Recruitment Portal - Database Design Document

v1.0

Revision History:

|  |  |  |  |
| --- | --- | --- | --- |
| **Version** | **Description** | **Date** | **Edited By** |
| v1.0 | Initial Draft | 07-Aug-2017 | Kailash P |

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All tables in this DB would have the following mandatory columns:

|  |  |
| --- | --- |
| **Column** | **Description** |
| CreatedBy | Created user |
| CreatedDate | Created date |
| ModifiedBy | Modified user |
| ModifiedDate | Modified date |
| IsActive | Says if this record is marked as active or not |

# RP\_WalkinTypes

|  |  |
| --- | --- |
| **Column** | **Description** |
| WalkinTypeId |  |
| WalkinTypeName | Refer ‘WalkinTypeNames’ table |

## WalkinTypeNames

|  |
| --- |
| Developers / Coordinators |
| Tester |
| UX Designer |
| Front Office Executive |
| Facilities |
| HR |
| Hardware Maintenance |
| Accounts |

# RP\_Roles

|  |  |
| --- | --- |
| **Column** | **Description** |
| RoleId |  |
| RoleName | Name of the department |

## Roles

|  |
| --- |
| HR |
| Management |
| Facility |
| Hardware |
| Network |
| Admin |

# RP\_Recruiters

|  |  |
| --- | --- |
| **Column** | **Description** |
| RecruiterId |  |
| RecruiterName | Name of the recruiters |
| RecruiterPassword | Password to logon |
| RecruiterEmail | Email of the recruiter |
| RoleId | From ‘RP\_Roles’ table |

# RP\_WalkinProcess

|  |  |
| --- | --- |
| **Column** | **Description** |
| StatusId |  |
| WorkflowId | Refer ‘WalkinProcess Steps & Roles’ table |
| InterviewTypeId | From ‘RP\_WalkinTypes’ table |
| WorkflowOrder | Integer value to define the recruitment process order, so that we can insert/delete any recruitment step at any time. |
| ~~RoleId~~ | ~~From ‘RP\_Roles’ table, for which team is responsible for this step. Refer ‘WalkinProcess Steps & Roles’ table for roles to each walk-in process steps.~~ |

## WalkinProcess Steps & Roles

|  |  |
| --- | --- |
| Walk-in Interview Announced | HR, Admin |
| Waiting for Data Collection | HR, Admin |
| Waiting for Validation and Shortlist Process | Management, Admin |
| Called shortlisted candidate for training | HR, Admin |
| Waiting for Scheduling the Training | HR, Admin |
| Waiting for Seating arrangement to Trainees | Facility, Admin |
| Waiting for Arranging laptops to Trainees | Hardware, Admin |
| Waiting for Software installation to trainees | Network, Admin |
| Waiting for Assessment collection from Trainees | HR, Admin |
| Waiting for Assessments Validation & Shortlisting | Management, Admin |
| Waiting for Result announcement to Shortlisted Trainees | HR, Admin |
| Waiting for Document Verification | HR, Admin |
| Waiting for Document scrutinizing | Management, Admin |
| Waiting for Date of Joining announcement | HR, Admin |
| Waiting for Providing Offer letters | HR, Admin |
| Closed | HR, Admin |

# RP\_Walkin

|  |  |
| --- | --- |
| **Column** | **Description** |
| WalkinId |  |
| WalkinName | Name of the walk-in interview |
| WalkinDate | Walk-in date |
| WalkinTime | Walk-in time |
| Description | Description of this walk-in |
| ~~SkillsetRequired~~ | Skills required for this walk-in |
| ~~Qualification~~ | Qualifications required for this walk-in |
| ~~Roles~~ | What are the roles to be done |
| Experience | Required experience for this walk-in if any |
| ~~WorkingHours~~ | ~~Working hours for this role~~ |
| ~~Salary~~ | ~~Salary for this walk-in~~ |
| NoOfOpenings | Available openings |
| ~~Venue~~ | ~~Walk-in venue details~~ |
| ~~ContactEmail~~ | ~~Contact email of HR~~ |
| ~~ContactPhoneNo~~ | ~~Contact phone number of HR~~ |
| WalkinTypeId | From ‘RP\_WalkinTypes’ table |
| WalkinProcessId | From ‘RP\_WalkinProcess’ table |

# RP\_Candidates

|  |  |
| --- | --- |
| **Column** | **Description** |
| CandidateId |  |
| CandidateName | Name of the candidate |
| IsShortlisted | Whether the candidate is shortlisted for next round |
| Comments | Comments if any |
| WalkinId | From ‘RP\_Walkin’ table |

# RP\_WalkinHistories

|  |  |
| --- | --- |
| **Column** | **Description** |
| WalkinHistoryId |  |
| WalkinId | From ‘RP\_Walkin’ table |
| PreviousWalkinProcessId | Walk-in process step changed from |
| NextWalkinProcessId | Walk-in process step changed to |
| Comments | Comments if any |