Requirements

**Data Analyst**

**Education**: Bachelor or masters degree in computer science, information science, data mining, bioinformatics, or similar fields

**Experience Level**: 3-5Years

**Essential and Critical Skills**:

1. At least 2 years experience in text mining, natural language processing, machine learning applied to text data, information extraction and information retrieval

2. Experience in Biomedical literature mining

3. Experience with Web scraping methods

4. Experience developing and applying NLP and machine learning methods using Python or R

5. Experience in Python libraries for text data analyses such as NLTK, Spacy, ScikitLearn, Pandas, and Numpy

6. Experience with publication databases such as PubMed, PubMedCentral, Scopus, PatBase, FreePatentsOnline is a plus

7. Excellent written and verbal communication skills, with the ability to communicate effectively within the team

8. A progressive thinker and problem solver, with a strong ability to manage ambiguity/complexity.

**Skills Preferred to have:**

1. Preferable to have experience in Text mining, NLP and information extraction/retrieval.

2. NoSQL DB's such as MongoDB, Postgresql or Cassandra

3. Preferable to have experience in Bioinformatics Industry with hands-on text analysis

4. Preferable to have working experience in Linux environment

**Optional**:

1. Experience in Machine learning and Deep Learning

2. Experience in Flask or Django

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1. Natural Language processing
2. Text mining
3. NLTK, spacy, sklearn
4. Biomedical literature mining
5. Entity recognition
6. Web scraping, data extraction from web

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**LOCATION**:

Bangalore, India

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**Job Title: Data Engineer/ DevOps - Enterprise Big Data Platform**

**Job Location: Bangalore**

In this role, you will be part of a growing, global team of data engineers, who collaborate in DevOps mode, in order to enable Merck's Life Science business with state-of-the-art technology to leverage data as an asset and to take better informed decisions.

The Life Science Data Engineering Team is responsible for designing, developing, testing, and supporting automated end-to-end data pipelines on Life Science’s data management and analytics platform (Palantir Foundry, Hadoop and other components).

The Foundry platform based on Palantir comprises multiple different technology stacks, which are hosted on Amazon Web Services (AWS) infrastructure or on-premise Merck’s own data centers. Developing pipelines and applications on Foundry requires:

* Proficiency in SQL & Python, or expert in web-based / object-oriented development whatever languages.
* Familiarity with HTML, CSS, and JavaScript and basic design/visual competency
* Familiarity with common databases (e.g. JDBC, mySQL, Microsoft SQL). Not all types required

This position will be project based and may work across multiple smaller projects or a single large project utilizing an agile project methodology.

**Roles & Responsibilities:**

* Develop data pipelines by ingesting various data sources – structured and un-structured – into Palantir Foundry
* Participate in end to end project lifecycle, from requirements analysis to go-live and operations of an application
* Acts as business analyst for developing requirements for Foundry pipelines
* Review code developed by other data engineers and check against platform-specific standards, cross-cutting concerns, coding and configuration standards and functional specification of the pipeline
* Document technical work in a professional and transparent way. Create high quality technical documentation
* Work out the best possible balance between technical feasibility and business requirements (the latter can be quite strict)
* Deploy applications on Foundry platform infrastructure with clearly defined checks
* Implementation of changes and bug fixes via Merck's change management framework and according to system engineering practices (additional training will be provided)
* DevOps project setup following Agile principles (e.g. Scrum)
* Besides working on projects, act as third level support for critical applications; analyze and resolve complex incidents/problems. Debug problems across a full stack of Foundry and code based on Python, Pyspark, and Java
* Work closely with business users, data scientists/analysts to design physical data models

**Education**

* B.Sc. (or higher) degree in Computer Science, Engineering, Mathematics, Physical Sciences or related fields

**Professional Experience**

* 5+ years of experience in system engineering or software development
* 3+ years of experience in engineering with experience in ETL type work with databases and Hadoop platforms.

**Skills**

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| **Data management / data structures** | Must be proficient in technical data management tasks, i.e. writing code to read, transform and store data  XML/JSON knowledge  Experience working with REST APIs |
| **Programming** | Must be able to code in Python or expert in at least one high level object-oriented language such as Java, Scala. |
| **SQL** | Must be a specialist in manipulating database data using SQL. Familiarity with views, functions, stored procedures and exception handling.  Experience in loading data from enterprise sized RDBMS systems such as Oracle, DB2, MySQL, SAP HANA, etc. |
| **Hadoop General** | Deep knowledge of distributed file system concepts, map-reduce principles and distributed computing. Knowledge of Spark is a plus. |
| **Languages** | Fluent English skills |

**Specific information related to the position:**

* Physical presence in primary work location (Bangalore)
* Flexible to work CEST and US EST time zones (according to team rotation plan)
* Willingness to travel to Germany, US and potentially other locations (as per project demand)

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SALESFORCE JD

**Posting Title:**

IT Senior Salesforce Developer (m/f) - Marketing & Sales - CRM

**Your Role:**

You will work as IT Senior Salesforce Developer within our India Development Center in Bangalore. In this job, you will be responsible to discuss and clarify requirements with business teams and create technical requirements from business requirements according to our Salesforce development guidelines. It is important to foster a deep level of communication with the business teams to ensure effective solutions and high customer satisfaction. Outstanding verbal and written communication skills and your ability to understand business requirements for Marketing and Sales processes combined with the skill to perform comparative analysis across solutions in order to provide technical recommendations is a key success factor. From a technical perspective we expect the ability to prepare extensive solution documentation related to technical architecture and solution design of technical components for use across various SDLC methodologies (Agile, SCRUM, and others). You are a diligent, hardworking individual who is able to learn new systems and processes rapidly, can collaborate with virtual teams, and having a proven track record of delivering outstanding quality for the Business.

**Who You Are:**

* Bachelor/master’s degree in IT, computer sciences or business with additional qualifications in technology.
* 7-9 years of development experience with at least 6 years of experience in Apex classes, triggers, VisualForce, and Force.com customization
* Proven knowledge and expertise in practical application of Visualforce, Apex Programming and Force.com APIs across multiple clients
* Good knowledge of Salesforce configuration capabilities and ability to automate using out of the box features e.g. process builders, flows, workflows as well as Lightning and Lightning Component experience
* Veeva development experience in: CRM, Vault, IRep, MyInsights (HTML5, JavaScript)
* Knowledge of Salesforce.com best practices, coding standards and governor limits
* Excellent knowledge of implementation methodologies (e.g. Agile, SCRUM)
* Knowledge of Salesforce administration, release management, and deployment expertise across various tools
* Ability to analyze complex systems as well as troubleshoot and isolate system issues
* Extensive knowledge of implementing web services such as SOAP and REST APIs with a good understanding of interfaces across enterprise landscapes: e.g. SAP, MDM etc.
* Prior experience of integration with ETL tools like Informatica
* Relevant certifications: Salesforce PD1, Salesforce PD2, Salesforce App Builder, Veeva CRM Administrator, Veeva MultiChannel Administrator
* Excellent command of English

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Informatica

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•5 years of experience with Informatica PowerCenter & PowerExchange

•5 Years of experience with Strong database experience, data analysis and analytical skills

•2 Years of experience with Informatica Cloud l

Essential and Critical Skills

•Expert level knowledge and skills in Data Modelling at an enterprise level required.

•Programming skills in Informatica product family is required.

•Strong experience optimizing Informatica mappings, sessions and workflows

•Knowledge of a variety of data sources (SQL, flat files, spreadsheets, non-SQL data, SAP, XML, Oracle, Redshift, IMS, cloud sources like AWS) required.

•Experience writing complex SQL, PL/SQL and Performance Tuning is a plus

•Ability to code, unit test, and debug ETL solutions required.

•Excellent verbal and interpersonal communication skills required.

•Strong analytical, conceptual, and problem-solving skills to evaluate complex business reporting requirements required.

•Ability to lead in a cross-functional, matrix team environment and integrate activities with other teams within IT to ensure successful implementation and support of project efforts required.

Ability to work and manage a variety of tasks and work within an environment with competing priorities required.

Job responsibilities:

•Maintain, support, and troubleshoot regional dataware house systems are require

•Design, develop, test, implement, and troubleshoot ETL mappings and workflows in a large Data Warehouse environment

•Maintaining stability and performance of the Dataware house system and all its components.

•Troubleshoot and correct complex technical and functional issues/bugs in Sterling Business process and maps.

•Engage and interface directly with IBM as required for product support/questions.

•Provide established level of service and support of Informatica to ensure minimal business disruption.

•Understand and analyze business requirements.

•Lead the effort to improve development practices and ensure consistency in designs.

•Communicate and coordinate development with other technical teams.

•Optimize performance and efficiency of all Sterling solutions.

•Communicate project status and support project managers.

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 There are 2 sets of requirements for Dell

Requirement 1:

**Essential Requirements:**

* Extensive working experience of programming in Java, J2EE, Springs, and SOAP/REST based Web Services. Should also have experience in working with HTML5, JSON, CSS, Javascript and Angular JS.
* Strong understanding knowledge of design patterns, experience in multi-threading, IPC, socket programming is preferred.
* Should be flexible to pick any development activity and drive development in TDD method
* In-depth experience in debugging complex code and scenarios.
* Experience working on Systems Management Software, Layered application development, third party libraries, and development & debug tools.
* Knowledge in web technologies and creating secure and robust application is required.
* Knowledge of one or more of Systems Management standards like is an added advantage.
* Good understanding of Linux and ESXi is an added advantage.
* Understanding of build process and script is an added advantage.
* Excellent written and oral communication skills.
* Self-driven. Good in time management.

**Desirable Requirements:**

* 7+ years of experience
* Educational Qualification (BE/BTech/ME/MTech/MS/MCA)
* Will report into: Engineering Manager

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Requirement 2:

**Essential Requirements:**

* Should have good programing skills and experience in developing in Python
* Should have working experience and knowledge of developing and testing  UI  and backend Java code . Good knowledge of Frameworks and testing tools for UI and backend is a must (Selenium).
* Should have experience in developing automation and use of automation frameworks
* Good programming & debugging skills in Java, J2EE, Springs, Hibernate and SOAP/REST based Web Services is an added advantage.  Experience in working with HTML5, JSON, CSS, JavaScript, Angular JS and backbone JS.
* Strong flexibility to develop and test in any technology/language is desired, ability to quickly learn new technologies is a must.
* Good team work and ownership of the work being done is  a Must.
* Knowledge in web technologies and creating secure and robust application is required.
* Knowledge in System management is preferred.
* Good written and communication skills.
* Self-driven. Good in time management.
* Understanding of build process and script is an added advantage.

**Desirable Requirements:**

* 4+ years of experience
* Educational Qualification (BE/BTech/ME/MTech/MS/MCA)
* Will report into: Engineering Manager