

# TO DELIVER ON THE JOB TRAINING (OJT)

## 1. Background:

Bherirapti Prabidhik shikshalaya Pvt.Ltd. will implement the Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE), financially supported by the Government of Switzerland. It is implemented under (CTEVT) with technical assistance from HELVETAS Swiss Inter cooperation Nepal. The objective of the project is to improve the living standard of Nepalese workers, particularly women and people from disadvantaged groups through continuous employment.

#### 2. Parties:

MOU refers the mutual understanding between"1st party", hereinafter called Bherirapti Prabidhik shikshalaya Pvt.Ltd and "2nd party" hereinafter called Almadayn Cornel Company Pvt. Ltd.

## 3. Purpose:

The purpose of this MOU is to establish the terms and conditions under which **Bherirapti Prabidhik shikshalaya Pvt. Ltd.** will meet and function. The main objective of this MOU is to deliver quality skill training for the targeted beneficiary's OJT.

# 4. Terms and Conditions of Parties:

Terms and Condition of 1<sup>st</sup> Party, Bherirapti Prabidhik shikshalaya Pvt.Ltd

- The 1<sup>st</sup> party shall prepare training/OJT implementation plan and make sure the effective implementation.
- The 1<sup>st</sup> party shall conduct regular visit to training/OJT sites during the training period.
- The 1<sup>st</sup> party shall ensure that the Participants shall abide with all the rules and regulations enforced by the 2<sup>nd</sup> party.
- The 1<sup>st</sup> party shall ensure that throughout the duration of the Training Program, the
  participants shall not be employed or be engaged by any party for performance of
  services/work without the Company's prior written consent.
- The 1<sup>st</sup> party shall assess continuously the performance of the trainee's and maintain the records.

• The 1<sup>st</sup> party shall supervise trainee's performance and provide necessary feedback for their improvement.

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## b) Terms and Condition of 2nd Party:

- The 2<sup>nd</sup> party shall manage OJT training for 80 trainees.
- The 2<sup>nd</sup> party shall provide full time OJT Training Supervisor.
- The 2<sup>nd</sup> party shall provide the facilities at the field to meet the objective of the training program.
- The 2<sup>nd</sup> party shall provide practical hands- on experience to the participants.
- The 2<sup>nd</sup> party shall issue OJT certificate to each Participant who has successfully completed the Training program.
- The 2<sup>nd</sup> party shall monitor the student's performance every week and fill out the necessary information in the students "Internship Log Book.

### 5. Amendment

This MOU may be amended at any time by mutual arrangement in writing in the form of a formal exchange of letters between the Participants.

#### 6. Other Provisions:

- If any provision or any part or parts of the provision of this MOU is held invalid or contrary to the
  prevailing laws of Nepal, the remaining provisions of this MOU shall remain invalid and
  unaffected.
- II. This MOU constitute the entire MOU and understanding of the Parties. This MOU may not be modified except in writing signed by both Parties. Any difference or dispute arising out of this MOU at any time between the Parties shall be resolved by mutual consultation and in good faith.

In Witness Where of, the Parties here to, acting through their duly authorized representatives, have caused this MOU signed on the date first above written at Surkhet.

On behalf of,
Chairperson

Bherirapti Prabidhik shikshalaya Pvt.Ltd

Birendranagar 4, surkhet.

Witness

MULTIPURPOSE PVT. LTD.
Chairperson

......Company Pvt.Ltd

, surkhe

# हिमालयनिवक्षक इन्डप्ट्री

लेकवेशी न.पा. १, सर्खेत

LINUSTUSE PYT. LTD.

प.सं.नं. : ०७५/०७६

च.नं. : २१

मिति :२०७६/०९/२९

श्रीमान प्रबन्ध निर्देशक ज्यू, भेरीराप्ती प्राविधिक शिक्षालय प्रा.ली विरेन्द्रनगर - ४ सुर्खेत ।

विषय: मेसन तालिम संचालन गरिदिने सम्बन्धमा।

उपरोक्त सम्बन्धमा कर्णाली प्रदेशको राजधानी अन्तर्गतको पन्चपुरी नगरपालिकामा यस फर्मले संचालन गर्न लागेको भुकम्प प्रतिरोधात्मक भवन निर्माण र व्रिक्स उत्पादन गर्नका लागि स्थानीय स्तरमा जनशक्ती नभएको र व्रिक्स उत्पादन तथा भवन निर्माण गर्न यस फर्मलाईजनशक्तीको अभाव रहेको व्यहोरा अवगत गराउन चाहन्छु। तसर्थ तहाँको कम्पनीले संचालन गर्न लागेको भुकम्प प्रतिरोधि मेसन तालिमबाट भुकम्प प्रतिरोधि व्रिक्स तथा भवन निर्माणका लागि ६० जना दक्ष जनशक्ती तयार गरिदिनुहुन अनुरोध गर्दछुँ।

Himalayan Corner MULTERLAR EGGE PVT. LTD.