

LET'S CONNECT

News, Views & Spice

January 2016 Edition, Vol IX



LATEST SHEPHERTZ NEWS:

- Signed as customers – Edelweiss, Reliance Mutual and HDFC Life.
- Microsoft Chairman talks about Shephertz.
<http://telecom.economictimes.indiatimes.com/news/tv-white-space-technology-can-bridge-indias-digital-divide-microsoft-chairman-bhaskar-pramanik/50448706>
- Launching Migration Tool for Parse to ShepHertz App42 Backend as a Service by 10:00 AM PST. Tremendous effort by team.

<http://www.shephertz.com/parse-migration-app42.php>



- Rockstar team @ ShepHertz, which hacked the Parse -> App42 Migration tool in 17 hours straight From requirement to release. Participation from all functions - Engineering, UX, Marketing, Sales, Ops ...

Welcome to Shephertz Family



Gurpreet Singh



Shubham Bajpai



Pulvin Raina



Pankaj Singh

Proud to be a Shephertzian



Naveen Goswami
Completed 4 years (on 6th Feb 2016)



Gurpreet Kaur
Completing 1 year (on 23rd Feb 2016)



Vishnu Garg
Completed 3 years (on 4th Feb 2016)

Funny Did You Know Facts

- Dreamt is the only word that ends in mt.
- The first letters of the months July through to November spell JASON.
- A cat has 32 muscles in each ear
- Perth is Australia's windiest city
- The smallest bones in the human body are found in your ear.
- Cats spend 66% of their life asleep.
- Switzerland eats the most chocolate equating to 10 kilos per person per year

Refer A talent...For the below Open positions ..

- 1 SEO
- 2 Graphic Designer

Share the resumes at: hr@shephertz.com

Smile Please....!!

"Hansi ke phooohare"

Teacher: "Kids, what does the chicken give you?"

Student: "Meat!"

Teacher: "Very good! Now what does the pig give you?"

Student: "Bacon!"

Teacher: "Great! And what does the fat cow give you?"

Student: "Homework!"

My friend thinks he is smart. He told me an onion is the only food that makes you cry, so I threw a coconut at his face.

Wife: "How would you describe me?"

Husband: "ABCDEFGHIJK."

Wife: "What does that mean?"

Husband: "Adorable, beautiful, cute, delightful, elegant, fashionable, gorgeous, and hot."

Wife: "Aw, thank you, but what about IJK?"

Husband: "I'm just kidding!"

OFFICE ETIQUETTE'S

Office Etiquette is about conducting yourself respectfully and courteously in the office or workplace. First impressions are important! You are the ambassador/s of the business:

- Always act with honesty and dignity.
- Chewing gum and popping bubble gum in the presence of co-workers is neither cool nor dignified.
- Never do it whilst attending customers.
- Wear appropriate office attire, for example correct footwear, not thongs (flip flops) - they are strictly casual or beachwear.
- No exposed midriff to display tattoos and body piercing.
- We are put off by smelly people. So, be sure to shower regularly and use a suitable deodorant.
- Do not cough or sneeze in anyone's direction. Use a tissue, if possible, to contain the germs.
- The essence of good manners and etiquette is to be respectful and courteous at all times and with everybody.
- Therefore, treat your co-workers, cleaners, maintenance people and others with respect and courtesy.
- Keep your interruptions of others to a minimum and always apologize.
- Show respect for each others workspace. Knock before entering. Be helpful and co-operative with each other.
- Brush up on your computer skills so that you can help others.
- Aim to improve your other workplace skills and attributes too.
- Speak clearly without shouting. Loud people are a vexation.
- Say, "Please; Thank you; You're welcome", as part of your everyday courtesy.
- Avoid sexist comments about a co-worker's dress or appearance.

- Be discreet and compassionate in your criticism of a co-worker. Don't gossip about any co-worker's life.

- Don't hover around while waiting for a co-worker to get off the phone. Leave a note for them to call you or return later.

- It's not a good idea to take your iPod to your office. It hinders communication.

- Take responsibility for your mistakes, apologize and go about correcting the mistakes.

- Apologize if you are clearly in the wrong. If in doubt, apologize anyway.

- Never blame someone else if it is your mistake.

- If your boss criticizes your work, enquire about what precisely is wrong with it.

- Consider the comments, discuss them amiably if you disagree with the comments but defer to the bosses opinion if he/she is adamant.

- Make new employees feel welcome and comfortable around you.

- Office etiquette means being thoughtful when interacting with your peers.

- Keep your work area tidy. Try not to be messy.

- Show consideration for other people's feelings.

- If there is conflict, do not get personal in your remarks.

- It is extremely rude to arrive late for a meeting.

- It is ruder still to not attend at all. Having a good excuse does not exonerate you.

- Do not leave the meeting until it is closed by the chairperson.

- Never be petty or small minded in your behavior.

- Always be respectful to those older than yourself even if they are junior to you in position. Your elders are generally more mature in judgement and life's experiences and this deserves your respect even in the workplace.

- 'Mute' your cell phone in the office. No fancy ring tones.

Fun apart from work



"Yummy Chocolate Cake for celebrating Rajeev, Diego, Daljeet & Gurpreet's Birthday"



"Always remember to be Happy because you never know who's falling in love with your Smile."

HAPPY BIRTHDAY

10th Feb – Deepak Kumar Jha
16th Feb – Brig. Manoranjan Singh

Exclusive Tip of the Month

Get Rid of Unnecessary Conversation Fillers:

Um's and ah's do little to improve your speech or everyday conversations. Cut them out to be more persuasive and feel or appear more confident. One way is to start keeping track of when you say words like "um" or "like." You could also try taking your hands out of your pockets or simply relaxing and pausing before you speak. Those silences seem more awkward to you than they do to others, trust us.

UPCOMING FRIDAY ACTIVITIES : FEB.

26th Feb – Fun Friday (Team B)

GUESS WHO?



The answer to last guess who is: Nishant Sharma

In conclusion....

"Life is a Dream for the Wise, A game for the Fool, A comedy for the Rich, And A Tragedy for the poor."

We would love to hear from you!
Please mail in your views & suggestions on our Newsletter to: hr@shephertz.com

- The Shephertz Editorial Team