered severable such that if any one provision or clause conflicts with existing or future applicable law, or may after any other provision of the Agreement which, Consistent with such law, shall remain in full force and effect. All surviving clauses shall be constructed so as to effectuate the purpose and intent of the parties.
- 16. WAIVER:** No waiver of any provision of this Agreement shall be valid unless it is in writing and signed by the person against whom it is sought to be enforced (in the case of Employer by an officer or Employer). The failure of any party at any time to insist on strict performance of any condition, promise agreement or understanding contained in this Agreement shall not be construed as a waiver or relinquishment of the right to insist on strict performance of the same condition, promise, agreement or understanding at any future time.
- 17.** This Agreement supersedes any prior Agreement between the company or any predecessor of the company and the employee.
- 18.** The company's rights and obligations under this Agreement will incur to the benefit and be binding upon the company's successor and assignees.
- 19. EMPLOYMENT AT-WILL:** Consistent with the provisions set forth herein, the parties acknowledge and agree that the employment relationship created by this Agreement is at-will. Any cause of discharge mentioned in this Agreement or in any document maintained by Employer (including but not limited to employment manuals or recruitment materials) shall not in any way limit Employer's right to discharge Employee, or in any way alter Employee's at-will status.
- 20. ENTIRE AGREEMENT:** This Agreement constitutes the entire Agreement between the parties and supersedes all prior Agreements, arrangements, and understandings. Nothing herein

contained shall be constructed so as to require the commission of any act contrary to law and wherever there is any conflict between any provision of this Agreement and any present and future statute, law, ordinance, or regulation, the latter shall prevail, but in such event the provisions of this Agreement affected shall be curtailed and limited only to the extent necessary to bring it within legal requirements. There are no conditions, promises, Agreements, or representation between parties expected those expressed herein. This Agreement may be altered, amended, or appealed only by a duly executed written instrument signed by both parties. If, for any reason, any provision of this Agreement is held invalid or unenforceable, all other provisions of this Agreement shall remain in effect.

21. **NOTICES:** All notices, requests, consents, and other communications required or permitted to be given hereunder shall be in writing and shall be deemed to have been duly given if delivered personally, mailed first class postage prepaid, as follows:

- If to Company: **4425 W Airport Freeway, Suite 364, Irving TX – 75062**
- If to Employee: The last known address on file with Human Resources

22. **MISCELLANEOUS:** Employee represents that he has read and understands the terms of this Agreement, has had an opportunity to ask questions and to review this Agreement with legal counsel of his choice, is not relying on any advice from Employer in this regard, and is voluntarily signing this Agreement.

**Heli Consulting LLC,**

By: *K. nagajyothi*

Date: 06/05/2022

**Employee,**

By: *S. Ramesh Babu*

Date: 06/05/2022

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4425 W Airport Freeway Suite 364, Irving TX – 75062

Phone: 214-984-2341 [www.heliconsulting-us.com](http://www.heliconsulting-us.com)

# ***EMPLOYMENT AGREEMENT BETWEEN***

***Heli Consulting LLC***

***&***

***Ramesh Raju Sangaraju***



भारत गणराज्य REPUBLIC OF INDIA

इसके द्वारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो।

THESE ARE TO REQUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारत गणराज्य के राष्ट्रपति के आदेश से  
BY ORDER OF THE PRESIDENT  
OF THE REPUBLIC OF INDIA



*Sunil Kumar*  
(Sunil Kumar)  
Attache (Passport & OCI)  
High Commission of India  
Kuala Lumpur

पासपोर्ट  
PASSPORT



सत्यमेव जयते

भारत गणराज्य  
REPUBLIC OF INDIA

इस पासपोर्ट में 36 पृष्ठ हैं। This passport contains 36 pages

## code / type

Usage notes / Country Code

U0354659

4477777 / 800-447-7777

**SANGARAJU**

*(Black and white photo / Green background)*

**RAMESH RAJU**

continued on next page

भारतीय / INDIAN

**वर्ग / Place of Birth**

CUDDAPAH, ANDHRA PRADESH

with open and well-lit place of issue

KUALA LUMPUR

with soft and strong / Double of tongue

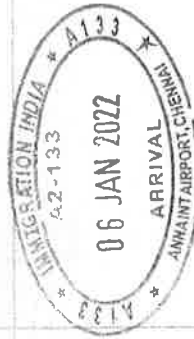
18/10/2021

177/10/2031

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On Visa

On Visa



12-14-21 / OBSERVATION

12-14-21 / MISCELLANEOUS SERVICE

12-14-21 / Name of Father / Legal Guardian

SANGARAJU BALARAMA RAJU

12-14-21 / Name of Mother

SANGARAJU RAMAKSHUMAMMA

12-14-21 / Name of Spouse

MADHAVI RUDRARAJU

12-14-21 / Address

CHANDRAJUGARIPALLI V MADITHADU

T SUNDUPALLI MDL,YSR DISTRICT

PIN:516129,ANDHRA PRADESH,INDIA

12-14-21 / Date of Issue / Old Passport No. with Date and Place of Issue

F1532937

08/11/2013

KUALA LUMPUR

12-14-21 / File No.

ML0074541703121



U0354859

CC 194424  
ON NN FR FR TO FR

# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY



HYDERABAD, ANDHRA PRADESH, INDIA

College Code: G2 ( A C E T, VINDOOR )

*Mr. Sangaraju Rameshraj*  
*S/o Balaramaraju*

having fulfilled the academic requirements and passed the examination  
held during *June - 2007* in *First Class With Distinction*  
has this day been admitted by the Executive Council to the Degree of

*Master of Computer Applications*

Given under the Seal of the University

H.T.No : **04G21F0034**

64198

Date : 29 March, 2008

*B. Deay Kumar*

Controller of Examinations

*K. V. S. Kumar*

Director of Evaluation

*K. S. S. Kumar*

Registrar



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: Z 005707

4032947

NAME: M. C. A. I Sem. (NR) Regular

HALL TICKET NO:

04G21F0034

H:

MONTH & YEAR OF EXAM.:

February, 2005

SANGARAJU RAMESH RAJU

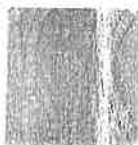
INSTITUTION: ACET, UINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam. Marks	Total Marks	RESULT
MC108	DISCRETE MATHS. & GRAPH THEORY	27	10	37	F
MC109	COMPUTER ORGANISATION	31	24	55	P
MC110	DATA STRUCTURES	29	24	53	P
MC111	PROBABILITY & STATISTICS	33	10	43	F
MC112	ACCOUNTING & FINANCIAL MANAGEMENT	31	29	60	P
MC113	DATA STRUCTURES - (LAB)	35	27	62	P
MC114	PC TOOLS - (LAB)	34	40	74	P
TOTALS REGISTERED: 7 APPEARED: 7 PASSED: 5 TOTAL		220	164	384	

GATE (IN WORDS) \*\*\*\*\* Three Eight Four \*\*\*\*\*

S

SENT



*[Signature]*

19-05-2005

VERIFIED BY

CONTROLLER OF EXAMINATIONS

ACTIONS:

MAXIMUM MARKS

MINIMUM MARKS FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

THEORY SUBJECTS

PRACTICAL SUBJECTS

40 60 100  
40 60 100

24 50  
24 50

The application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: Z 021489

1262688

NATION: M. C. A. I Sem. (NR) Regular

HALL TICKET NO:

04G21F0034

4:

MONTH & YEAR OF EXAM.:

January, 2006

SANGARAJU RAMESH RAJU

INSTITUTION:

ACET, UINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam. Marks	Total Marks	RESULT
MC108	DISCRETE MATHS. & GRAPH THEORY	27	28	55	P
MC111	PROBABILITY & STATISTICS	33	37	70	P
TOTALS REGISTERED: 2 APPEARED: 2 PASSED: 2 TOTAL		60	65	125	

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SENT



*b.v. ... 7*

12-05-2006

VERIFIED BY

CONTROLLER OF EXAMINATIONS

CTIONS:

MAXIMUM MARKS

MINIMUM MARKS FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

EORY SUBJECTS

ACTICAL SUBJECTS

40 60 100  
40 60 100

24 50  
24 50

he application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.





# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: Z 012202

5343076

ATION: M. C. A. II Sem. (NR) Regular

HALL TICKET NO:

04G21F0034

H:

MONTH & YEAR OF EXAM.: July, 2005

SANGARAJU RAMESH RAJU

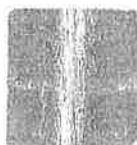
INSTITUTION: ACET, UINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam Marks	Total Marks	RESULT
MC205	OPERATING SYSTEMS	32	29	61	P
MC206	OBJECT ORIENTED PROGRAMMING	30	38	68	P
MC207	COMPUTER GRAPHICS	30	46	76	P
MC208	DATA PROCESSING THROUGH COBOL	35	39	74	P
MC209	ORGANIZATION STRUCTURE & PERSONAL MGT.	31	35	66	P
MC210	OBJECT ORIENTED PROGRAMMING - LAB	32	57	89	P
MC211	COBOL - LAB	33	46	79	P
ITS REGISTERED:	7	APPEARED:	7	PASSED:	7
TOTAL		223	290	513	

DATE (IN WORDS) \*\*\*\*\* Five One Three \*\*\*\*\*

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b.v.

06-10-2005

VERIFIED BY

CONTROLLER OF EXAMINATIONS

ACTIONS:

MAXIMUM MARKS  
Internal End Exam. Total of Int. & End

MINIMUM MARKS FOR PASS  
End Exam Total of Int. & End

THEORY SUBJECTS

40 60 100

24 50

PRACTICAL SUBJECTS

40 60 100

24 50

The application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: **Z 016729**

5213063

REGISTRATION: M. C. A. III Sem. (NR) Regular

HALL TICKET NO:

04021F0034

NAME:

MONTH & YEAR OF EXAM.: December, 2005

SANGARAJU RAMESH RAJU

INSTITUTION: ACET, UINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam. Marks	Total Marks	RESULT
MCA31	DATA BASE MANAGEMENT SYSTEM	35	31	66	P
MCA32	OPERATIONS RESEARCH	35	36	71	P
MCA33	UNIX INTERNALS	35	36	71	P
MCA34	MANAGEMENT INFORMATION SYSTEMS	31	32	63	P
MCA35	DESIGN & ANALYSIS OF ALGORITHMS	34	26	60	P
MCA36	DATA BASE MANAGEMENT SYSTEM (LAB)	34	52	86	P
MCA37	UNIX PROGRAMMING (LAB)	33	50	83	P
TOTALS REGISTERED: 7 APPEARED: 7 PASSED: 7 TOTAL		237	263	500	

GATE (IN WORDS) \*\*\*\*\* Five Zero Zero \*\*\*\*\*

S

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13-03-2006

VERIFIED BY

CONTROLLER OF EXAMINATIONS

ACTIONS:

MAXIMUM MARKS

MINIMUM MARKS FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

THEORY SUBJECTS

40 60 100

24 50

ACTUAL SUBJECTS

40 60 100

24 50

The application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: Z 026123

2001224

REGISTRATION: MCA IV Sem. (NR) Reg.

HALL TICKET NO:

04021F0034

MONTH & YEAR OF EXAM:

July, 2006

SANGARAJU RAMESH RAJU

INSTITUTION:

A C E T, VINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam Marks	Total Marks	RESULT
MC425	SOFTWARE ENGINEERING	35	33	68	P
MC426	PROGRAMMING IN JAVA	38	55	93	P
MC427	COMPUTER COMMUNICATIONS	36	29	65	P
MC429	DISTRIBUTED OPERATING SYSTEMS	37	45	82	P
MC432	DATA WARE HOUSING & MINING	38	32	70	P
MC434	JAVA PROGRAMMING (LAB)	35	50	85	P
MC435	NETWORK PROGRAMMING (LAB)	37	54	91	P
TOTALS		256	298	554	

GATE (IN WORDS)

\*\*\* Five Five Four \*\*\*

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MENT



*Handwritten signature*

25-08-2006

VERIFIED BY

CONTROLLER OF EXAMINATIONS

ACTIONS:

MAXIMUM MARKS

MINIMUM MARKS FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

THEORY SUBJECTS

40 60 100

24 50

Practical SUBJECTS

40 60 100

24 50

The application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.



# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

HYDERABAD - 500 072. ANDHRA PRADESH, INDIA

## MEMORANDUM OF MARKS

MEMO NO.: Z-039998

2301218

NATION: MCA V Sem. (NR) Reg.

HALL TICKET NO:

04G21F0034

H:

MONTH & YEAR OF EXAM:

December, 2006

SANGARAJU RAMESH RAJU

INSTITUTION:

A C E T, VINDOOR

SUBJECT CODE	SUBJECT TITLE	Internal Marks	End Exam. Marks	Total Marks	RESULT
1 MC501	SIMULATION & MODELING	34	42	76	P
2 MC502	ADV. JAVA FOR WEB TECHNOLOGIES	35	33	68	P
3 MC501	OCAD USING UML	38	29	67	P
4 MC504	MULTIMEDIA INFORMATION SYSTEMS	40	40	80	P
5 MC503	SOFTWARE TESTING METHODOLOGIES	37	36	73	P
6 MC510	WEB TECHNOLOGIES LAB	31	55	86	P
7 MC511	UML LAB	38	52	90	P
TOTALS REGISTERED: 7		250	287	540	

GATE (IN WORDS)

\*\*\* Five Four Zero \*\*\*

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SENT



*Signature*

05-01-2007

VERIFIED BY

CONTROLLER OF EXAMINATIONS

ACTIONS:

MAXIMUM MARKS

MINIMUM MARKS FOR PASS

Internal End Exam. Total of Int. & End

End Exam Total of Int. & End

THEORY SUBJECTS

40 60 100

24 50

PRACTICAL SUBJECTS

40 60 100

24 50

An application for the recounting of marks with prescribed fee should be submitted within 15 days from the date of publication of results.

# JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY

KUKATPALLY, HYDERABAD - 500 072

H.T.NO:04G21F0034

990539937



Sl. No. K 5 003054

## MEMORANDUM OF MARKS

Name of the Examination : M.C.A.

VI Semester

Name of the Candidate : SANGARAJU RAMESHRAJU

Institution : ACET, VINDOOR

Month & Year of Examination : June 2007

Sl. No.	Subjects	Max Marks	Marks/Grade Secured	Result
1	SEMINAR	50	42	PASS
2	PROJECT		B	PASS
Total		50	42	

Marks Secured in words : \*\* FOUR TWO \*\*

Hyderabad

Date: 22-1-2008

Verified By

B. Deay Kumar  
Controller of Examinations

LEGEND : [ A-Excellent, B-Good, C-Satisfactory, D-Not Satisfactory ]

Sl. No.: B68879

Register No. 302110731



## Faculty of Science

*This is to Certify that*

*Ramesh Raju S*

*Son of Balarama Raju*

*has been admitted to the DEGREE OF BACHELOR OF SCIENCE, having been certified by duly appointed examiners to be qualified to receive the same, at the Examination prescribed therefor as hereunder :*

MONTH & YEAR	SUBJECTS	CLASS
APRIL 2003	Part I - (A) English	Third
APRIL 2003	(B) Another Language Telugu	
APRIL 2003	(C) Indian Heritage & Culture and Science & Civilization	
English Medium		
Part II : (Chosen Subjects)		
APRIL 2004	MATHEMATICS	First
APRIL 2004	PHYSICS	
APRIL 2004	COMPUTER SCIENCE	

*Given under the Seal of the University*

*Tirupati*

*Dated 20<sup>th</sup> February, 2006*



*Sadmanam*  
*Controller of Examinations*



# SRI VENKATESWARA UNIVERSITY

## Provisional Certificate cum Consolidated Marks Memorandum

Reg. No. 302110731

This is to certify that Sri Smt. Ramesh Raju S

**DUPLICATE**

has

qualified himself / herself for the Degree of Bachelor of SCIENCE

(B.G.S. Yearly Examination Scheme) in this University, he/she having been declared to have passed the Examination

prescribed therefor as follows and that he/she has done all that is necessary for the formal presentation for the

Degree of Bachelor of SCIENCE ENGLISH Medium, in APRIL 2004

The following are the marks secured by the candidate :

PART-I SUBJECTS	Max Marks	Pass Marks	Marks Secured	Year of Passing	
<b>FIRST YEAR EXAMINATION</b>					
(A) English-I	100	35	42	02A	
(B) Another Lang. <b>TELUGU</b>	100	35	44	02A	
(C) Indian Heritage & Culture	50	18	28	02A	
<b>SECOND YEAR EXAMINATION</b>					
(A) English-II	100	35	38	03A	
(B) Another Lang. <b>TELUGU</b>	100	35	42	03A	
(C) Science & Civilization	50	18	20	03A	
					Total marks secured in Part-I 214 (two one four)
					Class awarded in Part-I <b>THIRD</b>

PART-II SUBJECTS	THEORY MARKS				PRACTICAL MARKS			
	Max Marks	Pass Marks	Marks Secured	Year of Pass	Max Marks	Pass Marks	Marks Secured	Year of Pass
<b>I YEAR EXAMINATION</b>								
MATHEMATICS-I	150	53	96	02A				
PHYSICS-I	100	35	50	02A	50	18	38	02A
COMPUTER SCIENCE-I	100	35	35	02A	50	18	40	02A
<b>II YEAR EXAMINATION</b>								
MATHEMATICS-II	150	53	73	03A				
PHYSICS-II	100	35	57	03A	50	18	35	03A
COMPUTER SCIENCE-II	100	35	43	03A	50	18	45	03A
<b>III YEAR EXAMINATION</b>								
MATHEMATICS-III	150	53	120	04A				
MATHEMATICS-IV	150	53	101	04A				
PHYSICS-III	100	35	72	04A	50	18	34	04A
PHYSICS-IV	100	35	59	04A	50	18	40	04A
COMPUTER SCIENCE-III	100	35	35	04A	50	18	50	04A
COMPUTER SCIENCE-IV	100	35	37	04A	50	18	50	04A

Total Marks

Secured in Part-II 1110 (one one one zero)

Class awarded in Part-II **FIRST**

Date : 25-05-2015  
Tirupati, (A.P.)

Sl No: **B109375**

Read by:

Compared by:

Supd:

Assistant Administrative Officer (Exams)  
Controller of Examinations  
Sri Venkateswara University

Note: Any discrepancy in the above entries or between the results published and the marks noted above, must be brought to the notice of the Controller of Examinations, IMMEDIATELY.



## CREDENTIAL EVALUATION REPORT

Application ID: EEEAC-DE-RRS

contact@eeeofamerica.com

Date: May 31, 2022

Name: Ramesh Raju Sangaraju

Page: 1 of 5

### DOCUMENTS EVALUATION

- |                     |   |
|---------------------|---|
| 1. Credential:      | Bachelor of Science   |
| University:         | Sri Venkateswara University, India                            |
| Length of program:  | Three years   |
| Date of Completion: | 2004  |
| Country:            | India   |
| 2. Credential:      | Master of Computer Applications                               |
| University:         | Jawaharlal Nehru Technological University<br>Hyderabad, India |
| Length of program:  | Three years   |
| Date of Completion: | 2007  |
| Country:            | India   |

**U.S. Equivalency granted:**

**Bachelor's Degree in Computer Science and Master's Degree in Computer Information Systems.**

#### **Bachelor of Science:**

The Bachelor of Science at Sri Venkateswara University, India is a three years' degree program. Sri Venkateswara University is an accredited higher learning institute in India and is approved by the All India Council of Technical Education (AICTE) and funded by the University Grants Commission (UGC). Students are required to complete high school (representing 12 years of







## CREDENTIAL EVALUATION REPORT

Application ID: EEEAC-DE-RRS

contact@eeeofamerica.com

Date: May 31, 2022

Name: **Ramesh Raju Sangaraju**

Page: 2 of 5

education) before they are eligible to be admitted to the Bachelor of Science. Hence completing this degree is equivalent to completing three years of post-secondary education from an accredited University in the United States.

Sri Venkateswara University is a reputable institution for higher education in India. Taking into account factors such as the number of years of course work and fulfilment of the requirements in **Computer Science** major, it is the opinion of this evaluator and that of Education Evaluation Experts of America, Inc. that **Ramesh Raju Sangaraju** received the equivalent of three years of post-secondary education from an accredited University in the United States.

### **Master of Computer Applications:**

The Master of Computer Applications at Jawaharlal Nehru Technological University Hyderabad, India is a three years degree program. Jawaharlal Nehru Technological University Hyderabad is an accredited higher learning institute in India and is approved by the All India Council of Technical Education (AICTE) and funded by the University Grants Commission (UGC). Students are admitted into the Master of Computer Applications after completing Bachelor's Degree Education.

Taking into account factors such as the number of years of course work and fulfilment of the requirements in **Computer Applications** major it is the opinion of this evaluator and that of Education Evaluation Experts of America, Inc. that the Master of Computer Applications is equivalent to three years of post-secondary education from an accredited University in the United States.

### **Evaluation Summary:**

It is the opinion of Dr. Jarred Ligatti and Education Evaluation Experts of America, Inc. that the combined academic coursework of Ramesh Raju Sangaraju is equivalent to a **Bachelor's Degree**





## CREDENTIAL EVALUATION REPORT

Application ID: EEEAC-DE-RRS

contact@eeeofamerica.com

Date: May 31, 2022

Name: **Ramesh Raju Sangaraju**

Page: 3 of 5

in Computer Science and Master's Degree in Computer Information Systems awarded by an accredited university in the United States.

This evaluation is completed after carefully examining the documents provided to Education Evaluation Experts of America, Inc. by **Ramesh Raju Sangaraju** and has no reasons to disbelieve the authenticity of these documents.

Education Evaluation Experts of America, Inc. is a credential evaluation service that specializes in evaluation of credentials from institutions of higher education from various countries. United States Citizenship and Immigration Services (USCIS), accredited schools, colleges, universities and various professional, technical and medical boards in the United States, have accepted evaluations issued by Education Evaluation Experts of America, Inc. The evaluator, Dr. Jarred Ligatti have held as an Associate Professor at University of South Florida. He also holds a Ph.D. in Computer Science from Princeton University, M.A., in Computer Science from Princeton University, B.S., in Computer Science from University of South Carolina., and has the authority to grant college-level credits for training and/or courses taken at other U.S or international universities, and is also responsible for the evaluation of foreign credentials for transfer credit for admissions into various courses at University of South Florida.

**Dr. Jarred Ligatti, Ph. D,**

Professor,

Department of Computer Science Engineering,

University of South Florida

The evaluation stated above is only the opinion of Dr. Jarred Ligatti and is advisory in nature and is based on the assumption that submitted documents are accurate.





## CREDENTIAL EVALUATION REPORT

Application ID: EEEAC-DE-RRS

contact@eeeofamerica.com

Date: May 31, 2022

Name: Ramesh Raju Sangaraju

Page: 4 of 5

### Evaluation Notes & Process:

Evaluation reports, delivered by Education Evaluation Experts of America, Inc. are prepared by professional evaluators based on comprehensive research with deep understanding of different educational systems around the world and in accordance with best practices adopted by us. These evaluation reports do not substitute any Professional licensure and/or certifications in the United States. Our evaluators verify the recognition of tertiary-level institutions by the Ministry of Education of the countries where the education was obtained, Foreign tertiary level credentials to establish U.S. university degree equivalence is based upon the content of the program, the number of years of full-time study and the perceptions of the degree in the home country. Where an equivalent degree has not been obtained, credits toward a degree are based on submitted academic records, which provide either the unit credits or the clock hours of instruction. All transfer credit is based on the assumption that one-year of study or its equivalency in another country is worth no more than one year of credit at a United States institution. Work experience evaluations are done as per 8 C.F.R. 204.5(1)(3)(ii)(C) and/or 8 C.F.R. section 214.2(h)(4)(iii)(D) where the 3 to 1 rule applies, and is clearly stated and University study or work experience equivalent to 15 credits (that is 6 months of university study or 1.5 years of relevant work experience) would be considered to be a concentration in that subject.

### References:

- International Association of Universities Online Database, World Higher Education Database, 2006. <http://www.unesco.org/iau/onlinedatabases/>
- The World Fact book 2006. Washington D.C, Central Intelligence Agency, 2006.
- Commonwealth Universities Yearbook 2003: Two Volume Set, 78th Edition. (Commonwealth Universities Yearbook)
- National Guide Online, <https://www.acenet.edu/nationalguide/index.cfm>
- Duke University Graduate School. International Credentials Guide. [http://www.gradschool.duke.edu/about\\_us/directors\\_of\\_graduate\\_studies/administrative\\_documents/credentials.pdf](http://www.gradschool.duke.edu/about_us/directors_of_graduate_studies/administrative_documents/credentials.pdf)





## CREDENTIAL EVALUATION REPORT

Application ID: EEEAC-DE-RRS

contact@eeeofamerica.com

Date: May 31, 2022

**Name: Ramesh Raju Sangaraju**

Page: 5 of 5

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- <http://www.graduateschool.colostate.edu/documents/International-Credential-Guidebook.pdf?11/25/2014%2012:20:19%20AM>
  - [http://www.educations.com/Grade\\_Conversion\\_Tool\\_\\_d6474.html](http://www.educations.com/Grade_Conversion_Tool__d6474.html)
  - [http://en.wikipedia.org/wiki/Grading\\_systems\\_by\\_country](http://en.wikipedia.org/wiki/Grading_systems_by_country)
  - <http://www.classbase.com/Countries/>



**HIGHLY CONFIDENTIAL**

Our Ref : ROps/Band/3058/2018

5 December 2018

Mr Sangaraju Ramesh Raju  
B-3-11-3, Phase 2, Pantai Hill Park  
Pantai Dalam  
**59200 KUALA LUMPUR**

**Maybank Shared Services Sdn Bhd** (1030503-X)  
14th Floor, Menara Maybank  
100 Jalan Tun Perak  
50050 Kuala Lumpur, Malaysia.  
Telephone +603 2070 8833  
www.maybank2u.com.my

Dear Mr Sangaraju Ramesh Raju,

**OFFER OF EMPLOYMENT AS SENIOR DEVELOPER**

We have the pleasure of offering you employment with the Bank as a **Senior Developer** on **contract basis** at **Development (Application), Integrated Delivery House, Maybank Shared Services Sdn Bhd, Group Technology** on the following terms and conditions of service:-

<b>Benefit Grade</b>	<b>Band H-1</b>
<b>Corporate Title</b>	Senior Executive
<b>Basic Salary</b>	RM 11,720 per month
<b>Contract Period</b>	<b>Two (2) years</b> Effective from the date of employment
<b>Other Terms and Conditions of Service</b>	In accordance to the Terms and Conditions of Employment for Band H-1 (Contract)  Enclosed herewith are the documents for your perusal:- i) A copy of the above Terms & Conditions ii) A copy of the Code of Ethics and Conduct Booklet iii) A copy of the Maybank Information Systems Security Policy

Please note that this offer of employment is **conditional**, subject to you passing the pre-employment medical check-up, MDEC and Malaysian immigration approval.

Kindly be present at the office of **Group Resourcing, Group Human Capital** at **44th Floor, Menara Maybank, 100 Jalan Tun Perak, 50050 Kuala Lumpur** on your first day of employment at **8.45 am** for execution of the relevant employment documents. Upon completion, you are to report to **Chan Tuck Wah, Technical Lead, Development (Silverlake), Maybank Shared Services Sdn Bhd, Group Technology** at **Level 25, Menara Maybank**.

We take this opportunity to welcome you and we are confident that you will execute your responsibilities with full commitment and dedication towards further enhancing the performance of the Maybank Group.

Meanwhile, we would appreciate if you could confirm your acceptance by signing and returning the duplicate of this letter to **Resourcing Operations, GHC FutureReady Operations & Service Infrastructure, Group Human Capital, 14th Floor, Menara Maybank, 100 Jalan Tun Perak, 50050 Kuala Lumpur** within **3 days**, after which this offer will be deemed invalid.

Thank you.

Yours faithfully  
for **Maybank**

**ROZZDEAN HAMZAH (46356)**  
Operations Head  
Group Recruitment & Talent Management  
GHC FutureReady Operations & Service Infrastructure  
Group Human Capital

c.c **Human Capital Director - Group Technology**  
**GROUP HUMAN CAPITAL**

Technical Lead, Development (Silverlake),  
Maybank Shared Services Sdn Bhd,  
**GROUP TECHNOLOGY**

I hereby accept / decline the above offer of employment and the offered terms and conditions of service as indicated in this letter. I will able to report for duty on \_\_\_\_\_.

Signature : S. Sangaraju  
Date : 06 DEC 2018

Kindly confirm the reporting date for the above named via e-mail to:  
admin\_resourcing@maybank.com.my

# CERTIFICATE OF APPRECIATION



This certificate is proudly presented to

**RAMESH RAJU SANGARAJU**

**PESTOS RHP - TEAM 2**

Congratulations on being part of the Best  
Performing Team of the sprint – Optimus Prime!

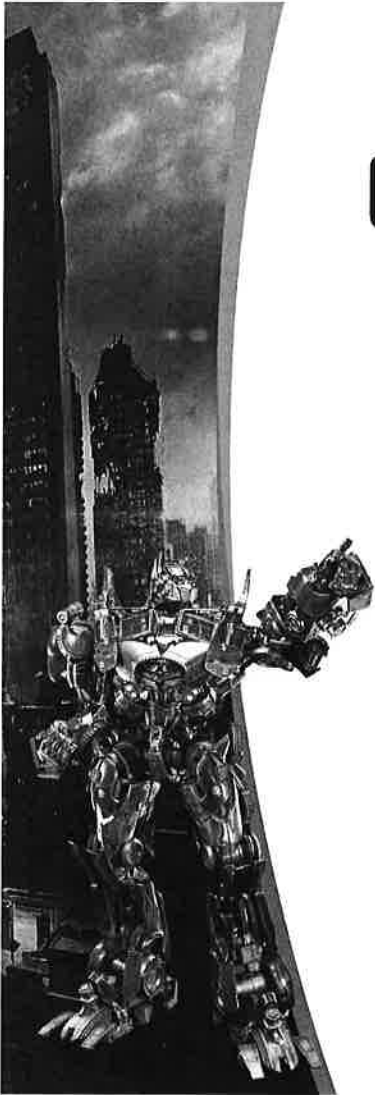
**GLORIA DAVIS**

AVP & LEAD, HUMAN CAPITAL  
MBB LABS PVT LTD.



**OPTIMUS PRIME**

8<sup>TH</sup> SEP - 5<sup>TH</sup> OCT 2020





**My EG Services Berhad** (505639-K)  
Lot 5.01, Level 5, KPMG Tower,  
No.8, First Avenue, Persiaran Bandar Utama,  
Bandar Utama, 47800 Petaling Jaya, Selangor.  
Tel : 03-7801 8877 Fax : 03-7801 8889

19 April 2010

**TO WHOM IT MAY CONCERN**

This is to certify that **Mr. Ramesh Raju Sangaraju** (Pasport No. **E7354234**) has been working in our organization My E.G. Services Berhad from 05 May 2008 to 05 March 2010 as a Programmer. During this tenure, his service and conduct towards the company is satisfactory.

He tendered his resignation on 02 March 2010 and his last working day was on 05 March 2010.

On behalf of the company, we wish him good luck for his future endeavors.

Thank you.

Yours faithfully,



**YS WONG**

Senior Executive – HR & Admin



# SOFT REFLEXES



13<sup>th</sup> May 2017

TO WHOM IT MAY CONCERN

**SERVICE LETTER**

This is to certify that **Mr. Ramesh Raju Sangaraju** (Passport No: F1532937) was employed with Soft Reflexes (M) Sdn Bhd. His particulars of service are as below;

Name	: <b>Ramesh Raju Sangaraju</b>
Employee Id	: <b>MJ021</b>
Designation	: <b>Software Engineer</b>
Location	: <b>Kuala Lumpur, Malaysia</b>
Date of joining	: <b>13<sup>th</sup> May 2013</b>
Date of Leaving	: <b>14<sup>th</sup> February 2019</b>
Remarks	: -

We wish all the best and success for his future endeavours.

Yours Sincerely,  
Soft Reflexes Sdn Bhd



Marri Aaron Ebenezer  
Director






**Date: 6<sup>th</sup> May 2013**

**To whomsoever it may concern**

-----

This is to certify that **Mr. Ramesh Raju Sangaraju** holding the Passport no **E 7354234** has worked in our organization as a **Software Programmer** from **17<sup>th</sup> May 2010 to 30<sup>th</sup> April 2013**.

He is sincere and loyal towards his work and cooperative with his peers and has executed assigned jobs systematically in give time frame and to the satisfaction of his superiors.

  
**Ravi Shankar**  
(H.R.Manager)



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**Software Systems And Applications Sdn Bhd (801558-M)**

Suite A, 1st Floor, Merak Block Cyberview Garden Villa & Office Complex Persiaran Multimedia,  
63000 Cyberjaya, Selangor Darul Ehsan.

Tel : 603-8319 6978

Fax: 603-8318 3715

[www.ssa.com.my](http://www.ssa.com.my)

# PETITIONER DOCUMENTS



06/05/2022

U.S Citizenship and Immigration Services

Dear Sir/Madam,

This is to verify that **Mr. Ramesh Raju Sangaraju**, who is a Full-time Employee of Heli Consulting LLC., would be assigned by JRD Systems, as a sub-contractor to work for our client, Gordon Food Services once the authorization to work in US is approved by USCIS. He will be working from Heli's office located at **4425 W Airport Freeway Suite 364, Irving TX – 75062** starting on 10/01/2022. **Mr. Ramesh Raju Sangaraju** has been contracted to perform the duties as a **Software Developer**. His day-to-day duties include but not restricted to are:

- Perform analysis, design, coding, component and assembly testing of all the application code owned by the Application Team.
- Design client-side and server-side architecture.
- Involve in maintenance (including production support), enhancement and development work.
- Write application software, data analysis, data structures, data manipulation, programming, testing and implementation, technical and user documentation.
- Use of Object-Oriented Analysis and Design (OOAD) in designing and implementing Information Technology Solutions using the Java programming language.
- Build the front-end of the application through appealing visual design.
- Maintain quality and ensure the responsiveness of applications.
- Develop functional databases, applications, and servers to support websites on the back end
- Ensure cross-platform optimization for mobile.
- Write web services and APIs for sending and receiving data from the external interface.
- Staying abreast of developments in web applications and programming languages.
- Ensure that non-functional requirements such as security, performance, maintainability, scalability, usability, and reliability are being considered when architecting solutions.

This position requires a minimum attainment of at least a bachelor's degree in Computer Science, Software Engineering, IS, or other closely related field. The expected duration of the project is 3 years and expected to continue till October, 2025.

JRD Systems is no way acting as his employer. He works at all times under the control of his Employer Heli Consulting LLC., as his Primary Employer. Heli Consulting LLC., is responsible at all times, for his Payroll, employee benefits, training needed to perform his job duties; in addition to any discretionary decision making such as hiring, firing and performance evaluations.



J R D S Y S T E M S

If you have any questions on this matter, please contact our office at

Sincerely,

*Sarah Lafriniere*

Sarah Lafriniere

Operations Manager

Sarah.Lafriniere@jrdsi.com



## CONTRACTOR AGREEMENT

THIS AGREEMENT is entered into as of the **5th day of June, 2022**, by and between JRD Systems, Inc., a Michigan corporation whose mailing address is 42450 Hayes Rd., Suite 3, Clinton Township, MI 48038 (hereinafter referred to as COMPANY), and **Heli Consulting LLC**, bearing **FEIN # 32-081906631**, whose current mailing address is **4425 W Airport Freeway Suite 364, Irving TX – 75062** (hereinafter referred to as CONTRACTOR).

### RECITALS

WHEREAS COMPANY desires to obtain the services of CONTRACTOR to assist COMPANY in its customer development and general business pursuits; and

WHEREAS CONTRACTOR desires to aid COMPANY by performing services (sometimes referred to as the "Services") in the capacity of an independent Contractor and not as an employee of COMPANY; and

NOW THEREFORE, in consideration of the premises and mutual covenants of the parties, it is agreed as follows:

#### 1. TERM OF AGREEMENT

This Agreement shall become effective on **June 5th, 2022** for an undetermined length of time and can be extended by mutual agreement of the parties, or terminated in accordance with Section 11 below.

#### 2. INDEPENDENT CONTRACTOR STATUS

It is the express intention of the parties that CONTRACTOR is an independent Contractor and not an employee, agent, joint venture, representative or partner of COMPANY. Nothing in this Agreement shall be interpreted or construed as constituting, creating or establishing the relationship of employer and employee between COMPANY and CONTRACTOR, or between COMPANY and any employee or agent of CONTRACTOR. Neither party may make commitments or incur any charges or expenses for or in the name of the other unless specified in writing. Both parties acknowledge that CONTRACTOR is not an employee of the COMPANY for state or federal tax and benefits purposes. CONTRACTOR shall have the right to perform services for others during the term of this Agreement, provided that such performance is not in conflict with any other provision contained in this Agreement.

#### 3. STATEMENT OF SERVICES TO BE PERFORMED

(A) CONTRACTOR agrees to provide the Services described below, under the conditions and for the compensation specified. CONTRACTOR shall perform the Services in a timely fashion and in accordance with all applicable local, state and federal laws, regulations and ordinances in effect at the time the Services are performed. The Services to be performed by CONTRACTOR and CONTRACTOR's performance schedule (if any), are specifically described in individual Project Work Requests, and attached hereto as Exhibit A.

(B) CONTRACTOR will determine the method, details and means of performing the Services. COMPANY shall not control the manner or determine the method by which CONTRACTOR's Services are accomplished.

(C) CONTRACTOR may not employ assistants to perform the Services required of CONTRACTOR by this Agreement.

(D) CONTRACTOR shall perform the Services required by this Agreement at the project location of the CUSTOMER referenced in "Exhibit A". In the event that the natures of the Services to be performed by the CONTRACTOR make it necessary to perform these services at a different location, CONTRACTOR shall discuss same with COMPANY before implementing anything.



(E) CONTRACTOR will return all equipment that was supplied by COMPANY at the end of the contract and before receiving the final payment. COMPANY will withhold any payment due if the equipment is not returned within 2 business days after the completion of the contract. (Equipment can be a laptop, cell phone, car, office keys etc.)

#### **4. COMPENSATION**

(A) COMPANY agrees to pay CONTRACTOR, as consideration for the performance of services as set forth above, at the rate specified in Exhibit A, all inclusive, payable within thirty (30) days of receipt of a monthly invoice from CONTRACTOR. CONTRACTOR shall submit each invoice with appropriate back-up information sufficient to satisfy COMPANY's requirements, including, but not limited to, details including dates worked, the actual time worked, the number of hours worked (e.g. 01/12/2007, 8 a.m. - 3 p.m., 7 hours), projects upon which individuals worked and individuals performing said work. Payment will be mailed to CONTRACTOR at the address set forth in the introductory paragraph of this Agreement, unless a different mailing address is designated by CONTRACTOR for receipt of payment.

(B) CONTRACTOR shall be responsible for all costs and expenses incident to the performance of Services for COMPANY, including but not limited to, all costs of equipment provided by CONTRACTOR, all fees, permits, insurance, licenses, bonds against liens and attachments, taxes or fines required of or imposed against CONTRACTOR and all other of CONTRACTOR's costs of doing business. Other than those specific expenses approved in writing in advance by COMPANY, or otherwise agreed to in writing, COMPANY shall be responsible for no expenses incurred by CONTRACTOR in performing Services for COMPANY, including transportation to or from any COMPANY facility, tools, materials or other supplies.

#### **5. INDEMNIFICATION**

CONTRACTOR shall indemnify and hold COMPANY harmless against all liability imposed or claimed, including attorney's fees and other legal expenses, arising directly or indirectly from any act or omission of CONTRACTOR or CONTRACTOR's assistants, employees or agents, including all claims relating to the injury or death of any person or damage to any property.

#### **6. CONFIDENTIAL INFORMATION**

(A) In performing the Services contemplated by this Agreement, CONTRACTOR may be exposed to COMPANY or COMPANY customer's employee information, trade secrets, confidential know-how and other information which COMPANY considers to be proprietary and/or confidential, or it may become necessary for COMPANY to disclose to CONTRACTOR (including, if appropriate, CONTRACTOR's employees) such of COMPANY's employee information, trade secrets, confidential know-how and other information as in the sole judgment of COMPANY will assist CONTRACTOR in performing the Services. Such information includes, but is not limited to, computer software, drawings, customer lists, processes, equipment, reports, manuals or other similarly classified material (collectively referred to as "Information"). All such Information is and shall remain the sole property of COMPANY. CONTRACTOR shall have no interest therein or rights with respect thereto. CONTRACTOR agrees that it will not disclose, publish or use Information to which it is exposed or which is provided to it, except for COMPANY business purposes or unless it first obtains COMPANY's written consent. CONTRACTOR will return all Information upon request or when this Agreement terminates.

(B) CONTRACTOR agrees to maintain in confidence all Information accessed by it or disclosed to it by COMPANY, and agrees further not to divulge Information to any other persons. CONTRACTOR agrees to take all reasonable precautions to prevent any unauthorized disclosure of Information. It is understood that the obligations of this Section 6 are to remain in effect and to be respected by CONTRACTOR until the Information becomes a matter of public knowledge, irrespective of the termination for any reason whatsoever of this Agreement.



(C) CONTRACTOR will respect any potential obligation arising under prior employment with respect to confidential information of others and agrees not to use or divulge to COMPANY, or its agents and employees, any information so obtained.

(D) CONTRACTOR will not disclose to COMPANY nor induce COMPANY to use any secret process, trade secret, or other confidential knowledge or information belonging to others.

## **7. COPYRIGHTS, INVENTIONS, DISCOVERIES, CASE STUDIES AND IMPROVEMENTS**

(A) CONTRACTOR agrees that all source code, writings, software, drawings, designs, copyrightable material, mask works, inventions, improvements, developments and discoveries (collectively referred to as the "Ideas") made, conceived, or reduced to practice by CONTRACTOR, solely or in collaboration with others during the course of this Agreement which relate in any manner to COMPANY or COMPANY customer's business, or which CONTRACTOR may become associated with while performing the Services, are the sole property of COMPANY or COMPANY's customer, and CONTRACTOR further hereby assigns (or causes to be assigned) to COMPANY all right, title and interest in and to all such Ideas.

(B) CONTRACTOR agrees to assist COMPANY or COMPANY customer, at COMPANY's or COMPANY customer expense, in every proper way to enable COMPANY or COMPANY customer to obtain, perfect, defend and enforce its rights in and to all such Ideas in any and all countries, including the disclosure to COMPANY or COMPANY customer of all pertinent information and data with respect thereto, and the execution of all applications, specifications, oaths, assignments and all other instruments which COMPANY or COMPANY customer shall deem necessary in order to apply for and obtain copyright protection, mask work registration and/or letters patent and in order to assign and convey to COMPANY, its successors, assigns and nominees, sole and exclusive rights, title and interest in and to such copyrights, mask works, inventions, patent applications or patents.

(C) CONTRACTOR's obligation to execute (or cause to be executed) instruments or papers such as those described in Section 7. (B) above, shall continue after the termination of this Agreement with respect to all copyrights, mask works, and/or inventions to be assigned to COMPANY under the provisions of this Agreement. If testimony or information relative to any of said matters or related to any interference or litigation is required by COMPANY either during the term of this Agreement or following its termination, CONTRACTOR agrees to give all information and testimony and do all things requested of it that CONTRACTOR may lawfully do, provided that, if such matters shall be required of CONTRACTOR, CONTRACTOR will receive reasonable compensation for the time so consumed.

(D) In the event COMPANY should not seek to obtain copyright protection, mask work registration or patent protection for any of said Ideas but should desire to keep the same secret, CONTRACTOR agrees to assist COMPANY in this and will not disclose any information as to the same except with the written consent of COMPANY.

(E) CONTRACTOR agrees that any and all notes, records and drawings made or kept by CONTRACTOR in connection with the Services performed under this Agreement or in connection with any Ideas made, conceived, or reduced to practice by CONTRACTOR which belong to COMPANY or its customers pursuant to this Section 7 shall be and are the sole and exclusive property of COMPANY or its customer and COMPANY retains the sole right to obtain copyright protection, mask work registration and/or letters patent in any and all countries upon any such writings. CONTRACTOR agrees that upon the termination of this Agreement all notes, records and drawings will be placed in COMPANY's possession and CONTRACTOR will not retain or take, without the written consent of COMPANY, any notes, records, drawings, blueprints or other reproductions relating or pertaining to or connected with the Services hereunder or with any of the activities of COMPANY.

(F) CONTRACTOR agrees to assist COMPANY at no charge to COMPANY with compiling and completing information to allow the creation of case studies as required in a timely manner. The information requested is not expected to be confidential in nature but will include technical and functional understanding of the project(s) undertaken for COMPANY customers.



#### **8. USE OF RESOURCES**

If given authorization to utilize COMPANY or COMPANY customer resources (e.g. computer resources), CONTRACTOR agrees to use same strictly for performing the Services hereunder. Any other or unauthorized use will subject the CONTRACTOR to immediate termination without further payment, notwithstanding anything to the contrary in Section 11 of this Agreement. Upon such termination, COMPANY does not waive any possible legal action arising from the unauthorized use of COMPANY resources.

#### **9. AUDIT RIGHTS**

CONTRACTOR shall keep full and detailed accounting records, correspondence, instructions, memoranda, receipts, specifications, vouchers and similar data relating to the Services. The accounting records shall be prepared and maintained based on generally accepted accounting principles, consistently applied. All such records shall be available to COMPANY or to COMPANY's authorized representative upon request of COMPANY, within a reasonable period after such a request, at a reasonable location, and during normal business hours for a period of five years after the completion of the Services.

#### **10. SOLICITATION OF EMPLOYMENT**

CONTRACTOR agrees not to recruit, divert or solicit the employment of any employee of the COMPANY during CONTRACTOR's performance of Services under this Agreement and for a period of two (2) years following conclusion of the performance of Services, or following termination of this Agreement for any reason whatsoever. CONTRACTOR further agrees not to solicit any employment directly from the CUSTOMER referenced in Exhibit A & other CUSTOMER'S that are introduced by COMPANY for a period of two (2) years following conclusion of the performance of Services, or following termination of this Agreement for any reason whatsoever.

#### **11. TERMINATION**

(A) Either party may terminate this Agreement for convenience at any time upon giving not less than fifteen (15) days written notice thereof to the other party. If CONTRACTOR has been paid for Services yet to be performed, CONTRACTOR may terminate this Agreement only after such work is performed or after CONTRACTOR reimburses COMPANY for such unearned prepayment. All other rights and duties of the parties toward each other shall cease; except

(i) that if CONTRACTOR has not breached this Agreement, COMPANY shall be obliged to compensate CONTRACTOR for unpaid Services performed in conformity with this Agreement, prorated up to and including the date of termination; and

(ii) CONTRACTOR's obligation to comply with the provisions of Sections 6 and 7 shall continue and CONTRACTOR shall be further obligated to deliver possession and title to all work in process arising out of Services performed during the life of this Agreement.

(B) Should CONTRACTOR default in the performance of this Agreement, materially breach any of its provisions, or fail to perform any of its obligations hereunder, COMPANY may terminate this Agreement if the failure is not remedied by CONTRACTOR within ten (10) days of COMPANY's written notice thereof to CONTRACTOR. Should COMPANY default in the performance of this Agreement, materially breach any of its provisions, or fail to perform any of its obligations hereunder, CONTRACTOR may terminate this Agreement if the failure is not remedied by COMPANY within ten (10) days of CONTRACTOR's written notice thereof to COMPANY.

(C) Should CONTRACTOR fail to complete the project as outlined in Exhibit "A" attached hereto, COMPANY reserves the right to use any and all remedies allowed by law to recover any losses (not to exceed the amount contracted for in Exhibit "A") incurred by COMPANY due to CONTRACTOR'S default of this Agreement.





**12. NOTICES**

All notices shall be in writing and shall be deemed given on the date deposited in the United States mails, electronic mail, postage prepaid, registered or certified, with return receipt requested. Notices shall be addressed to the CONTRACTOR or to COMPANY at their respective addresses appearing in the introductory paragraph of this Agreement, but each party may change its address by written notice in accordance with this section.

**13. COVENANT AGAINST ASSIGNMENT**

It is understood that this Agreement is personal to the parties, and accordingly neither the Agreement, nor any duty, obligation, right or interest herein may be assigned, transferred, changed or otherwise dealt with by either party without the prior express written consent of the other.

**14. CHOICE OF LAW**

This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. The Federal and State courts within the State of Michigan shall have exclusive jurisdiction to adjudicate any disputes arising out of or in connection with this Agreement, and each party consents to the personal jurisdiction of such courts.

**15. INTEGRATION AND MODIFICATIONS**

This Agreement and any accompanying purchase orders referencing this Agreement express the entire understanding between the parties and shall remain in force and effect for the period of time set forth in Section 1 unless terminated as provided in Section 11, and no change, amendment or modification of terms shall be valid or binding unless in writing and signed by both parties. In the event of a conflict, the terms and conditions of this Agreement shall supersede the terms and conditions of any related writing. If any provision in this Agreement or in any related purchase order is held by a court of competent jurisdiction to be invalid, void, unenforceable or contrary to any state or federal law, all remaining provisions shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

CONTRACTOR

JRD Systems, Inc.

K. Naga Jyothi  
Signature

Sarah Lafriniere  
Signature

Naga Jyothi Kandibanda - President

Sarah Lafriniere

Name & Title

Title: Operations Manager

06/05/2022

Date



## EXHIBIT A – PROJECT WORK ORDER

1. **CUSTOMER:** Gordon Food Service
2. **Reporting Company Manager:** Drew Satterley
3. **Contractor Name:** Ramesh Raju Sangaraju
4. **Start Date:** October 01, 2022
5. **End Date:** October 31, 2025
6. **Rate:** 70/hr C2C
  - a. No overtime rates will apply, all hours will be paid at straight bill rate
  - b. Any hours beyond the normal 8 hours/day must be approved by manager in writing
  - c. Travel expenses if any must be approved by manager in writing
7. **Billing:** Monthly Invoice
8. **Payment:** Thirty (30) days from date of receipt
9. **Project Requirements by Phase**
  - a. Per requirements set forth by JRD Systems Inc. customer

### 10. Unique Terms

JRD Systems, Inc.  
(Company)

Heli Consulting LLC.  
(Contractor)

Signature: Sarah Lafriniere  
Name: Sarah Lafriniere  
Title: Operations Manager

Signature: K. Naga Jyothi  
Name: Naga Jyothi Kandibanda  
Title: President