MOU

Between

Bherirapti Prabidhik shikshalaya Pvt.Ltd

Panchapuri, surkhet.

TO DELIVER ON THE JOB TRAINING (OJT)

1. Background:

Bherirapti Prabidhik shikshalaya Pvt.Ltd. will implement the Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE), financially supported by the Government of Switzerland. It is implemented under (CTEVT) with technical assistance from HELVETAS Swiss Inter cooperation Nepal. The objective of the project is to improve the living standard of Nepalese workers, particularly women and people from disadvantaged groups through continuous employment.

2. Parties:

MOU refers the mutual understanding between "1st party", hereinafter called Bherirapti Prabidhik shikshalaya Pvt.Ltd and "2st party" hereinafter called Bahiyalawa. Company Pvt. Ltd.

3. Purpose:

The purpose of this MOU is to establish the terms and conditions under which **Bherirapti Prabidhik shikshalaya Pvt. Ltd.** will meet and function. The main objective of this MOU is to deliver quality skill training for the targeted beneficiary's OJT.

4. Terms and Conditions of Parties:

Terms and Condition of 1st Party, Bherirapti Prabidhik shikshalaya Pvt.Ltd

- The 1st party shall prepare training/OJT implementation plan and make sure the effective implementation.
- The 1* party shall conduct regular visit to training/OJT sites during the training period.
- The 1st party shall ensure that the Participants shall abide with all the rules and regulations enforced by the 2nd party.
- The 1st party shall ensure that throughout the duration of the Training Program, the
 participants shall not be employed or be engaged by any party for performance of
 services/work without the Company's prior written consent.
- The 1* party shall assess continuously the performance of the trainee's and maintain the records.

• The 1st party shall supervise trainee's performance and provide necessary feedback for their improvement.

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b) Terms and Condition of 2nd Party:

- The 2nd party shall manage OJT training for 80 trainees.
- The 2nd party shall provide full time OJT Training Supervisor.
- The 2nd party shall provide the facilities at the field to meet the objective of the training program.
- The 2nd party shall provide practical hands- on experience to the participants.
- The 2nd party shall issue OJT certificate to each Participant who has successfully completed the Training program.
- The 2nd party shall monitor the student's performance every week and fill out the necessary information in the students "Internship Log Book.

5. Amendment

This MOU may be amended at any time by mutual arrangement in writing in the form of a formal exchange of letters between the Participants.

6. Other Provisions:

- If any provision or any part or parts of the provision of this MOU is held invalid or contrary to the
 prevailing laws of Nepal, the remaining provisions of this MOU shall remain invalid and
 unaffected.
- II. This MOU constitute the entire MOU and understanding of the Parties. This MOU may not be modified except in writing signed by both Parties. Any difference or dispute arising out of this MOU at any time between the Parties shall be resolved by mutual consultation and in good faith.

In Witness Where of, the Parties here to, acting through their duly authorized representatives, have caused this MOU signed on the date first above written at Surkhet.

On behalf of, Uman njohn Chairperson Bherirapti Prabidhik shikshalaya Pvt.Ltd	On behalf of, Purna Bahadur Rawal, Chairperson Babbyaday Consultancy Center Babbyaday Consultancy Print
Birendranagar 4, surkhet.	panchapuri-5, suither BCC
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आन्तरिक राजस्व कार्यालय सुर्खेत

दर्ता मिति आयकर: 06 4004 मु. अ. कर: 04 3009 महिना साल

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करदाताको दस्तखत

करदाताले पालना अर्नुपर्ने कर्तत्यहरू:

- कारोबार गर्दा अनिवार्य रूपमा बिल विजक जारी गर्नुपर्छ।
- मृ अ करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा दौमासिक वा चौमासिक) समाप्त भएको २५ दिनभित्र मृ अ कर विवरण तथा मृ अ कर रकम बुक्ताउनु पर्छ।
- अन्तःशुल्क लाग्ने कारीवार गर्नेले अन्यथा ध्यवस्था गरेकीमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अल्तःशुल्क रकम बुकाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुक्ताउनु पर्छ।
- समयमा विवरण र कर रकम नबुक्ताएमा व्याज, मुल्क र जरिवाना लाग्नेछ। - यो प्रमाणपत्र देखिने गरी कारोबार स्थल मुख्य कार्यालयमा राख्नु पर्नेछ ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राष्ट्रहोला।