



MOU

Between

Bherirapti Prabidhik shikshalaya Pvt.Ltd

&

Durga Construction Company Pvt.Ltd
Panchapuri, surkhet.

TO DELIVER ON THE JOB TRAINING (OJT)

1. Background:

Bherirapti Prabidhik shikshalaya Pvt.Ltd. will implement the **Enhanced Skills for Sustainable and Rewarding Employment (ENSSURE)**, financially supported by the Government of Switzerland. It is implemented under (CTEVT) with technical assistance from HELVETAS Swiss Inter cooperation Nepal. The objective of the project is to improve the living standard of Nepalese workers, particularly women and people from disadvantaged groups through continuous employment.

2. Parties:

MOU refers the mutual understanding between "1st party", hereinafter called **Bherirapti Prabidhik shikshalaya Pvt.Ltd.** and "2nd party" hereinafter called **Durga Construction Company Pvt.Ltd**

3. Purpose:

The purpose of this MOU is to establish the terms and conditions under which **Bherirapti Prabidhik shikshalaya Pvt.Ltd.** will meet and function. The main objective of this MOU is to deliver quality skill training for the targeted beneficiary's OJT.

4. Terms and Conditions of Parties:

Terms and Condition of 1st Party, Bherirapti Prabidhik shikshalaya Pvt.Ltd

a)

- The 1st party shall prepare training/OJT implementation plan and make sure the effective implementation.
- The 1st party shall conduct regular visit to training/OJT sites during the training period.
- The 1st party shall ensure that the Participants shall abide with all the rules and regulations enforced by the 2nd party.
- The 1st party shall ensure that throughout the duration of the Training Program, the participants shall not be employed or be engaged by any party for performance of services/work without the Company's prior written consent.
- The 1st party shall assess continuously the performance of the trainee's and maintain the records.
- The 1st party shall supervise trainee's performance and provide necessary feedback for their improvement.

b) **Terms and Condition of 2nd Party:**

- The 2nd party shall manage OJT training for 80 trainees.
- The 2nd party shall provide full time OJT Training Supervisor.
- The 2nd party shall provide the facilities at the field to meet the objective of the training program.
- The 2nd party shall provide practical hands- on experience to the participants.



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